



**FINAL
Service Delivery Budget
Implementation Plan
for the
Gert Sibande
District Municipality
2009/2010**

Gert Sibande District Municipality



***“A District Municipality Striving to Excel in
Good Governance and Quality Infra structure”***

Table of Contents

Introduction

Legislation

Methodology and Contents

Strategic Vision & Mission

Gert Sibande District Strategy Map

Votes and Operational Objectives

Budget for 2009/2010

Summary of Monthly Cashflow Projections

Performance Indicators and Projects/Initiatives - Office of the Municipal Manager

Performance Indicators and Projects/Initiatives - Finance Department

Performance Indicators and Projects/Initiatives - Intergovernmental Relations Department

Performance Indicators and Projects/Initiatives - Corporate Services

Performance Indicators and Projects/Initiatives - Technical Services

Capital Works Plan

Executive Mayors Approval

<p>Introduction</p>	<p>The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA).</p> <p>In terms of Circular 13 of National Treasury, “the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA.”</p> <p>As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan.</p> <p>The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.</p> <p>The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections.</p> <p>Circular 13 further suggests that “the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a achievement of the strategic objectives set by council. It enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager, and for the community to monitor the performance of the municipality.</p> <p>In the interests of good governance and better accountability, the SDBIP should therefore determine and be aligned with the performance agreements of the municipal manager and senior managers</p>
<p>Legislation</p>	<p>According to the Municipal Finance Act (MFMA) the definition of a SDBIP is:</p> <p>'service delivery and budget implementation plan' means a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-</p> <p>(a) projections for each month of-</p> <p>(i) revenue to be collected, by source; and</p> <p>(ii) operational and capital expenditure, by vote;</p> <p>(b) service delivery targets and performance indicators for each quarter;</p> <p>Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.</p> <p>The following National Treasury prescriptions as minimum requirements that must form part of the SDBIP are applicable to the District Municipality :</p> <p>(1) Monthly projections of revenue to be collected by source</p> <p>(2) Monthly projections of expenditure (operating and capital) and revenue for each vote *</p> <p>(3) Quarterly projections of service delivery targets and performance indicators for each vote</p> <p>* Section 1 of the MFMA defines a “vote” as:</p> <p>a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and</p>

<p>Methodology and Content</p>	<p>National Treasury directives are clear on the contents and methodology to derive at the SDBIP. As a first step, the IDP objectives need to be quantified and related into key performance indicators. The budget is aligned to the objectives, projects and activities to enable the SDBIP to serve as monitoring tool for service delivery.</p> <p>The SDBIP is describes as a layered plan. The top layer deals with consolidated service delivery targets and time frames. Top Management is held accountable for the implementation of the consolidated projects and Key Performance Indicators. From the consolidated information, top management is expected to develop the next level of detail by breaking up outputs into smaller outputs and then linking and assigning responsibility to middle-level and junior managers.</p> <p>Circular 13 highlights the following 5 necessary components to be presented in the SDBIP:</p> <ol style="list-style-type: none"> 1. Monthly projections of revenue to be collected for each source 2. Monthly projections of expenditure (operating and capital) and revenue for each vote 3. Quarterly projections of service delivery targets and performance indicators for each vote 4. Ward information for expenditure and service delivery 5. Detailed capital works plan broken down by ward over three years <p>The Gert Sibande District Municipality has incorporated these components into their SDBIP, but has used the initiative to devise it as follows:</p> <ol style="list-style-type: none"> 1. Monthly Cashflow Projections, reflecting the first 2 components on one sheet, i.e. Monthly projections of revenue to be collected for each source as well as the monthly projections of expenditure (operating and capital) and revenue for each vote. 2. Quarterly performance projections consisting of breakdown per vote: <ol style="list-style-type: none"> a. Quarterly performance indicators with quarterly targets per functional area and vote number b. Summary of Capital and Operational projects and initiatives and quarterly projected deliverables 3. Capital Works Plan for 3 years with monthly expenditure projections for capital items per vote <p>The SDBIP of the Gert Sibande District Municipality consists of Strategic Objectives derived from the IDP that are aligned with the strategic intent of the organisation. Strategic indicators with targets are set to measure the objectives. The Municipal Manager take responsibility for the Strategic Indicators and Objectives which will form part of the Performance Agreement and Plan. Projects and activities are aligned to the indicators with quarterly targets, time-frame and budget assigned to each.</p> <p>The Strategic Indicators give rise to the IDP and departmental Indicators for which tall S57 managers will take responsibility. These indicators will form part of the Performance Agreements and Plans of S57 Managers, (Executive Directors). Indicators are assigned quarterly targets and responsibilities to monitor performance.</p> <p>Derived from this, the next layer is developed, whereby the details with responsibilities for the next level of management is outlined and forms part of the Lower SDBIP. This lower SDBIP is a management tool for the S57 Managers and need not be made public and is a separate document for each internal department.</p> <p>The SDBIP serves as a management, implementation and monitoring tool that will assist the Mayor, Councilors, Municipal Manager and Directors in delivering services to the community</p>
--------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Vision and Mission</p>	<p>The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Gert Sibande District Municipality’s vision is one that “wishes” for access of basic services to all, where a strong economy exists. The vision is:</p> <p><i>“A District Municipality Striving to Excel in Good Governance and Quality Infra structure”</i></p> <p>The strategic Mission Speaks about how the vision of the organisation will be achieved.</p> <p><i>"Ensuring a better life for all in the district through: Municipal Infrastructure Development, Functioning Ward Committee System, Community and Stakeholder Participation, Efficient Systems and Administration and Human Development"</i></p>		
<p>Strategy Map</p>	<p>COMMUNITY SATISFACTION PERSPECTIVE</p>		
<p>FINANCIAL PERSPECTIVE</p>			
<p>INSTITUTIONAL PROCESSES</p>			
<p>LEARNING AND GROWTH PERSPECTIVE</p>			

Votes and Operational objectives	Municipal Manager Office (Vote 110)	<ol style="list-style-type: none"> 1. Chief Accounting and Responsible Officer for Management of the District 2. Total Quality management and Performance Management System 3. Promote and facilitate Intergovernmental Relations 4. Render Internal Audit function for the District Municipality
	Finance Department (Vote 114)	<ol style="list-style-type: none"> 1. Render Budget and Accounting Services for the District Municipality 2. Render Financial Management and Developmental Support function to LMs 3. Render Supply Chain Management function
	Intergovernmental Relations Department (Vote113)	<ol style="list-style-type: none"> 1. Promote and foster Intergovernmental Relations 2. Render Institutional support to community participation processes 3. Facilitate and coordinate Gender, Disability and HIV/AIDS functions 4. Render Municipal Health Services and Disaster Management 5. Provide the environmental planning management
	Infrastructure and Technical Services Department (Vote 111)	<ol style="list-style-type: none"> 1. Coordination and implementation of Infrastructure Development 2. Monitoring of Infrastructure Maintenance throughout the District 3. Provide town and Regional Planning Services 4. Infrastructure Planning, Sector plans development, monitoring, EPWP compliance, data capturing and reporting
	Corporate Services Department (Vote 112)	<ol style="list-style-type: none"> 1. Render Council Secretariat support 2. Render administrative support to District 3. Provide ICT support function to District and LM's 4. Render HRM functions to District and support to LMs 5. Render Legal Services 6. Render Labour Relations Functions to District and LMs 7. Render HRM functions to District and support to LMs 8. Render Legal Services to District and LMs

BUDGET 2009/2010								
INCOME	Other income	Establishment	Service Levy	Interest External	Interest Int	Grants	Total	
090	0							0.00
091	0							0.00
092	-1,320							-1,320.00
093	-660							-660.00
094	-880.00							-880.00
095	-900							-900.00
096	-7,920							-7,920.00
097	-700							-700.00
098	-1,360.00							-1,360.00
099	-12,000.00							-12,000.00
100	0.00							0.00
101	-1,760.00							-1,760.00
102	-116,570.00	0.00	0.00	-8,164,540.00	0.00	-226,184,000.00		-234,465,110.00
103	-1,400.00							-1,400.00
104	-1,400.00							-1,400.00
105	-7,150.00							-7,150.00
106	0.00							0.00
107	-6,700.00							-6,700.00
108	-5,200.00							-5,200.00
109	-4,000.00							-4,000.00
610	-150.00					-750,000.00		-750,150.00
620	-700.00					0.00		-700.00
630						-1,300,000.00		-1,300,000.00
TOTAL	-170,770.00	0.00	0.00	-8,164,540.00	0.00	-228,234,000.00		-236,569,310.00
BUTION ACC SURPLUS								0
CBPWP								
W/T GRANT								
								-236,569,310.00
								0
EXPENDITURE	Salaries	Social Contr	Depreciation	Collection Cost	Repairs/Maint	Contracted Serv	General expenditure	Total
090	1819120	393660					82,000	2,294,780.00
091	1,477,890	330,320					25,000	1,833,210.00
092	954,560	183,840					2,140,000	3,278,400.00
093	2,729,760	600,170			47,320		641,620.00	4,018,870.00
094	265,400.00	54,590.00	500,000.00		69,250.00	40,650.00	1,099,010.00	2,028,900.00
095	1,879,440	380,710			94,710.00	1,045,000.00	706,830.00	4,106,690.00
096	4,976,150.00	1,196,970.00					25,000	6,198,120.00
097	1,063,800	229,960					968,200.00	2,261,960.00
098	2,105,550.00	431,770.00					1,367,200.00	3,904,520.00
099	5,580,270.00	1,239,820.00	542,570.00		170,000.00		798,450.00	8,331,110.00
100	3,446,480.00	488,350.00	150,000.00		100,000.00		1,166,550.00	5,351,380.00
101	1,909,650.00	406,790.00	20,000.00				416,490.00	2,752,930.00
102	1,207,200.00	266,760.00	40,000.00	0.00	6,600.00		348,490.00	1,869,050.00
103	5,552,820.00	1,299,060.00					376,720.00	7,228,600.00
104	3,301,720.00	711,470.00	110,000.00		348,250.00		290,430.00	4,761,870.00
105	3,263,830.00	692,020.00					95,640.00	4,051,490.00
106	4,001,760.00	451,680.00					782,560.00	5,236,000.00
107	4,961,700.00	1,027,410.00	40,000.00		6,600.00		1,045,050.00	7,080,760.00
108	3,574,930.00	840,680.00	195,320.00				156,630.00	4,767,560.00
109	1,960,420.00	417,750.00					90,300.00	
610	1,224,140.00	249,020.00					33,200.00	1,506,360.00
620	1,094,050.00	227,940.00			33,000.00		111,600.00	1,466,590.00
630							1,300,000.00	1,300,000.00
TOTAL	58,350,640.00	12,120,740.00	1,597,890.00	0.00	875,730.00	1,085,650.00	14,066,970.00	85,629,150.00
Total Salaries	62,083,110.00					Indirect Allocations		44,150,000.00
Total Councillors	8,388,270.00					Direct allocations		98,030,803.45
Total	70,471,380.00					Direct allocations Multiyear		46,303,487.00
						Donations		400,000.00
						Capital		94,000,000.00
								368,513,440.45
						Surplus/(deficit)		131,944,130.45

GERT SIBANDE DISTRICT MUNICIPALITY**SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN (SDBIP) - CASH FLOW FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010****PROJECTION OF REVENUE PER SOURCE AND EXPENDITURE PER TYPE**

	July 2009	Aug 2009	Sep 2009	Oct 2009	Nov 2009	Dec 2009	Jan 2010	Feb 2010	Mch 2010	Apr 2010	May 2010	Jun 2010	SDBIP TOTAL	BUDGET
INCOME														
Interest: Investments & Current Account	84,530	84,530	1,857,270	114,740	952,190	1,862,280	88,960	102,840	1,373,590	99,340	88,500	1,455,770	8,164,540	8,164,540
Other income	8,365	28,615	17,895	29,945	7,225	6,495	5,760	6,760	8,815	7,565	25,315	18,015	170,770	170,770
Revenue Replacement Grant	71,822,820	0	0	0	53,053,640	0	0	90,613,540	0	0	0	0	215,490,000	215,490,000
Mun. Systems Improvement Grant	1,300,000	0	0	0	0	0	0	0	0	0	0	0	1,300,000	1,300,000
Finance Management Grant	750,000	0	0	0	0	0	0	0	0	0	0	0	750,000	750,000
Equitable Share	3,564,660	0	0	0	3,564,670	0	0	3,564,670	0	0	0	0	10,694,000	10,694,000
Bulk services water and sanitation	0	0	0	0	0	0	0	0	0	0	0	1,000,000	1,000,000	1,000,000
TOTAL INCOME	77,530,375	113,145	1,875,165	144,685	57,577,725	1,868,775	94,720	94,287,810	1,382,405	106,905	113,815	2,473,785	237,569,310	237,569,310
EXPENDITURE														
Direct Allocations (New & Transfer)	4,905,376	4,812,038	6,250,000	15,350,900	16,400,000	9,507,338	20,120,000	18,115,270	16,622,779	11,517,338	10,070,000	10,663,251	144,334,290	144,334,290
Indirect Allocations - Votes 110 - 114	1,744,500	2,456,450	3,393,500	4,424,420	3,630,870	3,033,500	6,072,620	3,767,880	4,556,860	2,975,460	2,890,630	5,203,310	44,150,000	44,150,000
Bulk services water and sanitation	0	0	0	0	0	0	0	0	0	0	0	1,000,000	1,000,000	1,000,000
Administration of the Act	6,563,586	6,224,110	5,944,128	6,118,430	6,086,571	5,895,397	7,926,415	8,553,576	7,943,734	8,009,583	8,221,970	10,610,120	88,097,620	88,097,620
Donations	0	0	0	0	0	200,000	0	0	0	0	0	200,000	400,000	400,000
Capital Expenditure	6,600,000	7,600,000	8,600,000	8,800,000	8,800,000	6,500,000	8,800,000	8,400,000	9,300,000	8,800,000	7,800,000	4,000,000	94,000,000	94,000,000
TOTAL EXPENDITURE	19,813,462	21,092,598	24,187,628	34,693,750	34,917,441	25,136,235	42,919,035	38,836,726	38,423,373	31,302,381	28,982,600	31,676,681	371,981,910	371,981,910
CASH AVAILABLE / (SHORTFALL)	57,716,913	-20,979,453	-22,312,463	-34,549,065	22,660,284	-23,267,460	-42,824,315	55,451,084	-37,040,968	-31,195,476	-28,868,785	-29,202,896	134,412,600	134,412,600

NOTE: Total cash shortfall of R 134 412 600 will be funded from contribution from the accumulated surplus

ADMINISTRATION OF THE ACT

Detail	Budget 2008/2009	Adjustments Budget 2008/09	Actual Till 23/4/2005	Budget 2009/2010	Budget 2010/2011	Budget 2011/2012
COUNCIL						
Mayor & Exec Committee	4,106,130	4,514,420	3,324,793	5,351,380	5,886,520	6,475,190
Speaker, Chief Whip & Councillors	3,855,000	3,744,230	2,830,593	5,236,000	5,759,610	6,335,570
Council Support	5,188,080	2,304,930	2,378,248	6,198,120	6,817,940	7,499,740
TOTAL: Council	13,149,210	10,563,580	8,533,634	16,785,500	18,464,070	20,310,500
MUNICIPAL MANAGER						
Municipal Manager	2,258,840	2,033,020	1,656,952	2,752,930	3,028,220	3,331,080
Communication, Marketing & Tourism	2,043,820	1,260,110	938,462	2,468,470	2,715,320	2,986,860
Internal Audit	779,060	1,234,040	778,819	3,278,400	3,606,240	3,966,880
IDP	1,285,260	1,182,120	929,525	1,466,590	1,613,250	1,774,600
TOTAL: Municipal Manager	6,366,980	5,709,290	4,303,759	9,966,390	10,963,030	12,059,420
CORPORATE SERVICES						
Building	2,161,860	2,084,189	1,574,839	2,028,900	2,231,820	2,455,000
IT	2,932,500	2,217,930	1,409,668	4,106,690	4,517,350	4,969,100
Legal	1,883,040	1,806,480	1,378,511	2,261,960	2,488,160	2,736,980
Human Resources	3,148,790	2,432,940	1,711,105	3,904,520	4,294,960	4,724,460
Administration	6,400,190	5,998,560	4,459,516	8,331,110	9,164,250	10,080,680
TOTAL: Corporate Services	16,526,380	14,540,099	10,533,640	20,633,180	22,696,540	24,966,220
FINANCE						
Finance	6,840,390	4,910,240	4,099,426	7,080,760	7,788,860	8,567,740
Supply Chain Management	2,290,410	1,858,880	1,427,483	1,869,050	2,055,970	2,261,580
Municipal Management & Support	1,255,740	672,760	493,341	1,506,360	1,657,000	1,822,700
MSIG		735,000	594,413	1,300,000	1,000,000	1,000,000
TOTAL: Finance	10,386,540	8,176,880	6,614,663	11,756,170	12,501,830	13,652,020
MUNICIPAL INFRASTRUCTURE & SERVICES						
Planning, Implementation & Support	4,283,060	3,445,920	2,542,054	4,051,490	4,456,660	4,902,340
Infrastructure Maintenance	2,696,690	2,165,550	1,439,511	4,761,870	5,241,930	5,770,490
Water & Sanitation	4,689,450	3,990,260	1,230,366	4,018,870	4,420,750	4,862,820
Planning Services	2,458,640	1,135,080	956,241	1,833,210	2,016,540	2,218,190
TOTAL: Municipal Infrastructure and Services	14,127,840	10,736,810	6,168,173	14,665,440	16,135,880	17,753,840
INTERGOVERNMENTAL RELATIONS & DEVELOPMENT						
Intergovernmental Relations	2,845,730	2,712,290	2,082,211	4,767,560	5,244,330	5,768,770
Municipal Health Services	1,059,260	2,874,460	956,530	7,228,600	7,951,470	8,746,630
Disaster Management	1,729,460	1,445,140	1,172,662	2,294,780	2,524,260	2,776,690
TOTAL: Intergovernmental Relations and Development	5,634,450	7,031,890	4,211,404	14,290,940	15,720,060	17,292,090
GRAND TOTAL	66,191,400	56,758,550	40,365,274	88,097,620	96,481,410	106,034,090

EXPENDITURE BREAKDOWN						
Detail	Budget 2008/2009	Adjustments Budget 2008/09	Budget 2009/2010	Budget 2010/2011	Budget 2011/2012	Comments
	R	R	R	R	R	
Salaries and wages	36,556,960	28,454,100	50,902,400	55,992,700	61,591,980	
Social Contributions	8,254,420	5,858,270	11,180,710	12,298,800	13,528,760	
Councillor Allowances	5,659,430	5,987,460	8,388,270	9,227,110	10,149,830	Allowances to grade 5
Depreciation	1,419,690	1,419,690	1,597,890	1,761,530	1,942,050	
Repair and Maintenance	695,060	1,279,780	875,730	963,310	1,059,660	
Contracted Services	986,950	910,000	1,085,650	1,194,220	1,313,640	
General Expenditure	12,618,890	12,849,250	14,066,970	15,043,740	16,448,170	
Total	66,191,400	56,758,550	88,097,620	96,481,410	106,034,090	

FINANCING									
Detail	Budget 2008/2009 R	Actual End Oct 2008 R	Adjustments Budget 2008/09 R	Estimates		DIFFERENCE	Budget 2009/2010 R	Budget 2010/2011 R	Budget 2011/2012
Revenue									
Grants	194,068,890	68,635,321	207,833,672	207,833,672	0	-13,764,782	228,234,000	239,365,000	248,536,000
Interest on investments	7,702,400	3,498,059	18,000,000	18,000,000	0	-10,297,600	8,164,540	8,654,410	9,519,860
Income from tariffs	0	0	0	0	0	10,000,000	1,000,000	1,000,000	1,000,000
Other income	5,264,750	477,886	5,703,630	5,497,977	205,653	-438,880	170,770	187,870	206,670
Contribution Accumulated Surplus	69,827,537		81,462,698	44,865,419	36,597,279	-11,635,161	134,412,600	72,904,130	70,754,560
Total Income	276,863,577	72,611,266	313,000,000	276,197,068	36,802,932	-26,136,423	371,981,910	322,111,410	330,017,090
					0				
Expenditure					0				
Allocations to Local Municipalities	65,847,951	7,220,721	77,517,109	53,529,942	23,987,167	-11,669,158	70,030,803	93,000,000	93,000,000
Roads					0		28,000,000		0
Multi Year Projects	42,418,726	14,008,041	42,418,726	42,418,726	0	0	46,303,487	22,000,000	0
Bulk Services Water and Sanitation	0	0	0	0	0		1,000,000	1,000,000	1,000,000
Indirect Allocations	36,416,955	9,260,289	45,491,605	38,773,092	6,718,513	-9,074,650	44,150,000	36,230,000	36,583,000
Administration of the Act	66,191,400	16,110,444	56,758,550	53,616,058	3,142,492	9,432,850	88,097,620	96,481,410	106,034,090
Donations	300,000	86,933	300,000	300,000	0	0	400,000	400,000	400,000
Capital Expenditure	63,000,000	23,553,222	87,559,250	87,559,250	0	-24,559,250	94,000,000	73,000,000	93,000,000
Surplus					0				
Total Expenditure	274,175,032	70,239,650	310,045,240	276,197,068	33,848,172	-35,870,208	371,981,910	322,111,410	330,017,090

DISASTER MANGEMENT

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OTHER REVENUE								
90	60060	REFUND TELEPHONE	0	0		-2,884.59	-245	0	0	0
		TOTAL OTHER REVENUE	0	0	0	-2,884.59	-245	0	0	0
		TOTAL OPERATING	0	0	0	-2,884.59	-245	0	0	0
		OPERATING EXPENDITURE SALARIES AND WAGES								
90	200010	SALARIES	0	1,191,570	885,840	647,600.32	885,840	1,496,710	1,646,380	1,811,020
90	200020	HOUSING SUBSIDY	0	15,000	0	0.00	0	21,000	23,100	25,410
90	200060	LEAVE BONUS	0	98,730	98,730	69,863.09	98,760	123,650	136,020	149,620
90	200090	LEAVE COMMUTATION	0	31,630	57,540	57,540.37	57,540	57,380	63,120	69,430
90	200140	OVERTIME	0	5,000	96,540	65,022.14	96,540	40,000	44,000	48,400
90	200220	TRAVEL	0	72,110	80,370	60,278.40	120,557	80,380	88,420	97,260
		TOTAL SALARIES AND WAGES	0	1,414,040	1,219,020	900,304.32	1,259,237	1,819,120	2,001,040	2,201,140
		SOCIAL CONTRIBUTIONS								
90	203010	GROUP INSURANCE	0	23,700	12,710	11,326.05	12,710	29,680	32,650	35,920
90	203020	MEDICAL AID CONTRIBUTION	0	14,130	21,160	16,801.20	21,160	23,280	25,610	28,170
90	203030	PENSIONFUND CONTRIBUTION	0	260,650	128,070	124,586.34	120,100	326,430	359,070	394,980
90	203040	UIF	0	16,470	8,890	6,549.81	8,890	13,740	15,110	16,620

Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH			2009/10	2010/11
90	203050	BARGAINING COUNCIL	0	470	290	217.35	290	530	580	640
		TOTAL SOCIAL CONTRIBUTION	0	315,420	171,120	159,480.75	163,150	393,660	433,020	476,330
		GENERAL EXPENDITURE OTHER								
90	260350	CLEANING MATERIAL	0	2,210	2,210	0.00	0	2,000	2,200	2,420
90	262430	TRAVEL- AND SUBSISTANCE ALLOWA	0	0	30,000	4,104.10	28,000	50,000	55,000	60,500
90	263190	STATIONERY	0	0	5,000	0.00	5,000	15,000	16,500	18,150
90	262300	REFRESHMENTS	1630.64	2,200	10,000	1,980.00	3,960	5,000	5,500	6,050
90	263340	TELEPHONE	0	0	10,000	0.00	10,000		0	0
		TOTAL GENERAL EXPENDITURE	1630.64	2,200	55,000	6084.1	46,960	72,000	79,200	87,120
		TOTAL OPERATING	1630.64	1,731,660	1,445,140	1065869.17	1,469,347	2,284,780	2,513,260	2,764,590
		OPERATING(SURPLUS)/DEFICIT	1630.64	1,731,660	1,445,140	1062984.58	1,469,102	2,284,780	2,513,260	2,764,590
PLANNING										
Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH				
		OTHER REVENUE								
91	60060	REFUND TELEPHONE	0	0	0	-1,665.92	-3,332	0	0	0
		TOTAL OTHER REVENUE	0	0	0	-1,665.92	-3,332	0	0	0
		TOTAL OPERATING	0	0	0	-1,665.92	-3,332	0	0	0
		OPERATING EXPENDITURE SALARIES AND WAGES								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
91	200010	SALARIES	0	1,559,420	725,210	565,902.03	725,210	1,049,960	1,154,960	1,270,460
91	200020	HOUSING SUBSIDY	0	19,000	690	687.00	1,374	18,070	19,880	21,870
91	200060	LEAVE BONUS	0	128,820	22,280	52,830.06	22,280	86,370	95,010	104,510
91	200090	LEAVE COMMUTATION	0	29,750	29,750	8,555.59	17,111	25,550	28,110	30,920
91	200140	OVERTIME	0	2,000	3,000	2,299.70	4,599	2,000	2,200	2,420
91	200220	TRAVEL	0	355,570	194,160	133,177.85	194,160	295,940	325,530	358,080
		TOTAL SALARIES AND WAGES	0	2,094,560	975,090	763,452.23	964,735	1,477,890	1,625,690	1,788,260
		SOCIAL CONTRIBUTIONS								
91	203010	GROUP INSURANCE	0	23,470	8,990	5,636.50	8,990	20,730	22,800	25,080
91	203020	MEDICAL AID CONTRIBUTION	0	71,650	24,430	19,402.20	22,000	75,010	82,510	90,760
91	203030	PENSIONFUND CONTRIBUTION	0	258,170	96,820	61,769.34	94,000	228,000	250,800	275,880
91	203040	UIF	0	10,490	4,640	3,071.50	4,640	6,390	7,030	7,730
91	203050	BARGANING COUNCIL	0	300	110	62.10	110	190	210	230
		TOTAL SOCIAL CONTRIBUTIOND	0	364,080	134,990	89,941.64	129,740	330,320	363,350	399,680
		GENERAL EXPENDITURE OTHER								
91	262430	TRAVEL- AND SUBSISTANCE ALLOWA	0	0	10,000	4,357.72	10,000	10,000	11,000	12,100
91	263190	STATIONERY	0	0	5,000	0.00	5,000	5,000	5,500	6,050
91	263340	TELEPHONE	0	0	10,000	0.00	10,000	10,000	11,000	12,100

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL GENERAL EXPENDITURE	0	0	25,000	4357.72	25,000	25,000	27,500	30,250
		TOTAL OPERATING	0	2,458,640	1,135,080	857751.59	1,119,475	1,833,210	2,016,540	2,218,190
		OPERATING(SURPLUS)/DEFICIT	0	2,458,640	1,135,080	856,085.67	1,116,143	1,833,210	2,016,540	2,218,190
INTERNAL AUDIT										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
92	60060	REFUND TELEPHONE	-1261.29	-1,500	-600	-124.81	-600	-1,320	-1,450	-1,600
		TOTAL OTHER REVENUE	-1261.29	-1,500	-600	-124.81	-600	-1,320	-1,450	-1,600
		TOTAL OPERATING	-1261.29	-1,500	-600	-124.81	-600	-1,320	-1,450	-1,600
		OPERATING EXPENDITURE SALARIES AND WAGES								
92	200010	SALARIES	73128.99	522,100	391,070	269,053.19	391,070	703,490	773,840	851,220
92	200020	HOUSING SUBSIDY	2000	3,000	3,000	2,250.00	3,000	12,070	13,280	14,610
92	200060	LEAVE BONUS	6173.33	43,510	43,510	6,920.32	13,841	58,630	64,490	70,940
92	200090	LEAVE COMMUTATION	2370.56	2,610	2,610	3,648.54	7,297	22,720	24,990	27,490
92	200140	OVERTIME	0	2,000	2,000	0.00	0	2,000	2,200	2,420
92	200220	TRAVEL	0	69,300	107,830	76,234.50	107,830	155,650	171,220	188,340
		TOTAL SALARIES AND WAGES	83672.88	642,520	550,020	358,106.55	523,038	954,560	1,050,020	1,155,020
		SOCIAL CONTRIBUTIONS								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
92	203010	GROUP INSURANCE	1460.94	10,440	9,560	5,069.13	9,560	14,070	15,480	17,030
92	203020	MEDICAL AID CONTRIBUTION	7664.4	6,620	9,310	10,521.00	9,310	10,240	11,260	12,390
92	203030	PENSIONFUND CONTRIBUTION	15966.4	114,860	86,190	55,586.55	82,000	154,770	170,250	187,280
92	203040	UIF	846.18	4,490	3,850	2,102.40	3,700	4,620	5,080	5,590
92	203050	BARGANING COUNCIL	38.4	130	110	72.45	100	140	150	170
		TOTAL SOCIAL CONTRIBUTIOND	25976.32	136,540	109,020	73,351.53	104,670	183,840	202,220	222,460
		GENERAL EXPENDITURE OTHER								
92	260160	AUDIT FEES	0	0		0.00	0	1,400,000	1,540,000	1,694,000
92	260170	AUDIT COMMITTEE	0	0		0.00	0	200,000	220,000	242,000
92	262300	REFRESHMENTS	1630.64	2,200	10,000	1,980.00	3,960	15,000	16,500	18,150
92	262430	TRAVEL- AND SUBSISTANCE ALLOWA	0	0	10,000	0.00	10,000	10,000	11,000	12,100
92	263190	STATIONERY	0	0	5,000	0.00	5,000	5,000	5,500	6,050
92	263340	TELEPHONE	0	0		0.00	0	10,000	11,000	12,100
92		ACHOC AUDITS /CONSULTANTS	0	0	550,000	14,000.00	520,000	500,000	550,000	605,000
		TOTAL GENERAL EXPENDITURE	1630.64	2,200	575,000	15980	538,960	2,140,000	2,354,000	2,589,400
		TOTAL OPERATING	111279.84	781,260	1,234,040	447438.08	1,166,668	3,278,400	3,606,240	3,966,880
		OPERATING(SURPLUS)/DEFICIT	110018.55	779,760	1,233,440.00	447,313.27	1,166,067.72	3,277,080	3,604,790	3,965,280

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
WATER AND SANITATION										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
93	60060	REFUND TELEPHONE	-683.01	-500	-300	-707.71	-300	-660	-730	-800
93	60090	DWAF CONTRIBUTION	-539993.78	0		0.00		0	0	0
		TOTAL OTHER REVENUE	-540676.79	-500	-300	-707.71	-300	-660	-730	-800
		TOTAL OPERATING	-540676.79	-500	-300	-707.71	-300	-660	-730	-800
		OPERATING EXPENDITURE SALARIES AND WAGES								
93	200010	SALARIES	688150.58	1,767,890	1,928,200	624,541.98	1,531,072	2,146,080	2,360,690	2,596,760
93	200020	HOUSING SUBSIDY	13761	29,000	17,710	9,407.00	18,814	33,130	36,440	40,080
93	200060	LEAVE BONUS	56015.08	138,260	138,260	41,154.00	138,260	169,040	185,940	204,530
93	200090	LEAVE COMMUTATION	21078.32	23,660	23,660	12,755.87	23,660	52,300	57,530	63,280
93	200140	OVERTIME	0	5,000	3,000	0.00	0	5,000	5,500	6,050
93	200220	TRAVEL	204020.81	297,770	600,320	136,126.93	600,320	324,210	356,630	392,290
		TOTAL SALARIES AND WAGES	983025.79	2,261,580	2,711,150	823,985.78	2,312,126	2,729,760	3,002,730	3,302,990
		SOCIAL CONTRIBUTIONS								
93	203010	GROUP INSURANCE	11517.77	33,190	38,900	10,133.57	20,267	40,570	44,630	49,090

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
93	203020	MEDICAL AID CONTRIBUTION	25662	106,340	26,860	15,643.20	26,860	100,370	110,410	121,450
93	203030	PENSIONFUND CONTRIBUTION	126588.26	365,000	386,420	108,952.76	217,906	446,260	490,890	539,980
93	203040	UIF	3718.92	13,480	17,940	3,702.72	7,405 356	12,540	13,790	15,170
93	203050	BARGANING COUNCIL	96	380	320	93.15	186	430	470	520
		TOTAL SOCIAL CONTRIBUTIOND	167582.95	518,390	470,440	138,525.40	272,980	600,170	660,190	726,210
		REPAIRS AND MAINTENANCE								
93	235040	BUILDINGS	314.01	1,100	1,100	0.00	0	1,210	1,330	1,460
93	235050	OFFICE EQUIPMENT	618.4	1,480	1,480	0.00	0	1,630	1,790	1,970
93	235060	VEHICLES	1096.69	3,680	3,680	0.00	0	4,050	4,460	4,910
93	235070	FUEL AND OIL	10483.89	36,750	36,750	36,749.28	73,499	40,430	44,470	48,920
		TOTAL REPAIRS AND GENERAL EXPENDITURE OTHER	12512.99	43,010	43,010	36,749.28	73,499	47,320	52,050	57,260
93	260070	ADVERTISEMENTS	0	27,560	27,560	13,016.17	26,032	25,000	27,500	30,250
93	260350	CLEANING MATERIAL	0	2,210	2,210	0.00	0	2,000	2,200	2,420
93	260410	COMPUTER SERVICES	218.45	0	0	0.00	0	0	0	0
93	260430	RENTAL: EQUIPMENT	0	40,000	40,000	0.00	0	30,000	33,000	36,300
93	260450	RENTAL: OFFICES	36160	500,000	0	0.00	0	0	0	0
93	260470	TECHNICAL SUPPORT	129260.34	800,000	400,000	0.00	300,000	300,000	330,000	363,000
93	260570	DELEGATION COSTS	0	0	10,000	0.00	0	10,000	11,000	12,100

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
93	261260	INSURANCE	0	110,250	0	0.00	0	0	0	0
93	261290	INVENTORY ITEMS	25760	22,050	22,050	9,437.84	18,876	20,000	22,000	24,200
93	261500	LICENCES	0	560	0	0.00	0	620	680	750
93	262140	POSTAGE	0	2,210	2,210	0.00	0	2,000	2,200	2,420
93	262270	RAILAGE / COURIER SERVICES	377.53	3,310	3,310	132.82	266	3,000	3,300	3,630
93	262300	REFRESHMENTS	9675.15	33,080	33,080	17,563.20	20,000	30,000	33,000	36,300
93	262350	SAFETY CLOTHING	0	5,510	5,510	0.00	0	3,000	3,300	3,630
93	262430	TRAVEL- AND SUBSISTANCE ALLOWA	62082.34	220,500	120,500	14,963.56	35,000	80,000	88,000	96,800
93	263190	STATIONERY	1403.19	5,510	5,510	2,317.93	4,636	6,000	6,600	7,260
93	263280	SUBSCR. FEES: BOOKS/MAGAZINES	859.55	11,030	11,030	85.00	170	50,000	55,000	60,500
93	263340	TELEPHONE	18393.3	77,180	77,180	48,366.43	77,180	75,000	82,500	90,750
93	263540	TREES, PLANTS AND DECORATIONS	300	5,510	5,510	120.00	5,510	5,000	5,500	6,050
		TOTAL GENERAL EXPENDITURE	284489.85	1,866,470	765,660	106,002.95	487,670	641,620	705,780	776,360
		TOTAL OPERATING	1447611.58	4,689,450	3,990,260	1,105,263.41	3,146,274	4,018,870	4,420,750	4,862,820
		OPERATING(SURPLUS)/DEFICIT	906934.79	4,688,950	3,989,960	1,104,555.70	3,145,974	4,018,210	4,420,020	4,862,020
MUNICIPAL BUILDINGS										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OTHER REVENUE								
94	60060	REFUND TELEPHONE	-847.11	-900	-400	-790.40	-400	-880	-970	-1,070
		TOTAL OTHER REVENUE	-847.11	-900	-400	-790.40	-400	-880	-970	-1,070
		TOTAL OPERATING	-847.11	-900	-400	-790.40	-400	-880	-970	-1,070
		OPERATING EXPENDITURE SALARIES AND WAGES								
94	200010	SALARIES	156454.5	169,590	172,830	129,836.04	172,830	217,940	239,730	263,700
94	200020	HOUSING SUBSIDY	0	0	0	0.00	0	0	0	0
94	200060	LEAVE BONUS	12815.46	14,140	14,140	15,565.76	14,370	18,160	19,980	21,980
94	200090	LEAVE COMMUTATION	3955.56	5,430	5,430	3,824.16	5,430	9,300	10,230	11,250
94	200140	OVERTIME	15680.45	30,000	12,000	7,689.19	15,378	20,000	22,000	24,200
94	200220	TRAVEL	0	0	0	0.00	0	0	0	0
		TOTAL SALARIES AND WAGES	188905.97	219,160	204,400	156,915.15	208,008	265,400	291,940	321,130
		SOCIAL CONTRIBUTIONS								
94	203010	GROUP INSURANCE	3081.75	3,400	3,560	2,608.30	3,560	4,360	4,800	5,280
94	203020	MEDICAL AID CONTRIBUTION	0	0	0	0.00	0	0	0	0
94	203030	PENSIONFUND CONTRIBUTION	33898.54	37,310	38,020	28,563.93	38,020	47,950	52,750	58,030
94	203040	U I F	1824.45	3,000	1,780	1,441.72	1,780	2,180	2,400	2,640
94	203050	BARGANING COUNCIL	76.8	90	80	62.10	80	100	110	120

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL SOCIAL CONTRIBUTIOND DEPRECIATION(G AMAP)	38881.54	43,800	43,440	32,676.05	43,440	54,590	60,060	66,070
94	230010	DEPRECIATION	767474.89	805,400	805,400	536,933.36	805,400	500,000	550,000	605,000
		TOTAL DEPRECIATION(G AMAP)	767474.89	805,400	805,400	536,933	805,400	500,000	550,000	605,000
		REPAIRS AND MAINTENANCE								
94	235040	BUILDINGS	63720.2	39,950	80,000	37,302.04	80,000	50,000	55,000	60,500
94	235050	OFFICE EQUIPMENT	0	0	0	0.00	0	0	0	0
94	235060	SERVICE CONTRACTS	32567.88	17,500	17,500	10,391.55	17,500	19,250	21,180	23,300
		TOTAL REPAIRS AND CONTRACTED SERVICES	96288.08	57,450	97,500	47,693.59	97,500	69,250	76,180	83,800
94	250010	SERVICE PROV CLEANING OF BUILD	0	0	0	0.00	0	0	0	0
94	250020	SERVICE PROV MAINTENANCE GARDE	40998.84	36,950	10,000	0.00	10,000	40,650	44,720	49,190
		TOTAL CONTRACTED SERVICES	40998.84	36,950	10,000	0.00	10,000	40,650	44,720	49,190
		GENERAL EXPENDITURE OTHER								
94	260350	CLEANING MATERIAL	117590.68	120,000	158,850	115,653.71	158,850	132,000	145,200	159,720
94	261950	MUNICIPAL SERVICES	483445.47	517,500	540,000	377,778.79	540,000	569,250	626,180	688,800
94	262410	RENTAL EQUIPMENT	0	0	0	0.00	0	0	0	0
94	262420	RENTAL OFFICES	0	0	0	0.00	0	0	0	0

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
94	262430	TRAVEL- AND SUBSISTENCE ALLOWA	0	1,600	1,600	81.76	1,600	1,760	1,940	2,130
94	262970	SECURITY	151982.83	360,000	223,000	165,569.43	223,000	396,000	435,600	479,160
94	263190	STATIONERY	0	0	0	0.00	0	0	0	0
		TOTAL GENERAL EXPENDITURE	753018.98	999,100	923,450	659,083.69	923,450	1,099,010	1,208,920	1,329,810
		TOTAL OPERATING	1885568.3	2,161,860	2,084,190	1,433,301.84	2,087,798	2,028,900	2,231,820	2,455,000
		OPERATING(SURPLUS)/DEFICIT	1884721.19	2,160,960	2,083,790	1,432,511.44	2,087,398	2,028,020	2,230,850	2,453,930
		CROSS SUBSIDIES								
94	295010	LESS: ELSEWHERE ALLOCATED	-1884721.19	0		0.00	0	0	0	0
		TOTAL CROSS SUBSIDIES	-1884721.19	0	0	0.00	0	0	0	0
		(SURP)/DEF - AFTER CROSS SUBS.	0	2,160,960	2,083,790	1,432,511.44	2,087,398	2,028,020	2,230,850	2,453,930
COMPUTER SERVICES										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
95	60060	REFUND TELEPHONE	-593.11	-900	-300	-90.25	-300	-900	-990	-1,090
		TOTAL OTHER REVENUE	-593.11	-900	-300	-90.25	-300	-900	-990	-1,090
		TOTAL OPERATING	-593.11	-900	-300	-90.25	-300	-900	-990	-1,090
		OPERATING EXPENDITURE SALARIES AND WAGES								

Department	Account Code	Description	LAST	BUDGET	ADJUSTMEN	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			YEAR	CURRENT YEAR	T BUDGET	TO MARCH	2009/10	2010/11	2011/12	
95	200010	SALARIES	267223.36	804,230	215,250	226,027.02	215,250	1,529,430	1,682,370	1,850,610
95	200020	HOUSING SUBSIDY	3000	15,000	6,000	1,250.00	2,500	18,000	19,800	21,780
95	200060	LEAVE BONUS	24672.83	67,020	67,020	13,360.34	67,020	127,450	140,200	154,220
95	200090	LEAVE COMMUTATION	11806	10,430	10,430	5,130.37	10,430	37,430	41,170	45,290
95	200140	OVERTIME	10568.15	3,000	2,500	2,035.50	4,071	3,000	3,300	3,630
95	200220	TRAVEL	325	104,130	0	0.00	0	164,130	180,540	198,590
		TOTAL SALARIES AND WAGES	317595.34	1,003,810	301,200	247,803.23	299,271	1,879,440	2,067,380	2,274,120
		SOCIAL CONTRIBUTIONS								
95	203010	GROUP INSURANCE	5344.48	16,090	3,330	4,520.55	3,330	21,430	23,570	25,930
95	203020	MEDICAL AID CONTRIBUTION	18973.2	56,570	8,400	17,161.80	8,400	113,490	124,840	137,320
95	203030	PENSION	58672.62	176,930	36,620	49,725.93	36,620	235,660	259,230	285,150
95	203040	U I F	2689.1	7,490	1,500	2,121.26	1,500	9,790	10,770	11,850
95	203050	BARGANING COUNCIL	70.4	210	40	58.65	40	340	370	410
		TOTAL SOCIAL CONTRIBUTIOND	85749.8	257,290	49,890	73,588.19	49,890	380,710	418,780	460,660
		REPAIRS AND MAINTENANCE								
95	235050	OFFICE EQUIPMENT	13596.28	86,100	280,400	33,303.91	90,000	94,710	104,180	114,600
		TOTAL REPAIRS AND CONTRACTED SERVICES	13596.28	86,100	280,400	33,303.91	90,000	94,710.00	104,180	114,600
95	250010	SERVICE CONTRACTS	708841.53	950,000	900,000	609,316.98	870,777	1,045,000	1,149,500	1,264,450

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL CONTRACTED SERVICES	708841.53	950,000	900,000	609,316.98	870,777	1,045,000	1,149,500	1,264,450
		GENERAL EXPENDITURE OTHER								
95	261290	INVENTORY ITEMS	0	5,000	5,000	400.00	800	5,500	6,050	6,660
95	261500	LICENSES: MOTOR/TV	0	9,000	9,000	0.00	9,000	9,900	10,890	11,980
95	262190	PROGRAM ALTERATIONS	63499	60,000	60,000	22,310.00	60,000	140,000	154,000	169,400
95	262410	RENTAL EQUIPMENT	348330.4	500,000	395,230	200,394.81	350,000	450,000	495,000	544,500
95	262430	TRAVEL & SUBSISTENCE	0	1,300	4,500	65.00	130	1,430	1,570	1,730
95	263190	STATIONERY	56107.81	60,000	212,710	58,416.75	212,710	100,000	110,000	121,000
95	263340	TELEPHONE	0	0	0	0.00	0	0	0	0
		TOTAL GENERAL EXPENDITURE	467937.21	635,300	686,440	281,586.56	632,640	706,830	777,510	855,270
		TOTAL OPERATING	1593720.16	2,932,500	2,217,930	1,245,598.87	1,942,578	4,106,690	4,517,350	4,969,100
		OPERATING(SURPLUS)/DEFICIT	1593127.05	2,931,600	2,217,630	1,245,508.62	1,942,278	4,105,790	4,516,360	4,968,010
		CROSS SUBSIDIES								
95	295010	LESS: ELSEWHERE ALLOCATED	-1593127.05	0		0.00		0	0	0
		TOTAL CROSS SUBSIDIES	-1593127.05	0	0	0.00	0	0	0	0
		(SURP)/DEF - AFTER CROSS SUBS.	0	2,931,600	2,217,630	1,245,508.62	1,942,278	4,105,790	4,516,360	4,968,010
COUNCIL SUPPORT STAFF										
Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT

Department	Account Code	Description	LAST	BUDGET	ADJUSTMEN	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			YEAR	CURRENT YEAR	T BUDGET	TO MARCH	2009/10	2010/11	2011/12	
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH		2009/10	2010/11	2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
96	60060	TELEPHONE REFUND	-7370.11	-8,500	-3,600	-10,935.36	-21,871	-7,920	-8,710	-9,580
		TOTAL OTHER REVENUE	-7370.11	-8,500	-3,600	-10,935.36	-21,871	-7,920	-8,710	-9,580
		TOTAL OPERATING	-7370.11	-8,500	-3,600	-10,935.36	-21,871	-7,920	-8,710	-9,580
		OPERATING EXPENDITURE SALARIES AND WAGES								
96	200010	SALARIES	1409638.36	3,293,360	1,206,200	1,267,394.53	1,206,200	3,956,690	4,352,360	4,787,600
96	200020	HOUSING SUBSIDY	21581	23,000	17,890	14,262.00	17,890	27,130	29,840	32,820
96	200060	LEAVE BONUS	155529.42	382,170	282,170	165,128.54	282,170	511,150	562,270	618,500
96	200090	LEAVE COMMUTATION	53716.75	54,040	54,040	99,853.10	54,040	97,570	107,330	118,060
96	200140	OVERTIME	29251.36	10,000	34,560	24,998.99	49,998	11,000	12,100	13,310
96	200220	TRAVEL	140205.36	300,950	142,830	116,456.90	142,830	372,610	409,870	450,860
		TOTAL SALARIES AND WAGES	1809922.25	4,063,520	1,737,690	1,688,094.06	1,753,128	4,976,150	5,473,770	6,021,150
		SOCIAL CONTRIBUTIONS								
96	203010	GROUP INSURANCE	26673.5	65,860	32,510	25,084.02	32,510	78,870	86,760	95,440
96	203020	MEDICAL AID CONTRIBUTION	139952.94	292,050	148,140	120,387.54	140,000	225,620	248,180	273,000
96	203030	PENSIONFUND CONTRIBUTION	293093.11	724,540	349,530	275,030.22	320,000	867,570	954,330	1,049,760
96	203040	UIF	10860.35	23,960	11,570	9,275.79	10,000	24,280	26,710	29,380

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
96	203050	BARGAINING COUNCIL	262.4	590	290	238.05	290	630	690	760
		TOTAL SOCIAL CONTRIBUTIOND	470842.3	1,107,000	542,040	430,015.62	502,800	1,196,970	1,316,670	1,448,340
		GENERAL EXPENDITURE OTHER								
96	262430	TRAVEL & SUBSISTENCE	18654.54	17,560	25,200	13,440.19	25,200	25,000	27,500	30,250
		TOTAL GENERAL EXPENDITURE	18654.54	17,560	25,200	13,440.19	25,200	25,000	27,500	30,250
		TOTAL OPERATING	2299419.09	5,188,080	2,304,930	2,131,549.87	2,281,128	6,198,120	6,817,940	7,499,740
		OPERATING(SURPLUS)/DEFICIT	2292048.98	5,179,580	2,301,330	2,120,614.51	2,259,257	6,190,200	6,809,230	7,490,160
LEGAL SECTION										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
97	60060	REFUND TELEPHONE	-745.11	-350	-350	-909.12	-350	-700	-770	-850
		TOTAL OTHER REVENUE	-745.11	-350	-350	-909.12	-350	-700	-770	-850
		TOTAL OPERATING	-745.11	-350	-350	-909.12	-350	-700	-770	-850
		OPERATING EXPENDITURE SALARIES AND WAGES								
97	200010	SALARIES	249457.7	615,930	516,850	384,843.98	516,850	787,570	866,330	952,960
97	200020	HOUSING SUBSIDY	750	10,000	5,000	0.00	0	12,070	13,280	14,610
97	200060	LEAVE BONUS	16609.02	50,550	50,550	42,139.87	50,550	64,550	71,010	78,110

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
97	200090	LEAVE COMMUTATION	7471	7,020	7,020	0.00	7,020	34,070	37,480	41,230
97	200140	OVERTIME	2167.82	2,000	0	0.00	0	2,000	2,200	2,420
97	200220	TRAVEL	63770.41	164,850	158,320	120,048.25	158,320	163,540	179,890	197,880
		TOTAL SALARIES AND WAGES	340225.95	850,350	737,740	547,032.10	732,740	1,063,800	1,170,190	1,287,210
		SOCIAL CONTRIBUTIONS								
97	203010	GROUP INSURANCE	3986.16	12,140	11,540	7,474.66	11,540	15,490	17,040	18,740
97	203020	MEDICAL AID CONTRIBUTION	14472	15,460	35,720	27,874.80	35,720	39,290	43,220	47,540
97	203030	PENSIONFUND CONTRIBUTION	43827.16	133,460	133,620	82,966.23	120,000	170,420	187,460	206,210
97	203040	UIF	1472.88	4,500	3,750	2,246.04	3,750	4,620	5,080	5,590
97	203050	BARGANING COUNCIL	38.4	130	110	62.10	100	140	150	170
		TOTAL SOCIAL CONTRIBUTIOND	63796.6	165,690	184,740	120,623.83	171,110	229,960	252,950	278,250
		GENERAL EXPENDITURE OTHER								
97	260570	DELEGATION COSTS	0	2,000	2,000	0.00	0	2,200	2,420	2,660
97	261290	INVENTORY ITEMS	0	10,000	10,000	3,156.14	6,312	11,000	12,100	13,310
97	261450	LEGAL COSTS	609094.96	850,000	850,000	437,288.55	800,000	935,000	1,028,500	1,131,350
97	262410	RENTAL EQUIPMENT	0	0	0	0.00	0	0	0	0
97	262430	TRAVEL- AND SUBSISTENCE ALLOWA	2348.93	5,000	22,000	10,884.85	21,770	20,000	22,000	24,200
		TOTAL GENERAL EXPENDITURE	611443.89	867,000	884,000	451,329.54	828,082	968,200	1,065,020	1,171,520
		TOTAL OPERATING	1015466.44	1,883,040	1,806,480	1,118,985.47	1,731,932	2,261,960	2,488,160	2,736,980

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING(SURPLUS)/DEFICIT	1014721.33	1,882,690	1,806,130	1,118,076.35	1,731,582	2,261,260	2,487,390	2,736,130
HUMAN RESOURCES										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
98	60060	REFUND TELEPHONE	-1055.32	-1,050	-620	-1,821.89	-3,644	-1,360	-1,500	-1,650
98	60120	DONAR FUNDING	-353519.02	-5,166,000	-5,166,000	-4,900,650.67	-4,905,543	0	0	0
		TOTAL OTHER REVENUE	-354574.34	-5,167,050	-5,166,620	-4,902,472.56	-4,909,186	-1,360	-1,500	-1,650
		TOTAL OPERATING	-354574.34	-5,167,050	-5,166,620	-4,902,472.56	-4,909,186	-1,360	-1,500	-1,650
		OPERATING EXPENDITURE SALARIES AND WAGES								
98	200010	SALARIES	573212.33	1,269,910	569,120	436,588.47	569,120	1,549,290	1,704,220	1,874,640
98	200020	HOUSING SUBSIDY	10058	7,000	17,210	10,121.00	17,210	12,070	13,280	14,610
98	200060	LEAVE BONUS	25291.16	105,830	105,830	16,860.39	105,830	129,110	142,020	156,220
98	200090	LEAVE COMMUTATION	76973.52	9,050	9,050	12,709.16	9,050	34,340	37,770	41,550
98	200140	OVERTIME	1512.3	2,000	10,000	6,006.31	10,000	5,000	5,500	6,050
98	200220	TRAVEL	38767.58	104,130	4,680	325.00	650	104,130	114,540	125,990
98	200270	WORKMAN'S COMPENSATION	135290.9	246,920	246,920	0.00	246,920	271,610	298,770	328,650
		TOTAL SALARIES AND WAGES	861105.79	1,744,840	962,810	482,610.33	958,780	2,105,550	2,316,100	2,547,710

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		SOCIAL CONTRIBUTIONS								
98	203010	GROUP INSURANCE	7703.43	25,400	12,680	8,261.75	12,680	30,990	34,090	37,500
98	203020	MEDICAL AID CONTRIBUTION	22898.4	13,880	30,120	25,143.60	30,120	49,000	53,900	59,290
98	203030	PENSIONFUND CONTRIBUTION	86987.47	279,380	125,210	90,731.79	120,100	340,840	374,920	412,410
98	203040	U I F	3723.6	11,980	6,720	3,806.23	6,720	10,600	11,660	12,830
98	203050	BARGANING COUNCIL	134.4	340	220	124.20	220	340	370	410
		TOTAL SOCIAL CONTRIBUTIOND	121447.3	330,980	174,950	128,067.57	169,840	431,770	474,940	522,440
		GENERAL EXPENDITURE OTHER								
98	260070	ADVERTISEMENTS	225340.55	320,000	320,000	305,040.18	320,000	352,000	387,200	425,920
98	260100	APPRENTICE TRAINING LEVY	0	0	0	0.00	0	0	0	0
98	260410	COMPUTER SERVICES	49337.51	0	0	0.00	0	0	0	0
98	261290	INVENTORY ITEMS	0	1,650	1,650	1,074.29	1,176	1,820	2,000	2,200
98	262140	POSTING, STAMPS & TELEGRAPHS	0	0	0	0.00	0	0	0	0
98	262410	RENTAL EQUIPMENT	4712.1	0	0	0.00	0	0	0	0
98	262430	TRAVEL- AND SUBSISTENCE ALLOWA	125307.12	130,000	100,000	54,110.44	100,000	143,000	157,300	173,030
98	262440	MUNICIPAL	66876.51	0	0	0.00	0	0	0	0
98	262450	RENTAL OFFICES	98320.69	110,000	220,000	143,571.17	200,000	200,000	220,000	242,000
98	262990	SERVICE TRAINING	79976.32	210,000	300,000	230,797.84	280,000	300,000	330,000	363,000

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
98	263190	STATIONERY	0	0	0	0.00	0	0	0	0
98	263280	SUBSCR. FEES: BOOKS/MAGAZINES	1511.68	1,680	1,680	0.00	0	1,850	2,040	2,240
98	263340	TELEPHONE	60209.51	68,390	68,390	41,576.68	68,390	75,230	82,750	91,030
98	263460	TRAINING FUND	213289.86	228,250	280,460	179,194.90	280,460	290,000	319,000	350,900
98	263540	TREES, PLANTS AND DECORATIONS	1865.12	3,000	3,000	780.72	1,561	3,300	3,630	3,990
		TOTAL GENERAL EXPENDITURE	926746.97	1,072,970	1,295,180	956,146.22	1,251,587	1,367,200	1,503,920	1,654,310
		TOTAL OPERATING	1909300.06	3,148,790	2,432,940	1,566,824.12	2,380,207	3,904,520	4,294,960	4,724,460
		OPERATING(SURPLUS)/DEFICIT	1554725.72	-2,018,260	-2,733,680	-3,335,648.44	-2,528,979	3,903,160	4,293,460	4,722,810
CORPORATE SERVICES										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
99	60060	REFUND TELEPHONE	-35013.33	-12,000	-6,000	-2,087.79	-6,000	-12,000	-13,200	-14,520
		TOTAL OTHER REVENUE	-35013.33	-12,000	-6,000	-2,087.79	-6,000	-12,000	-13,200	-14,520
		TOTAL OPERATING	-35013.33	-12,000	-6,000	-2,087.79	-6,000	-12,000	-13,200	-14,520
		OPERATING EXPENDITURE SALARIES AND WAGES								
99	200010	SALARIES	2745707.68	3,415,090	2,873,920	2,180,836.39	2,873,920	4,549,460	5,004,410	5,504,850
99	200020	HOUSING SUBSIDY	38950	61,980	39,600	26,774.00	39,600	84,400	92,840	102,120

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
99	200060	LEAVE BONUS	176184	338,500	338,500	195,677.84	338,500	438,300	482,130	530,340
99	200090	LEAVE COMMUTATION	85614.87	94,290	94,290	44,415.64	94,290	179,830	197,810	217,590
99	200140	OVERTIME	92102.43	30,000	48,730	42,775.57	48,730	33,000	36,300	39,930
99	200220	TRAVEL	187720.48	241,070	309,180	110,881.48	309,180	255,280	280,810	308,890
99	200230	UNIFORMS & OVERALLS	0	50,000	50,000	0.00	50,000	40,000	44,000	48,400
		TOTAL SALARIES AND WAGES	3326279.46	4,230,930	3,754,220	2,601,360.92	3,754,220	5,580,270	6,138,300	6,752,120
		SOCIAL CONTRIBUTIONS								
99	203010	GROUP INSURANCE	42371.84	66,870	61,700	36,319.52	61,700	80,550	88,610	97,470
99	203020	MEDICAL AID CONTRIBUTION	142517.47	186,660	142,430	104,545.83	135,700	238,050	261,860	288,050
99	203030	PENSIONFUND CONTRIBUTION	470103.12	735,480	558,030	395,782.05	520,000	886,000	974,600	1,072,060
99	203040	U I F	23821.69	38,930	31,060	18,697.22	24,000	33,970	37,370	41,110
99	203050	BARGANING COUNCIL	800	1,010	930	638.25	930	1,250	1,380	1,520
		TOTAL SOCIAL CONTRIBUTIOND	679614.12	1,028,950	794,150	555,982.87	742,330	1,239,820	1,363,820	1,500,210
		DEPRECIATION(G AMAP)								
99	230010	DEPRECIATION	354550.93	330,000	330,000	220,000.00	330,000	542,570	596,830	656,510
		TOTAL DEPRECIATION(G AMAP)	354550.93	330,000	330,000	220,000	330,000	542,570	596,830	656,510
		REPAIRS AND MAINTENANCE								
99	235060	VEHICLES	48442.77	45,000	80,000	56,348.09	80,000	70,000	77,000	84,700
99	235070	FUEL & OIL	61227.43	63,900	201,200	88,503.33	177,007	100,000	110,000	121,000

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
		TOTAL REPAIRS AND GENERAL EXPENDITURE OTHER	109670.2	108,900	281,200	144,851.42	257,007	170,000	187,000	205,700
99	260350	CLEANING MATERIAL	5123.62	11,500	11,500	5,895.18	11,500	12,650	13,920	15,310
99	260410	COMPUTER SERVICES	254845.55	0	0	0.00	0	0	0	0
99	260570	DELEGATION COSTS	5962	9,300	9,300	0.00	0	10,230	11,250	12,380
99	260830	ENTERTAINMENT	30161.54	32,230	32,230	29,916.94	32,230	35,450	39,000	42,900
99	261290	INVENTORY ITEMS	3611.78	4,180	8,000	7,514.65	8,000	4,600	5,060	5,570
99	261500	LICENCES	394.74	440	440	0.00	0	480	530	580
99	262140	POSTING, STAMPS & TELEGRAPHS	7326.33	14,680	14,680	1,338.73	2,677	16,150	17,770	19,550
99	262270	RAILAGE / COURIER SERVICES	3753.82	4,400	4,400	2,790.92	4,400	4,840	5,320	5,850
99	262300	REFRESHMENTS	25501.17	28,200	36,200	31,453.81	36,200	31,020	34,120	37,530
99	262430	TRAVEL- AND SUBSISTENCE ALLOWA	111622.97	121,000	186,970	100,099.62	186,970	160,000	176,000	193,600
99	262440	MUNICIPAL	272005.22	0	0	0.00	0	0	0	0
99	263190	STATIONERY	112035.91	120,000	179,790	77,240.30	179,790	132,000	145,200	159,720
99	263280	SUBSCR. FEES: BOOKS/MAGAZINES	10507.59	10,480	10,480	9,969.59	10,480	11,530	12,680	13,950
99	263340	TELEPHONE	293159	340,000	340,000	230,686.09	340,000	374,000	411,400	452,540
99	263540	TREES, PLANTS AND DECORATIONS	2936.47	5,000	5,000	2,733.80	5,468	5,500	6,050	6,660
		TOTAL GENERAL EXPENDITURE	1138947.71	701,410	838,990	499,639.63	817,715	798,450	878,300	966,140

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL OPERATING	5609062.42	6,400,190	5,998,560	4,021,834.84	5,901,272	8,331,110	9,164,250	10,080,680
		OPERATING(SURPLUS)/DEFICIT	5574049.09	6,388,190	5,992,560	4,019,747.05	5,895,272	8,319,110	9,151,050	10,066,160
EXECUTIVE MAYOR AND COMMITTEE										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		TOTAL OPERATING	0	0	0.00	0.00	0.00	0	0	0
		OPERATING EXPENDITURE								
		SALARIES AND WAGES								
100	200010	SALARIES	1378193.83	1,799,820	1,817,590	1,127,423.60	1,817,590	2,374,720	2,612,190	2,873,410
100	200020	HOUSING SUBSIDY	0	0	0	0.00	0	0	0	0
100	200060	LEAVE BONUS	0	0	0	0.00	0	0	0	0
100	200090	LEAVE COMMUTATION	0	0	0	0.00	0	0	0	0
100	200140	OVERTIME	0	0	0	0.00	0	0	0	0
100	200200	TELEPHONE ALLOWANCE	78314	100,800	111,890	64,449.00	111,890	117,600	129,360	142,300
100	200220	TRAVEL	552472.08	533,080	740,540	443,937.91	740,540	954,160	1,049,580	1,154,540
		TOTAL SALARIES AND WAGES	2008979.91	2,433,700	2,670,020	1,635,810.51	2,670,020	3,446,480	3,791,130	4,170,250
		SOCIAL CONTRIBUTIONS								
100	203010	GROUP INSURANCE	0	0	0	0.00	0	0	0	0

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
100	203020	MEDICAL AID CONTRIBUTION	66949.49	120,960	120,960	60,416.37	120,960	120,960	133,060	146,370
100	203030	PENSIONFUND CONTRIBUTION	205717.04	269,980	272,640	169,098.58	272,640	356,210	391,830	431,010
100	203040	U I F	9070.52	10,490	10,490	6,738.12	10,490	11,180	12,300	13,530
100	203050	BARGANING COUNCIL	0	0	0	0.00	0	0	0	0
		TOTAL SOCIAL CONTRIBUTION(D	281737.05	401,430	404,090	236,253.07	404,090	488,350	537,190	590,910
		DEPRECIATION(G								
		AMAP)								
100	230010	DEPRECIATION	248688.43	130,000	130,000	86,666.64	130,000	150,000	165,000	181,500
		TOTAL								
		DEPRECIATION(G	248688.43	130,000	130,000	86,666.64	130,000	150,000	165,000	181,500
		AMAP)								
		REPAIRS AND								
		MAINTENANCE								
100	235060	VEHICLES	42225.74	39,900	129,900	57,006.48	114,013	50,000	55,000	60,500
100	235070	FUEL & OIL	36134.02	40,200	63,270	46,208.53	92,417	50,000	55,000	60,500
		TOTAL REPAIRS								
		AND	78359.76	80,100	193,170	103,215.01	206,430	100,000	110,000	121,000
		GENERAL								
		EXPENDITURE								
		OTHER								
100	260410	COMPUTER SERVICES	171368.06	0	0	0.00	0	0	0	0
100	260570	DELEGATION COSTS	5614.03	22,670	22,670	6,500.00	13,000	20,000	22,000	24,200
100	260830	ENTERTAINMENT	56260.35	89,500	150,000	134,433.44	150,000	100,000	110,000	121,000
100	261290	INVENTORY ITEMS	825641.98	23,200	23,200	14,682.53	29,365	10,000	11,000	12,100
100	261500	LICENCES	197.37	290	290	0.00	0	320	350	390
100	261640	MEMBERSHIP FEE	158459.4	225,120	225,120	215,314.35	215,314	336,200	369,820	406,800

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
100	262300	REFRESHMENTS	31672.09	37,900	37,900	17,791.71	35,583	40,000	44,000	48,400
100	262430	TRAVEL- AND SUBSISTENCE ALLOWA	147641.41	150,000	210,000	204,978.30	210,000	197,000	216,700	238,370
100	262440	MUNICIPAL	165185.55	0	0	0.00	0	0	0	0
100	262500	YEAR END FUNCTION	52400	110,000	110,000	110,000.00	110,000	110,000	121,000	133,100
100	263190	STATIONERY	20870.97	22,000	22,000	16,402.21	22,000	22,000	24,200	26,620
100	263280	SUBSCR. FEES: BOOKS/MAGAZINES	5394.5	5,470	5,470	4,083.50	8,167	5,800	6,380	7,020
100	263340	TELEPHONE	267775.21	370,000	305,740	233,189.91	466,380	320,000	352,000	387,200
100	263540	TREES, PLANTS AND DECORATIONS	5115.88	4,750	4,750	3,430.30	6,861	5,230	5,750	6,330
		TOTAL GENERAL EXPENDITURE	1913596.8	1,060,900	1,117,140	960,806.25	1,266,670	1,166,550	1,283,200	1,411,530
		TOTAL OPERATING	4531361.95	4,106,130	4,514,420	3,022,751.48	4,677,210	5,351,380	5,886,520	6,475,190
		OPERATING(SURPLUS)/DEFICIT	4531361.95	4,106,130	4,514,420	3,022,751.48	4,677,210	5,351,380	5,886,520	6,475,190
MUNICIPAL MANAGER										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
101	60060	REFUND TELEPHONE	-1569.44	-1,400	-800	-134.16	-800	-1,760	-1,940	-2,130
		TOTAL OTHER REVENUE	-1569.44	-1,400	-800	-134.16	-800	-1,760	-1,940	-2,130
		TOTAL OPERATING	-1569.44	-1,400	-800	-134.16	-800	-1,760	-1,940	-2,130

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING EXPENDITURE SALARIES AND WAGES								
101	200010	SALARIES	970601.35	1,142,190	988,950	754,877.79	988,950	1,467,370	1,614,110	1,775,520
101	200020	HOUSING SUBSIDY	9053	10,000	8,860	6,591.00	8,860	12,070	13,280	14,610
101	200060	LEAVE BONUS	22143.73	167,090	167,090	133,235.15	167,090	199,510	219,460	241,410
101	200090	LEAVE COMMUTATION	71456.23	45,420	45,420	43,495.68	45,420	70,270	77,300	85,030
101	200140	OVERTIME	3911.99	1,000	5,000	2,354.89	4,710	2,000	2,200	2,420
101	200220	TRAVEL	131571.24	139,090	156,160	125,804.79	156,160	158,430	174,270	191,700
		TOTAL SALARIES AND WAGES	1208737.54	1,504,790	1,371,480	1,066,359.30	1,371,190	1,909,650	2,100,620	2,310,690
		SOCIAL CONTRIBUTIONS								
101	203010	GROUP INSURANCE	19412.04	19,550	19,380	15,097.62	19,380	22,810	25,090	27,600
101	203020	MEDICAL AID CONTRIBUTION	37060.8	43,160	35,630	27,124.20	35,630	54,630	60,090	66,100
101	203030	PENSIONFUND CONTRIBUTION	213532.38	215,050	213,170	128,163.84	198,500	322,820	355,100	390,610
101	203040	U I F	5167.32	5,990	4,490	3,369.06	4,490	6,390	7,030	7,730
101	203050	BARGANING COUNCIL	96	130	80	62.10	80	140	150	170
		TOTAL SOCIAL CONTRIBUTIOND	275268.54	283,880	272,750	173,816.82	258,080	406,790	447,460	492,210
		DEPRECIATION(G AMAP)								
101	230010	DEPRECIATION	23866.2	27,590	27,590	18,393.36	27,590	20,000	22,000	24,200
		TOTAL DEPRECIATION(G AMAP)	23866.2	27,590	27,590	18,393.36	27,590	20,000	22,000	24,200

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		GENERAL EXPENDITURE OTHER								
101	260410	COMPUTER SERVICES	109732.55	0	0	0.00	0	0	0	0
101	260570	DELEGATION COSTS	11107.02	17,000	17,000	10,445.62	15,000	18,700	20,570	22,630
101	260830	ENTERTAINMENT	8501.12	8,900	8,900	7,787.93	8,900	9,790	10,770	11,850
101	260890	EXCELLANCE	0	30,000	0	0.00	0	33,000	36,300	39,930
101	261290	INVENTORY ITEMS	26539.04	11,000	11,000	10,666.07	11,000	12,100	13,310	14,640
101	261640	MEMBERSHIP FEES	19100	10,000	10,000	6,500.00	10,000	11,000	12,100	13,310
101	262240	PUBLISITY	15129.14	150,000	100,000	53,106.06	100,000	100,000	110,000	121,000
101	262300	REFRESMENTS	9944.05	15,000	10,000	1,213.46	2,427	12,000	13,200	14,520
101	262310	STAFF WELFARE	6137.82	13,500	13,500	11,241.80	13,500	14,000	15,400	16,940
101	262430	TRAVEL- AND SUBSISTENCE ALLOWA	86835.27	95,000	100,000	96,129.94	100,000	104,500	114,950	126,450
101	262440	MUNICIPAL	136065.68	0	0	0.00	0	0	0	0
101	263190	STATIONERY	14819.71	16,000	15,980	7,828.38	15,657	17,600	19,360	21,300
101	263280	SUBSCR. FEES: BOOKS/MAGAZINES	3897.3	4,180	4,180	1,683.20	3,366	4,600	5,060	5,570
101	263340	TELEPHONE	70767.72	66,000	66,000	40,639.51	81,279	72,600	79,860	87,850
101	263540	TREES, PLANTS AND DECORATIONS	4460.8	6,000	4,640	2,749.56	5,499	6,600	7,260	7,990
		TOTAL GENERAL EXPENDITURE	523037.22	442,580	361,200	249,991.53	366,628	416,490	458,140	503,980
		TOTAL OPERATING	2030909.5	2,258,840	2,033,020	1,508,561.01	2,023,488	2,752,930	3,028,220	3,331,080
		OPERATING(SURPLUS)/DEFICIT	2029340.06	2,257,440	2,032,220	1,508,426.85	2,022,688	2,751,170	3,026,280	3,328,950

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
TREASURY AND BUDGET INCOME										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		RSL - TURNOVER								
102	15020	ESTABLISHMENT LEVY	-289284.63	0	-3,840	-5,477.84	-5,478	0	0	0
		TOTAL RSL - TURNOVER	-289284.63	0	-3,840	-5,477.84	-5,478	0	0	0
		RSL - REMUNERATION								
102	15010	SERVICES LEVY	-68344.15	0	-394,640	-394,642.06	-394,642	0	0	0
		TOTAL RSL - REMUNERATION	-68344.15	0	-394,640	-394,642.06	-394,642	0	0	0
		INT. EARNED - EXTERNAL								
102	25010	INTEREST INVESTMENTS	-19704151.66	-6,602,400	-15,458,400	-13,264,494.62	-15,458,400	-6,998,540	-7,418,450	-8,160,300
102	25020	BANK INTEREST CURRENT ACCOUNT	-1917122.08	-1,100,000	-2,539,680	-1,813,075.12	-2,539,680	-1,166,000	-1,235,960	-1,359,560
		TOTAL INT. EARNED EXT. INVEST.	-21621273.7	-7,702,400	-17,998,080	#####	-17,998,080	-8,164,540	-8,654,410	-9,519,860
		INT. EARNED - OUSTANDING								
102	30010	INTEREST DEBTORS	-597616.38	0	-140	-141.77	-140	0	0	0
102	30020	INTEREST MOTORLOANS	-4889.18	0	-1,780	-1,550.53	-1,780	0	0	0
		TOTAL INT. EARNED - OUTS. DRS.	-602505.56	0	-1,920	-1,692.30	-1,920	0	0	0

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		GRANTS AND SUBSIDIES								
102	55020	EQUITABLE SHARE	-3457041	-3,629,890	-8,673,980	-8,673,981.00	-8,673,980	-10,694,000	-15,390,000	-17,638,000
102	55090	REVENUE REPLACEMENT GRANT	-68181318	-189,204,000	-189,204,000	#####	-189,204,000	-215,490,000	-221,975,000	-228,648,000
		TOTAL GRANTS AND SUBSIDIES	-71638359	-192,833,890	-197,877,980	#####	-197,877,980	-226,184,000	-237,365,000	-246,286,000
		OTHER REVENUE								
102	60030	DEPOSIT TENDERS	-117050	-40,000	-104,250	-81,400.00	-66,804	-114,700	-126,170	-138,790
102	60040	WASTE PAPER	0	0	0	0.00	0	0	0	0
102	60060	REFUND TELEPHONE	-3153.49	-2,000	-1,700	-494.56	-1,700	-1,870	-2,060	-2,270
102	60080	SUNDRY	-41249	0	-1,600	-151,572.39	-1,596	0	0	0
102	60090	SURPLUS CASH	0	0	0	0.00	0	0	0	0
102	60100	RETENTION WRITTEN BACK	-5458.91	0	-120	-4,396.66	-4,396	0	0	0
		TOTAL OTHER REVENUE	-166911.4	-42,000	-107,670	-237,863.61	-74,496	-116,570	-128,230	-141,060
		GAINS ON DISPOSAL OF ASSETS								
102	70010	GAINS ON DISPOSAL ON PPE	-13891.6	0	0	0.00	0	0	0	0
		TOTAL GAINS ON DISPOSAL	-13891.6	0	0	0.00	0	0	0	0
		TOTAL OPERATING	-94400570.1	-200,578,290	-216,384,130	#####	-216,352,596	-234,465,110	-246,147,640	-255,946,920
		OPERATING EXPENDITURE SALARIES AND WAGES								
102	200010	SALARIES	223571.44	655,140	392,840	219,669.53	392,840	973,890	1,071,280	1,178,410

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
102	200020	HOUSING SUBSIDY	2000	3,000	7,920	3,775.00	7,550	9,070	9,980	10,980
102	200060	LEAVE BONUS	21756.29	54,600	54,600	0.00	54,600	81,160	89,280	98,210
102	200090	LEAVE COMMUTATION	38767.62	13,650	13,650	0.00	13,650	26,140	28,750	31,630
102	200140	OVERTIME	2524.19	1,000	5,000	2,488.71	4,977	2,000	2,200	2,420
102	200220	TRAVEL	0	105,750	76,630	48,590.43	76,000	114,940	126,430	139,070
102	200230	UNIFORMS & OVERALLS	0	0	0	0.00	0	0	0	0
		TOTAL SALARIES AND WAGES	288619.54	833,140	550,640	274,523.67	549,617	1,207,200	1,327,920	1,460,720
		SOCIAL CONTRIBUTIONS								
102	203010	GROUP INSURANCE	4478.06	13,110	8,530	4,393.36	8,400	19,480	21,430	23,570
102	203020	MEDICAL AID CONTRIBUTION	0	13,470	13,470	10,468.20	13,400	25,410	27,950	30,750
102	203030	PENSIONFUND CONTRIBUTION	49258.75	144,130	93,800	48,327.32	83,200	214,260	235,690	259,260
102	203040	UIF	2403.06	5,990	4,360	1,709.62	3,419	7,370	8,110	8,920
102	203050	BARGAINING COUNCIL	76.8	170	70	48.30	97	240	260	290
		TOTAL SOCIAL CONTRIBUTION	56216.67	176,870	120,230	64946.8	108,516	266,760	293,440	322,790
		COLLECTION COSTS								
102	225010	RECOVERY COMMISSION	45370.15	0	0	0.00	0	0	0	0
		TOTAL COLLECTION COSTS	45370.15	0	0	0.00	0	0	0	0
		DEPRECIATION(GAMAP)								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
102	230010	DEPRECIATION	44861.07	38,500	38,500	25,666.64	38,500	40,000	44,000	48,400
		TOTAL DEPRECIATION(GAMAP)	44861.07	38,500	38,500	25,666.64	38,500	40,000	44,000	48,400
		REPAIRS AND MAINTENANCE								
102	235050	OFFICE EQUIPMENT	0	6,000	6,000	0.00	553	6,600	7,260	7,990
		TOTAL REPAIRS AND GENERAL EXPENDITURE OTHER	0	6,000	6,000	0.00	553	6,600	7,260	7,990
102	260160	AUDIT FEES	529419.34	700,000	700,000	613,834.85	700,000	0	0	0
102	260170	AUDIT COMMITTEE	31985.41	50,000	50,000	47,026.93	50,000	0	0	0
102	260180	BANK COSTS	17449.02	22,000	22,000	14,190.74	22,000	24,200	26,620	29,280
102	260190	BANKING SERVICE	23140.22	23,500	25,610	19,950.97	15,610	25,850	28,440	31,280
102	260320	CFO FORUM	1955.17	11,000	11,000	1,389.26	2,779	12,100	13,310	14,640
102	260350	CLEANING MATERIAL	878.24	5,000	2,500	0.00	0	5,500	6,050	6,660
102	260410	COMPUTER SERVICES	135127.41	0	0	0.00	0	0	0	0
102	260570	DELEGATION COSTS	0	30,000	20,000	0.00	0	20,000	22,000	24,200
102	260830	ENTERTAINMENT	7584.08	13,000	13,000	2,504.76	5,010	14,300	15,730	17,300
102	261290	INVENTORY ITEMS	3797.86	5,000	5,000	4,157.52	8,315	5,500	6,050	6,660
102	261450	LEGAL COSTS	21593.99	20,000	10,000	3,674.43	7,349	5,000	5,500	6,050
102	262140	POSTING, STAMPS & TELEGRAPHS	23.84	10,000	2,000	126.30	253	2,000	2,200	2,420
102	262270	RAILAGE / COURIER SERVICES	660.81	1,100	1,100	0.00	0	1,210	1,330	1,460
102	262300	REFRESHMENTS	5632.05	10,000	10,000	1,720.92	3,442	11,000	12,100	13,310

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
102	262430	TRAVEL- AND SUBSISTENCE ALLOWA	18679.55	23,500	23,500	11,945.37	23,891	25,850	28,440	31,280
102	262440	MUNICIPAL	170089.6	0	0	0.00	0	0	0	0
102	263190	STATIONERY	38701.46	39,000	45,000	41,074.66	45,000	42,900	47,190	51,910
102	263280	SUBSCR. FEES: BOOKS/MAGAZINES	148	1,500	1,500	592.00	1,184	1,650	1,820	2,000
102	263340	TELEPHONE	221904.82	270,000	200,000	141,178.30	200,000	150,000	165,000	181,500
102	263540	TREES, PLANTS AND DECORATIONS	157.9	1,300	1,300	0.00	0	1,430	1,570	1,730
		TOTAL GENERAL EXPENDITURE	1228928.77	1,235,900	1,143,510	903,367.01	1,084,831	348,490	383,350	421,680
		TOTAL OPERATING	1663996.2	2,290,410	1,858,880	1,268,504.12	1,782,017	1,869,050	2,055,970	2,261,580
		OPERATING(SURPLUS)/DEFICIT	-92736573.88	-198,287,880	-214,525,250	#####	-214,570,579	-232,596,060	-244,091,670	-253,685,340
HEALTH										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
103	60060	REFUND TELEPHONE	-2608.26	-5,000	-1,300	-173.66	-1,300	-1,400	-1,540	-1,690
		TOTAL OTHER REVENUE	-2608.26	-5,000	-1,300	-173.66	-1,300	-1,400	-1,540	-1,690
		TOTAL OPERATING	-2608.26	-5,000	-1,300	-173.66	-1,300	-1,400	-1,540	-1,690
		OPERATING EXPENDITURE SALARIES AND WAGES								
103	200010	SALARIES	1077176.1	591,040	1,371,870	312,034.04	1,371,870	4,281,270	4,709,400	5,180,340

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
103	200020	HOUSING SUBSIDY	21403	16,300	27,930	12,585.00	27,930	75,130	82,640	90,900
103	200060	LEAVE BONUS	51492.17	34,790	34,790	16,742.91	34,790	354,390	389,830	428,810
103	200090	LEAVE COMMUTATION	33247.28	13,060	13,060	6,429.27	12,859	191,780	210,960	232,060
103	200140	OVERTIME	6089.92	8,000	0	0.00	0	10,000	11,000	12,100
103	200220	TRAVEL	242400.36	74,080	627,570	71,847.67	300,000	640,250	704,280	774,710
		TOTAL SALARIES AND WAGES	1431808.83	737,270	2,075,220	419,638.89	1,747,449	5,552,820	6,108,110	6,718,920
		SOCIAL CONTRIBUTIONS								
103	203010	GROUP INSURANCE	20946.81	11,590	32,920	6,027.48	16,000	85,060	93,570	102,930
103	203020	MEDICAL AID CONTRIBUTION	58979.4	48,080	147,610	27,486.00	41,761	243,860	268,250	295,080
103	203030	PENSIONFUND CONTRIBUTION	230413.17	127,440	340,070	66,301.92	44,201	935,610	1,029,170	1,132,090
103	203040	U I F	8366.66	4,500	14,970	2,246.04	3,000	33,520	36,870	40,560
103	203050	BARGANING COUNCIL	230.4	130	420	62.10	80	1,010	1,110	1,220
		TOTAL SOCIAL CONTRIBUTIOND	318936.44	191,740	535,990	102,123.54	105,042	1,299,060	1,428,970	1,571,880
		GENERAL EXPENDITURE OTHER								
103	260350	CLEANING MATERIAL	0	1,100	500	0.00	0	6,210	6,830	7,510
103	260570	DELEGATION COSTS	4105.4	4,000	4,000	0.00	0	4,400	4,840	5,320
103	261290	INVENTORY ITEMS	0	10,000	20,000	7,356.14	14,712	61,000	67,100	73,810
103	262140	POSTING, STAMPS & TELEGRAPHS	0	550	550	0.00	0	610	670	740
103	262300	REFRESHMENTS	1630.64	2,200	10,000	1,980.00	3,960	10,000	11,000	12,100

Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH	2009/10	2010/11	2011/12	
103	262410	RENTAL EQUIPMENT	0	0	0	0.00	0	0	0	0
103	262430	TRAVEL- AND SUBSISTENCE ALLOWA	88275.47	75,000	150,000	66,612.43	60,000	182,500	200,750	220,830
103	262540	RENTAL OFFICES	0	0	0	0.00	0	0	0	0
103	262920	SAMPLE TAKING	9599.98	20,000	50,000	24,771.41	50,000	80,000	88,000	96,800
103	263190	STATIONERY	3881.09	4,200	15,000	1,010.65	2,021	15,000	16,500	18,150
103	263340	TELEPHONE	10408.7	13,200	13,200	10,466.12	13,200	17,000	18,700	20,570
		TOTAL GENERAL EXPENDITURE	117901.28	130,250	263,250	112,196.75	143,894	376,720	414,390	455,830
		TOTAL OPERATING	1868646.55	1,059,260	2,874,460	633,959.18	1,996,384	7,228,600	7,951,470	8,746,630
		OPERATING(SURPLUS)/DEFICIT	1866038.29	1,054,260	2,873,160	633785.52	1,995,084	7,227,200	7,949,930	8,744,940
MUNICIPAL INFRASTRUCTURE SERVICES										
Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH		2009/10	2010/11	2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
104	60060	REFUND TELEPHONE	-998.61	-1,400	-450	-598.95	-1,198	-1,400	-1,540	-1,690
		TOTAL OTHER REVENUE	-998.61	-1,400	-450	-598.95	-1,198	-1,400	-1,540	-1,690
		TOTAL OPERATING	-998.61	-1,400	-450	-598.95	-1,198	-1,400	-1,540	-1,690
		OPERATING EXPENDITURE SALARIES AND WAGES								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
104	200010	SALARIES	1066215.37	1,310,120	852,630	462,315.88	852,630	2,497,090	2,746,800	3,021,480
104	200020	HOUSING SUBSIDY	500	7,000	7,000	0.00	0	30,200	33,220	36,540
104	200060	LEAVE BONUS	34014.33	164,160	164,160	94,596.90	164,160	268,530	295,380	324,920
104	200090	LEAVE COMMUTATION	55938.46	31,550	31,550	24,699.31	31,550	101,890	112,080	123,290
104	200140	OVERTIME	2565.8	3,000	0	0.00	0	3,000	3,300	3,630
104	200220	TRAVEL	188508.11	178,810	245,790	85,758.57	245,790	401,010	441,110	485,220
		TOTAL SALARIES AND WAGES	1347742.07	1,694,640	1,301,130	667,370.66	1,294,130	3,301,720	3,631,890	3,995,080
		SOCIAL CONTRIBUTIONS								
104	203010	GROUP INSURANCE	17458.23	26,020	20,130	9,243.13	18,486	49,940	54,930	60,420
104	203020	MEDICAL AID CONTRIBUTION	35205	48,360	19,010	14,256.00	17,000	97,770	107,550	118,310
104	203030	PENSIONFUND CONTRIBUTION	192041.41	286,170	187,580	101,674.28	185,000	549,360	604,300	664,730
104	203040	UIF	6582.45	8,990	6,900	2,246.04	4,492	14,020	15,420	16,960
104	203050	BARGANING COUNCIL	102.4	210	100	31.05	62	380	420	460
		TOTAL SOCIAL CONTRIBUTION	251389.49	369,750	233,720	127,450.50	225,040	711,470	782,620	860,880
		DEPRECIATION(GAMAP)								
104	230010	DEPRECIATION	47481.5	40,000	40,000	26,666.64	40,000	110,000	124,850	141,700
		TOTAL DEPRECIATION(GAMAP)	47481.5	40,000	40,000	26,666.64	40,000	110,000	124,850	141,700
		REPAIRS AND MAINTENANCE								
104	235040	BUILDINGS	0	5,000	0	0.00	0	5,500	6,050	6,660

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
104	235050	OFFICE EQUIPMENT	3245.83	2,500	2,500	0.00	0	2,750	3,030	3,330
104	235060	VEHICLES	109413.32	110,000	180,000	135,094.28	121,132	160,000	176,000	193,600
104	235070	FUEL & OIL	106652.71	160,000	160,000	159,999.00	140,000	180,000	198,000	217,800
		TOTAL REPAIRS AND GENERAL EXPENDITURE OTHER	219311.86	277,500	342,500	295,093.28	261,132	348,250	383,080	421,390
104	260350	CLEANING MATERIAL	0	2,500	1,800	0.00	0	2,750	3,030	3,330
104	260410	COMPUTER SERVICES	364833.13	0	0	0.00	0	0	0	0
104	260570	DELEGATION COSTS	8073.68	9,000	6,000	0.00	0	9,900	10,890	11,980
104	260830	ENTERTAINMENT	15352.31	17,500	12,000	5,072.11	10,144	12,000	13,200	14,520
104	261290	INVENTORY ITEMS	105257.98	10,000	6,000	6,000.00	12,000	9,000	9,900	10,890
104	261500	LICENCES	197.37	500	500	0.00	0	550	610	670
104	262270	RAILAGE / COURIER SERVICES	480.91	600	600	525.00	1,050	660	730	800
104	262300	REFRESHMENTS	24393.6	24,500	24,500	22,463.47	24,500	26,950	29,650	32,620
104	262430	TRAVEL- AND SUBSISTENCE ALLOWA	119174.04	150,000	100,000	50,013.55	95,000	120,000	132,000	145,200
104	262440	MUNICIPAL	459249.9	0	0	0.00	0	0	0	0
104	263190	STATIONERY	5186.25	6,000	24,000	9,073.22	18,146	24,000	26,400	29,040
104	263280	SUBSCR. FEES: BOOKS/MAGAZINES	1075.3	1,200	800	800.00	1,600	1,320	1,450	1,600
104	263340	TELEPHONE	88691.69	90,000	70,000	58,121.15	70,000	80,000	88,000	96,800
104	263540	TREES, PLANTS AND DECORATIONS	2130	3,000	2,000	340.00	680	3,300	3,630	3,990

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL GENERAL EXPENDITURE	1194096.16	314,800	248,200	152,408.50	233,121	290,430	319,490	351,440
		TOTAL OPERATING	3060021.08	2,696,690	2,165,550	1,268,989.58	2,053,423	4,761,870	5,241,930	5,770,490
		OPERATING(SURPLUS)/DEFICIT	3059022.47	2,695,290	2,165,100	1,268,390.63	2,052,225	4,760,470	5,240,390	5,768,800
		CROSS SUBSIDIES								
104	295010	LESS: ELSEWHERE ALLOCATED	-1808310	0	0	0.00		0	0	0
		TOTAL CROSS SUBSIDIES	-1808310	0	0	0	0	0	0	0
		(SURP)/DEF - AFTER CROSS SUBS.	1250712.47	2,695,290	2,165,100	1268390.63	2,052,225	4760470	5240390	5768800
PLANNING DEVELOPMENT AND PROGRAMS										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
105	60060	REFUND TELEPHONE	-9537.73	-6,500	-8,300	-26,298.26	-9,535	-7,150	-7,870	-8,660
		TOTAL OTHER REVENUE	-9537.73	-6,500	-8,300	-26,298.26	-9,535	-7,150	-7,870	-8,660
		TOTAL OPERATING	-9537.73	-6,500	-8,300	-26,298.26	-9,535	-7,150	-7,870	-8,660
		OPERATING EXPENDITURE SALARIES AND WAGES								
105	200010	SALARIES	1874421.54	2,773,060	2,103,200	1,515,465.46	2,103,200	2,747,350	3,022,090	3,324,300
105	200020	HOUSING SUBSIDY	29791	52,980	23,400	15,369.00	23,400	30,130	33,140	36,450

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
105	200060	LEAVE BONUS	130996.84	229,860	229,860	122,025.35	229,860	228,170	250,990	276,090
105	200090	LEAVE COMMUTATION	59225.45	80,950	80,950	61,410.55	80,950	99,350	109,290	120,220
105	200140	OVERTIME	10143.08	1,000	0	0.00	0	1,000	1,100	1,210
105	200220	TRAVEL	214327.51	238,420	357,400	162,177.13	324,354	157,830	173,610	190,970
		TOTAL SALARIES AND WAGES	2318905.42	3,376,270	2,794,810	1,876,447.49	2,761,764	3,263,830	3,590,220	3,949,240
		SOCIAL CONTRIBUTIONS								
105	203010	GROUP INSURANCE	29893.84	44,500	38,590	24,678.58	35,100	45,430	49,970	54,970
105	203020	MEDICAL AID CONTRIBUTION	115846.36	183,120	133,880	94,493.70	124,000	129,520	142,470	156,720
105	203030	PENSION	328960.82	523,440	377,190	269,730.09	377,190	499,720	549,690	604,660
105	203040	U I F	13722.07	20,970	15,860	10,356.74	13,683	16,870	18,560	20,420
105	203050	BARGANING COUNCIL	364.8	550	380	255.30	380	480	530	580
		TOTAL SOCIAL CONTRIBUTIOND	488787.89	772,580	565,900	399,514.41	550,353	692,020	761,220	837,350
		GENERAL EXPENDITURE OTHER								
105	260350	CLEANING MATERIAL	0	600	400	0.00	0	660	730	800
105	260410	COMPUTER SERVICES	67563.7	0	0	0.00	0	0	0	0
105	260570	DELEGATION COSTS	2500	5,500	3,000	0.00	0	6,050	6,660	7,330
105	260830	ENTERTAINMENT	2625	0	0	0.00	0	0	0	0
105	261290	INVENTORY ITEMS	520	600	600	541.79	1,084	660	730	800
105	262270	RAILAGE / COURIER SERVICES	0	160	160	0.00	0	180	200	220

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
105	262300	REFRESHMENTS	754.55	0	0	0.00	0	0	0	0
105	262430	TRAVEL- AND SUBSISTENCE ALLOWA	50552.11	50,000	35,000	34,612.14	35,000	40,000	44,000	48,400
105	262440	MUNICIPAL	83587.14	0	0	0.00	0	0	0	0
105	263190	STATIONERY	3880.76	4,500	4,000	865.11	1,730	4,950	5,450	6,000
105	263280	SUBSCR. FEES: BOOKS/MAGAZINES	426.1	2,300	1,500	707.00	1,414	2,530	2,780	3,060
105	263340	TELEPHONE	64288.88	70,000	40,000	33,642.63	40,000	40,000	44,000	48,400
105	263540	TREES, PLANTS AND DECORATIONS	300	550	550	0.00	0	610	670	740
		TOTAL GENERAL EXPENDITURE	276998.24	134,210	85,210	70,368.67	79,228	95,640	105,220	115,750
		TOTAL OPERATING	3084691.55	4,283,060	3,445,920	2,346,330.57	3,391,345	4,051,490	4,456,660	4,902,340
		OPERATING(SURPLU S)/DEFICIT	3075153.82	4,276,560	3,437,620	2,320,032.31	3,381,810	4,044,340	4,448,790	4,893,680
SPEAKER, CHIEF WHIP AND COUCIL										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE TOTAL OPERATING	0	0	0.00	0.00	0.00	0	0	0
		OPERATING EXPENDITURE SALARIES AND WAGES								
106	200010	SALARIES	1663108.55	1,808,510	1,794,970	1,435,188.83	1,794,970	2,792,550	3,071,810	3,378,990

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
106	200020	HOUSING SUBSIDY	0	0	0	0.00	0	0	0	0
106	200060	LEAVE BONUS	0	0	0	0.00	0	0	0	0
106	200090	LEAVE COMMUTATION	0	0	0	0.00	0	0	0	0
106	200140	OVERTIME	0	0	0	0.00	0	0	0	0
106	200200	TELEPHONE ALLOWANCE	136656	127,670	141,660	130,308.64	141,660	148,800	163,680	180,050
106	200220	TRAVEL	652321.9	586,890	677,520	543,717.50	677,520	1,060,410	1,166,450	1,283,100
		TOTAL SALARIES AND WAGES	2452086.45	2,523,070	2,614,150	2,109,214.97	2,614,150	4,001,760	4,401,940	4,842,140
		SOCIAL CONTRIBUTIONS								
106	203010	GROUP INSURANCE	0	0	0	0.00	0	0	0	0
106	203020	MEDICAL AID CONTRIBUTION	73384.03	34,560	34,560	53,353.93	34,560	34,560	38,020	41,820
106	203030	PENSION	233188.08	263,670	261,640	204,019.04	261,640	413,930	455,320	500,850
106	203040	U I F	2945.76	3,000	3,000	2,745.16	3,000	3,190	3,510	3,860
106	203050	BARGAINING COUNCIL	0	0	0	0.00	0	0	0	0
		TOTAL SOCIAL CONTRIBUTIOND	309517.87	301,230	299,200	260,118.13	299,200	451,680	496,850	546,530
		GENERAL EXPENDITURE OTHER								
106	260410	COMPUTER SERVICES	189177.04	0	0	0.00	0	0	0	0
106	260570	DELEGATION COSTS	22139.58	46,100	46,100	0.00	0	50,710	55,780	61,360
106	260830	ENTERTAINMENT	53359.14	57,700	88,150	69,592.32	139,185	63,470	69,820	76,800
106	261280	INTERNATIONAL RELATIONS	299664.46	700,000	450,000	308.00	200,000	450,000	495,000	544,500

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
106	261290	INVENTORY ITEMS	1828.62	13,700	2,700	1,516.21	3,032	12,000	13,200	14,520
106	262430	TRAVEL- AND SUBSISTENCE ALLOWA	44323.33	58,400	117,150	78,070.52	156,141	100,000	110,000	121,000
106	262440	MUNICIPAL	236970.4	0	0	0.00	0	0	0	0
106	262990	SERVICE TRAINING	83400	100,000	70,000	13,980.00	70,000	50,000	55,000	60,500
106	263190	STATIONERY	0	3,000	5,000	2,898.73	5,797	5,000	5,500	6,050
106	263280	SUBSCR. FEES: BOOKS/MAGAZINES	5370.96	5,800	5,800	5,532.59	11,065	6,380	7,020	7,720
106	263340	TELEPHONE	28581.75	46,000	45,980	24,569.22	49,138	45,000	49,500	54,450
		TOTAL GENERAL EXPENDITURE	964815.28	1,030,700	830,880	196,467.59	634,359	782,560	860,820	946,900
		TOTAL OPERATING	3726419.6	3,855,000	3,744,230	2,565,800.69	3,547,709	5,236,000	5,759,610	6,335,570
		OPERATING(SURPLUS)/DEFICIT	3726419.6	3,855,000	3,744,230	2,565,800.69	3,547,709	5,236,000	5,759,610	6,335,570
FINANCE										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2010/12
		OPERATING REVENUE								
		OTHER REVENUE								
107	60060	REFUND TELEPHONE	-7399.98	-6,700	-3,700	-3,630.04	-3,700	-6,700	-7,370	-8,110
		TOTAL OTHER REVENUE	-7399.98	-6,700	-3,700	-3,630.04	-3,700	-6,700	-7,370	-8,110
		TOTAL OPERATING	-7399.98	-6,700	-3,700	-3,630.04	-3,700	-6,700	-7,370	-8,110
		OPERATING EXPENDITURE SALARIES AND WAGES								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
107	200010	SALARIES	1536805.13	3,217,160	1,975,110	1,542,228.44	1,975,110	3,856,870	4,242,560	4,666,820
107	200020	HOUSING SUBSIDY	19856	30,000	17,710	16,632.00	17,710	48,260	53,090	58,400
107	200060	LEAVE BONUS	144466.86	311,940	311,940	86,935.03	311,940	378,160	415,980	457,580
107	200090	LEAVE COMMUTATION	42967.68	65,310	65,310	55,147.28	65,310	108,850	119,740	131,710
107	200140	OVERTIME	3863.79	5,000	400	2,832.99	5,666	5,000	5,500	6,050
107	200220	TRAVEL	202095.98	539,250	405,440	265,659.38	305,000	564,560	621,020	683,120
		TOTAL SALARIES AND WAGES	1950055.44	4,168,660	2,775,910	1,969,435.12	2,680,736	4,961,700	5,457,890	6,003,680
		SOCIAL CONTRIBUTIONS								
107	203010	GROUP INSURANCE	29996	63,780	41,710	30,343.73	40,100	76,570	84,230	92,650
107	203020	MEDICAL AID CONTRIBUTION	31346.4	85,950	37,710	26,575.20	35,200	83,820	92,200	101,420
107	203030	PENSION	230662.94	701,550	431,590	303,288.29	399,500	842,290	926,520	1,019,170
107	203040	U I F	9982.24	23,960	15,100	10,578.01	14,000	24,010	26,410	29,050
107	203050	BARGANING COUNCIL	268.8	630	360	282.90	300	720	790	870
		TOTAL SOCIAL CONTRIBUTIOND	302256.38	875,870	526,470	371,068.13	489,100	1,027,410	1,130,150	1,243,160
		DEPRECIATION(G AMAP)								
107	230010	DEPRECIATION	2424.92	35,900	35,900	23,933.36	35,900	40,000	44,000	48,400
		TOTAL DEPRECIATION(G AMAP)	2424.92	35,900	35,900	23,933.36	35,900	40,000	44,000	48,400
		REPAIRS AND MAINTENANCE								
107	235050	OFFICE EQUIPMENT	0	6,000	6,000	0.00	6,000	6,600	7,260	7,990
		TOTAL REPAIRS AND	0	6,000	6,000	0.00	6,000	6,600	7,260	7,990

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		GENERAL EXPENDITURE OTHER								
107	260070	ADVERTISEMENTS	0	0	0	0.00	0	0	0	0
107	260160	AUDIT FEES	352857.84	700,000	700,000	598,863.48	580,000	0	0	0
107	260180	BANK COSTS	17656.96	22,000	22,000	14,191.04	22,000	24,200	26,620	29,280
107	260350	CLEANING MATERIAL	121.85	4,000	4,000	911.01	1,822	4,400	4,840	5,320
107	260410	COMPUTER SERVICES	149768.07	0	0	0.00	0	0	0	0
107	260570	DELEGATION COSTS	2500	42,000	10,000	2,456.14	4,912	10,000	11,000	12,100
107	260830	ENTERTAINMENT	3098.25	13,000	13,000	4,933.35	9,867	14,300	15,730	17,300
107	261260	INSURANCE	687076.56	750,000	570,000	515,113.29	500,000	750,000	825,000	907,500
107	261290	INVENTORY ITEMS	1339.08	6,000	30,000	12,715.00	25,430	15,000	16,500	18,150
107	262140	POSTING, STAMPS & TELEGRAPHS	979.14	2,500	2,500	1,017.52	2,035	2,000	2,200	2,420
107	262270	RAILAGE / COURIER SERVICES	215.49	1,600	1,600	1,636.74	1,600	2,000	2,200	2,420
107	262300	REFRESHMENTS	5560.7	10,000	10,000	9,882.31	10,000	11,000	12,100	13,310
107	262430	TRAVEL- AND SUBSISTENCE ALLOWA	7608.01	48,000	48,000	42,016.55	42,000	52,800	58,080	63,890
107	262440	MUNICIPAL	183896.24	0	0	0.00	0	0	0	0
107	263190	STATIONERY	35630	40,000	40,000	40,428.55	40,000	44,000	48,400	53,240
107	263280	SUBSCR. FEES: BOOKS/MAGAZINES	2345.86	3,360	3,360	1,997.38	3,360	3,700	4,070	4,480
107	263340	TELEPHONE	93471.38	110,000	110,000	82,716.29	90,000	110,000	121,000	133,100

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
107	263540	TREES, PLANTS AND DECORATIONS	157.9	1,500	1,500	0.00	0	1,650	1,820	2,000
		TOTAL GENERAL EXPENDITURE	1544283.33	1,753,960	1,565,960	1,328,878.65	1,333,026	1,045,050.00	1,149,560	1,264,510
		TOTAL OPERATING	3799020.07	6,840,390	4,910,240	3,693,315.26	4,544,762	7,080,760.00	7,788,860	8,567,740
		OPERATING(SURPLUS)/DEFICIT	3791620.09	6,833,690	4,906,540	3,689,685.22	4,541,062	7,074,060.00	7,781,490	8,559,630
INTERGOVERNMENTAL RELATIONS										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
108	60060	REFUND TELEPHONE	-5139.05	-5,200	-2,600	-4,020.35	-2,600	-5,200	-5,720	-6,290
		TOTAL OTHER REVENUE	-5139.05	-5,200	-2,600	-4,020.35	-2,600	-5,200	-5,720	-6,290
		TOTAL OPERATING	-5139.05	-5,200	-2,600	-4,020.35	-2,600	-5,200	-5,720	-6,290
		OPERATING EXPENDITURE SALARIES AND WAGES								
108	200010	SALARIES	1139406.09	1,731,220	1,479,470	1,190,269.36	1,479,470	2,808,460	3,089,310	3,398,240
108	200020	HOUSING SUBSIDY	6079.32	6,000	15,440	14,551.28	15,440	27,130	29,840	32,820
108	200060	LEAVE BONUS	78194.86	198,170	198,170	94,902.84	189,806	288,930	317,820	349,600
108	200090	LEAVE COMMUTATION	38125.52	34,240	34,240	32,655.83	34,240	103,530	113,880	125,270
108	200140	OVERTIME	20891.74	4,000	2,000	7,030.76	2,000	4,000	4,400	4,840
108	200220	TRAVEL	113843.8	192,960	327,660	212,617.15	327,660	342,880	377,170	414,890

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL SALARIES AND WAGES	1396541.33	2,166,590	2,056,980	1,552,027.22	2,048,616	3,574,930	3,932,420	4,325,660
		SOCIAL CONTRIBUTIONS								
108	203010	GROUP INSURANCE	17531.31	33,190	36,370	23,657.18	35,000	55,810	61,390	67,530
108	203020	MEDICAL AID CONTRIBUTION	69006.2	158,800	84,850	67,175.64	78,000	153,290	168,620	185,480
108	203030	PENSION	192329.03	365,030	321,580	230,200.33	303,500	613,850	675,240	742,760
108	203040	UIF	9043.19	11,980	12,610	7,834.58	11,100	17,250	18,980	20,880
108	203050	BARGANING COUNCIL	227.2	340	300	193.20	240	480	530	580
		TOTAL SOCIAL CONTRIBUTIOND	288136.93	569,340	455,710	329,060.93	427,840	840,680	924,760	1,017,230
		DEPRECIATION(G AMAP)								
108	230010	DEPRECIATION	11939.25	12,300	12,300	8,200.00	12,300	195,320	214,850	236,340
		TOTAL DEPRECIATION(G AMAP)	11939.25	12,300	12,300	8,200.00	12,300	195,320	214,850	236,340
		GENERAL EXPENDITURE OTHER								
108	260350	CLEANING MATERIAL	269.85	800	800	0.00	0	880	970	1,070
108	260410	COMPUTER SERVICES	55182.94	0	0	0.00	0	0	0	0
108	260830	ENTERTAINMENT	5961.45	9,000	15,000	10,443.47	15,000	15,000	16,500	18,150
108	261290	INVENTORY ITEMS	429.77	6,000	10,000	8,533.58	6,600	6,600	7,260	7,990
108	262270	RAILAGE / COURIER SERVICES	0	500	500	0.00	0	550	610	670
108	262430	TRAVEL- AND SUBSISTANCE ALLOWA	30095.39	50,000	120,000	83,848.85	120,000	90,000	99,000	108,900

Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH	2009/10	2010/11	2011/12	
108	262440	MUNICIPAL	67176.48	0	0	0.00	0	0	0	0
108	263190	STATIONERY	2910.4	4,000	10,000	2,679.82	5,360	10,000	11,000	12,100
108	263280	SUBSCR. FEES: BOOKS/MAGAZINES	609.4	1,200	5,000	1,115.50	2,231	5,000	5,500	6,050
108	263340	TELEPHONE	38214.45	25,000	25,000	15,795.07	25,000	27,500	30,250	33,280
108	263540	TREES, PLANTS AND DECORATIONS	465	1,000	1,000	890.00	1,000	1,100	1,210	1,330
		TOTAL GENERAL EXPENDITURE	201315.13	97,500	187,300	123,306.29	175,191	156,630	172,300	189,540
		TOTAL OPERATING	1897932.64	2,845,730	2,712,290	2,012,594.44	2,663,946	4,767,560	5,244,330	5,768,770
		OPERATING(SURPLU S)/DEFICIT	1892793.59	2,840,530	2,709,690	2,008,574.09	2,661,346	4,762,360	5,238,610	5,762,480
COMMUNICATION, MARKETING AND TOURISM										
Department	Account Code	Description	LAST YEAR	BUDGET	ADJUSTMENT	ACTUAL	ESTIMATES	DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	BUDGET	TO MARCH		2009/10	2010/11	2011/12
		OPERATING REVENUE								
		OTHER REVENUE								
109	60060	REFUND TELEPHONE	-4139.81	-4,000	-2,050	-6,224.71	-2,050	-4,000	-4,400	-4,840
		TOTAL OTHER REVENUE	-4139.81	-4,000	-2,050	-6,224.71	-2,050	-4,000	-4,400	-4,840
		TOTAL OPERATING	-4139.81	-4,000	-2,050	-6,224.71	-2,050	-4,000	-4,400	-4,840
		OPERATING EXPENDITURE SALARIES AND WAGES								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
109	200010	SALARIES	522553.29	1,309,130	662,350	451,711.78	662,350	1,593,790	1,753,170	1,928,490
109	200020	HOUSING SUBSIDY	0	6,000	8,860	6,591.00	8,860	9,070	9,980	10,980
109	200060	LEAVE BONUS	50265.77	106,870	106,870	22,280.18	44,560	131,520	144,670	159,140
109	200090	LEAVE COMMUTATION	13633.39	13,900	14,480	23,032.70	14,480	41,610	45,770	50,350
109	200140	OVERTIME	6937.15	6,000	0	0.00	0	6,000	6,600	7,260
109	200220	TRAVEL	154612.63	185,710	187,050	133,825.05	187,050	178,430	196,270	215,900
		TOTAL SALARIES AND WAGES	748002.23	1,627,610	979,610	637,440.71	917,300	1,960,420	2,156,460	2,372,120
		SOCIAL CONTRIBUTIONS								
109	203010	GROUP INSURANCE	10040.26	25,650	15,690	8,828.17	14,000	31,560	34,720	38,190
109	203020	MEDICAL AID CONTRIBUTION	21271.8	27,370	26,630	28,699.80	25,000	27,820	30,600	33,660
109	203030	PENSION	110049.27	282,120	143,350	97,110.34	120,000	347,200	381,920	420,110
109	203040	UIF	3767.74	10,490	6,010	2,994.72	5,989	10,830	11,910	13,100
109	203050	BARGANING COUNCIL	99.2	300	140	82.80	100	340	370	410
		TOTAL SOCIAL CONTRIBUTIOND	145228.27	345,930	191,820	137,715.83	165,089	417,750	459,520	505,470
		GENERAL EXPENDITURE OTHER								
109	260350	CLEANING MATERIAL	464.2	980	980	790.00	980	1,080	1,190	1,310
109	260410	COMPUTER SERVICES	54049.61	0	0	0.00	0	0	0	0
109	261290	INVENTORY ITEMS	5163.67	5,000	5,000	543.16	1,086	5,500	6,050	6,660
109	262270	RAILAGE / COURIER SERVICES	0	200	200	0.00	0	220	240	260

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
109	262430	TRAVEL- AND SUBSISTANCE ALLOWA	10094.27	11,600	30,000	19,134.09	30,000	30,000	33,000	36,300
109	262440	MUNICIPAL	66876.45	0	0	0.00	0	0	0	0
109	263190	STATIONERY	2883.35	3,500	3,500	187.19	374	3,850	4,240	4,660
109	263280	SUBSCR. FEES: BOOKS/MAGAZINES	1036.3	3,500	3,500	1,299.10	2,598	3,850	4,240	4,660
109	263340	TELEPHONE	35458.73	42,500	42,500	24,432.59	42,500	42,500	46,750	51,430
109	263540	TREES, PLANTS AND DECORATIONS	228.07	3,000	3,000	0.00	0	3,300	3,630	3,990
		TOTAL GENERAL EXPENDITURE	176254.65	70,280	88,680	46,386.13	77,539	90,300	99,340	109,270
		TOTAL OPERATING	1069485.15	2,043,820	1,260,110	821,542.67	1,159,929	2,468,470	2,715,320	2,986,860
		OPERATING(SURPLUS)/DEFICIT	1065345.34	2,039,820	1,258,060	815,317.96	1,157,879	2,464,470	2,710,920	2,982,020
BUDGET REFORM										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE GRANTS AND SUBSIDIES								
610	55040	GRANT	-498243.3	-500,000	-500,000	-500,000.00	-500,000	-750,000	-1,000,000	-1,250,000
610	55041	UNSPENT GRANT	-348157.36	0	-1,760	-1,756.70	-1,760	0	0	0
		TOTAL GRANTS AND SUBSIDIES	-846400.66	-500,000	-501,760	-501,756.70	-501,760	-750,000	-1,000,000	-1,250,000
		OTHER REVENUE								
610	60060	TELEPHONE REFUND	-129.95	-150	-70	-23.58	-70	-150	-170	-190

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		TOTAL OTHER REVENUE	-129.95	-150	-70	-23.58	-70	-150	-170	-190
		TOTAL OPERATING	-846530.61	-500,150	-501,830	-501,780.28	-501,830	-750,150	-1,000,170	-1,250,190
		OPERATING EXPENDITURE SALARIES AND WAGES								
610	200010	SALARIES	414929.76	750,650	345,900	241,818.52	345,900	908,170	998,990	1,098,890
610	200020	HOUSING SUBSIDY	8910	10,000	8,860	6,591.00	7,750	12,070	13,280	14,610
610	200060	LEAVE BONUS	20986.31	62,280	62,280	26,819.24	53,638	74,630	82,090	90,300
610	200090	LEAVE COMMUTATION	0	11,940	11,940	0.00	0	24,020	26,420	29,060
610	200140	OVERTIME	654.91	3,000	2,000	0.00	0	3,000	3,300	3,630
610	200220	TRAVEL	113450.36	173,430	128,400	95,540.82	128,400	202,250	222,480	244,730
		TOTAL SALARIES AND WAGES	558931.34	1,011,300	559,380	370,769.58	535,688	1,224,140	1,346,560	1,481,220
		SOCIAL CONTRIBUTIONS								
610	203010	GROUP INSURANCE	6919.76	14,950	5,450	4,113.79	5,450	17,910	19,700	21,670
610	203020	MEDICAL AID CONTRIBUTION	17310	26,930	13,410	10,549.80	13,410	28,210	31,030	34,130
610	203030	PENSION FUND CONTRIBUTION	76049.88	164,400	60,000	45,251.75	42,000	197,010	216,710	238,380
610	203040	U I F	3069.74	5,990	2,440	1,438.18	2,440	5,700	6,270	6,900
610	203050	BARGANING COUNCIL	60.8	170	80	44.85	80	190	210	230
		TOTAL SOCIAL CONTRIBUTIOND	103410.18	212,440	81,380	61,398.37	63,380	249,020	273,920	301,310
		GENERAL EXPENDITURE OTHER								

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
610	260830	ENTERTAINMENT	4190	2,000	2,000	0.00	0	2,200	2,420	2,660
610	262430	TRAVEL AND SUBSISTANCE	40000	10,000	10,000	4,035.24	8,070	11,000	12,100	13,310
610	262990	SERVICE TRAINING	139999.09	20,000	20,000	14,064.00	20,000	20,000	22,000	24,200
		TOTAL GENERAL EXPENDITURE	184189.09	32,000	32,000	18,099.24	28,070	33,200	36,520	40,170
		TOTAL OPERATING	846530.61	1,255,740	672,760	450,267.19	627,139	1,506,360	1,657,000	1,822,700
		OPERATING(SURPLUS)/DEFICIT	0	755,590	170,930	-51,513.09	125,309	756,210	656,830	572,510
IDP										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE GRANTS AND SUBSIDIES								
620	55040	GRANT	-844499.06	-735,000	0	0.00	0	0	0	0
620	55041	UNSPENT GRANTS	-1219766.13	0	-155,500	-155,500.94	-155,500	0	0	0
		TOTAL GRANTS AND SUBSIDIES	-2064265.19	-735,000	-155,500.00	-155,500.94	-155,500.00	0.00	0.00	0.00
		OTHER REVENUE								
620	60060	REFUND TELEPHONE	-77.26	-700	-40	-2,480.88	-4,962	-700	-770	-850
		TOTAL OTHER REVENUE	-77.26	-700	-40	-2,480.88	-4,962	-700	-770	-850
		TOTAL OPERATING	-2064342.45	-735,700	-155,540.00	-157,981.82	-160,461.76	-700.00	-770.00	-850.00
		OPERATING EXPENDITURE SALARIES AND WAGES								
620	200010	SALARIES	505330.41	645,760	640,950	481,360.99	640,950	804,420	884,860	973,350
620	200020	HOUSING SUBSIDY	4000	6,000	3,000	0.00	0	6,000	6,600	7,260

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
			ACTUAL	YEAR	BUDGET	MARCH				
620	200060	LEAVE BONUS	11739.67	53,820	53,820	52,981.90	53,820	67,040	73,740	81,110
620	200090	LEAVE COMMUTATION	4508.03	20,670	20,670	13,437.79	20,670	40,960	45,060	49,570
620	200140	OVERTIME	2677.07	1,000	530	528.28	1,057	1,000	1,100	1,210
620	200220	TRAVEL	72020.01	184,130	116,630	52,878.15	116,630	174,630	192,090	211,300
		TOTAL SALARIES AND WAGES	600275.19	911,380	835,600	601,187.11	833,127	1,094,050	1,203,450	1,323,800
		SOCIAL CONTRIBUTIONS								
620	203010	GROUP INSURANCE	10158.57	12,920	16,160	9,676.19	16,160	16,090	17,700	19,470
620	203020	MEDICAL AID	31949.4	28,260	36,420	29,241.00	36,420	29,950	32,950	36,250
620	203030	PENSIONFUND CONTRIBUTION	111759.89	142,070	141,010	105,899.35	120,000	176,970	194,670	214,140
620	203040	UIF	4129.52	4,500	5,830	3,369.06	5,830	4,790	5,270	5,800
620	203050	BARGANING COUNCIL	70.4	130	100	93.15	100	140	150	170
		TOTAL SOCIAL CONTRIBUTIOND	158067.78	187,880	199,520	148,278.75	178,510	227,940	250,740	275,830
		REPAIRS AND MAINTENANCE								
620	235060	VEHICLES	26200	10,000	10,000	10,000.00	20,000	11,000	12,100	13,310
620	235070	FUEL AND OIL	68120.15	20,000	20,000	20,000.00	40,000	22,000	24,200	26,620
		TOTAL REPAIRS AND	94320.15	30,000	30,000	30,000	60,000	33,000	36,300	39,930
		GENERAL EXPENDITURE OTHER								
620	260060	ADVERTISEMENT	83000	50,000	20,000	0.00	20,000	20,000	22,000	24,200
620	260510	COURIER SERV & POSTAGE	0	6,000	2,000	181.86	364	6,600	7,260	7,990

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
620	260850	ENTERTAINMENT	45578.75	20,000	15,000	10,013.07	20,026	15,000	16,500	18,150
620	261221	DRAWINGS WATER INFRASTRUCTURE	113109.66	0	0	0.00		0	0	0
620	261225	COLLECT BOREHOLE INFO	379381.99	0	0	0.00		0	0	0
620	262430	TRAVEL & SUBSISTANCE	54964.85	20,000	30,000	21,888.96	30,000	20,000	22,000	24,200
620	262961	SECTOR PLANS	470836.45	0	0	0.00		0	0	0
620	263200	STATIONERY	20744.15	20,000	10,000	3,125.06	5,000	10,000	11,000	12,100
620	263360	TELEPHONE	44063.48	40,000	40,000	37,526.61	40,000	40,000	44,000	48,400
		TOTAL GENERAL EXPENDITURE	1211679.33	156,000	117,000	72,735.56	115,390	111,600	122,760	135,040
		TOTAL OPERATING	2064342.45	1,285,260	1,182,120	852,201.42	1,187,026	1,466,590	1,613,250	1,774,600
		OPERATING(SURPLUS)/DEFICIT	0	549,560	1,026,580	694,219.60	1,026,565	1,465,890	1,612,480	1,773,750
MUNICIPAL SYSTEMS IMPROVEMENT										
Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING REVENUE GRANTS AND SUBSIDIES								
630	55040	GRANT	0	0	-735,000	-735,000.00	-735,000	-1,300,000	-1,000,000	-1,000,000
		TOTAL OTHER REVENUE	0	0	-735,000	-735,000.00	-735,000	-1,300,000	-1,000,000	-1,000,000
		TOTAL OPERATING	0	0	-735,000	-735,000.00	-735,000	-1,300,000	-1,000,000	-1,000,000

Department	Account Code	Description	LAST YEAR	BUDGET CURRENT YEAR	ADJUSTMENT BUDGET	ACTUAL TO MARCH	ESTIMATES	DRAFT 2009/10	DRAFT 2010/11	DRAFT 2011/12
		OPERATING EXPENDITURE								
		GENERAL EXPENDITURE OTHER								
630		TRANSPORT BY LAWS		0	125,000	125,000.00	125,000	0	0	0
630		SKILLS AUDIT		0	110,000	110,000.00	110,000	0	0	0
630		FIXED ASSETS		0	200,000	59,412.79	200,000	0	0	0
630		PERFORMANCE MANAGEMENT		0	300,000	0.00	300,000	0	0	0
		TOTAL GENERAL EXPENDITURE	0	0	735,000	294412.79	735,000	1,300,000	1,000,000	1,000,000
		TOTAL OPERATING	0	0	735,000	294412.79	735,000	1,300,000	1,000,000	1,000,000
		OPERATING(SURPLUS)/DEFICIT	0	0	0	-440587.21	0	0	0	0

DIRECT ALLOCATIONS 2009/10												
VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
130	256251	UPGRADING EMPULUZI WTW	1,150,000							150000	250,000	250,000
130	256252	BETTIESGOED BULK SCH	1,400,000		250,000	250,000	250,000	250,000		200000	200000	
130	256253	UPGRADING ELUKWATINI WTW	1,300,000				100000			200000	200000	200000
130	256254	UPGRADING EKULINDENI WTW	1,300,000				100000			200000	200000	200000
130	256400	UPGRADING CAROLINA WTW	1,500,000				100000	200000		200000	200000	200000
130	256401	UPGRADING MAYFLOWER WTW	6,770,000	500000	500000	500000	500000	500000		700000	700000	700000
130	256402	REFURBISHMENT EKULINDENI WTW	1,750,000		50000	100000	200000	200000		200000	200000	200000
130	256403	UPGRADING METHULA WTW(PH 2)	355,000		355000							
130	256404	BETTIESGOED BULK SCHEME	2,500,000				200000	200000		350000	350000	350000
130	256405	BOREHOLES/HANDPUM PS	1,000,000				200000	200000		200000	200000	200000
130	256406	PROVISION VIP'S RURAL AREAS	1,125,000				200000	200000		200000	200000	200000
130	256407	CONSTRUCTION ROADS	3,500,000			400000	400000	400000		400000	400000	400000
130		RURAL ROADS	500,000								100000	100000
150	256281	OUTFALL SEWER LINES WESSELTON	1,900,000				400000	400000	400000	400000	300000	
150	256282	NEW 5ML SEWER TREATMENT PLANT	1,600,000							400000	200000	400000
150	256292	REFURB/COMM STP - SHEEPMOOR	300,000								100000	
150	256294	SEWER RETICULATION - SHEEPMOOR(PH 1)	600,000							100000	100000	100000
150	256296	HOUSING PROJECT WESSELTON	500,000							100000	100000	
150		BULK ELECTRICITY	4,200,000			400000	400000	400000	400000	400000	300000	500000
150	256432	WATER PIPES TO BE REPLACED	1,000,000					200000		200000	200000	200000

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
150	256434	BOREHOLES AND HANDPUMPS	1,000,000				200000	200000		200000	200000	200000
150	256435	OUTFALL SEWER HOUSING PROJECT	1,000,000					200000		200000	200000	200000
150	256436	NEW 5 ML STP SOUTH OF ERMELO	1,500,000				400000	400000		400000		300000
150	256437	PROVISION VIP'S RURAL AREAS	1,000,000					200000		200000	200000	200000
150	256438	CONSTRUCTION ROADS	3,500,000					400000	400000	400000	400000	400000
150		RURAL ROADS	500,000							100000	100000	100000
160	256044	REFURB EMBALENH PUR PLANT 90ML	282,681							100000	100000	82681
160	256075	CONVERSION VIP TO WATERBORNE S	1,900,900		400000	400000	400900		400000	300000		
160	256264	REFURBISHMENT EMBALENHLE WWTW	3,507,338		400000	400000	400000	400000	400000	300000	400000	400000
160	256265	REFURBISHMENT OF EVANDER WWTW	1,150,000				400000			250000	200000	300000
160	256266	REFURBISHMENT OF BETHAL WWTW	200,000	100000	100000							
160	256416	BOREHOLE HANDPUMP RURAL	1,000,000				200000	200000		200000	200000	200000
160	256417	ELECTRICITY INSTALMENT ON LOAN	1,592,662									
160	256418	EMBAHENHLE STP INCREASE	3,700,000				400000	400000	400000	400000	400000	300000
160	256419	EVANDER SPP REFURBISHMENT	1,000,000						200000	20000	400000	300000
160	256420	BETHAL STP REFURBISHMENT	2,000,000				400000	400000		400000	400000	300000
160	256421	PROVISION VIP'S RURAL AREAS	1,000,000				200000	200000		200000	200000	200000
160	256422	CONSTRUCTION OF ROADS	3,500,000				400000	400000	400000	400000	400000	300000
160		INSTAL WATER BORNE SEWER EMBALEN	2,207,338					400000	307338	400000	400000	400000
160		RURAL ROADS	500,000							100000	100000	100000
172	256053	DRIEFONTEIN WTW INCREASE CAPAC	200,000			100000	100000					

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
172	256274	DRIEFONTEIN WTW INCREASE CAPAC	1,735,000					400000	400000	400000	300000	235000
172	256276	PIET RETIEF STP INCREASE CAPAC	500,000							100000	100000	100000
172	256290	INSTALLATION TOILETS WARD 14	3,201,922	400000	400000	400000	400000	400000	300000	400000	400000	101922
172	256428	DRIEFONTEIN WTW INCREASE CAP	7,895,000	895000	400000	500000	600000	500000	500000	600000	700000	800000
172	256429	17 BOREHOLES WITH HANDPUMPS	1,105,000				200000	200000		200000	200000	200000
172	256430	PROVISION VIP'S RURAL AREAS	1,000,000				200000	200000		200000	200000	200000
172	256431	CONSTRUCTION OF ROADS	3,500,000				400000		400000	400000	400000	300000
172		RURAL ROADS	500,000							100000	100000	
180	256050	BACKLOG 53 BOREHOLES	650,000							100000	100000	100000
180	256268	UPGRADING WTW STANDERTON/SAKHI	2,500,000					400000	400000	400000	300000	250000
180	256269	COMPLETION BULK WATER SUPPLY	900,000			400000	400000	100000				
180	256270	RAISING MAIN WTW/OLS STANDERSK	3,100,000			400000	400000	400000	400000	400000	300000	400000
180	256272	UPGRADING MORGENZON STW	600,000							100000	100000	100000
180	256423	CONSTR 10 ML RESERVOIR	1,000,000	1000000								
180	256424	BACKLOG - 350 BOREHOLES	1,000,000				200000	200000		200000	200000	200000
180	256425	UPGR CAPACITY STANDERTON STW	2,500,000				400000	400000	400000	400000	300000	200000
180	256426	PROVISION VIP'S RURAL AREAS	1,000,000				200000	200000		200000	200000	200000
180	256427	CONSTRUCTION ROADS	3,500,000				400000	400000	400000	400000	400000	300000
180		RURAL ROADS	500,000							100000	100000	
184	256039	FORTUNA RISING MAIN TO BALFOUR	1,465,270			400000		400000		400000	265270	
184	256259	NEW WTP FOR GREYLINGSTAD	410,376	410376								

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
184	256408	FORTUNA RISING MAIN TO BALFOUR	9,657,038	1500000	1657038	1000000	1500000	1000000	1000000	1000000	1000000	
184	256411	WATER BOREHOLES/HANDPUM	1,000,000				200000	200000		200000	200000	200000
184	256412	PROVISION VIP'S RURAL AREAS	903,176				200000	200000		200000	200000	103176
184	256414	CONSTRUCTION ROADS	3,500,000				400000	400000	400000	400000	400000	300000
184		RURAL ROADS	500,000							100000	100000	100000
184	256415	PAYMENT DBSA LOAN	470,589									
190	256071	EXTEN & UPGRAD WATER TREATM VO	2,000,000					400000	400000	100000	400000	400000
190	256284	CONSTRUCT BULK SUPPLY LINE VOL	1,500,000					400000		400000		400000
190	256285	UPGRADE ASBESTOS BULK SUPPLY L	700,000					100000		100000	100000	100000
190	256286	CONSTRUCT 1.5ML RESERV EZAMOKU	1,000,000				400000			300000		300000
190	256287	UPGRAD WATER BULK ASBESTOS SUP	900,000	100000		400000	400000					
190		INSTAL SEWER RET AMERSFOORT	1,500,000						400000	400000	400000	300000
190	256440	CONSTR BULK SUPPLY LINE	1,500,000				400000	400000		400000		300000
190	256441	UPGR BULK SUPPLY LINE AMERSFOORT	2,000,000					300000	300000	300000	400000	400000
190	256442	LINE AMERS/DAGGAKRAAL	1,000,000		300000		300000		100000	300000		
190	256443	CONSTR PUMPLINE DAGGAKRAAL	1,500,000					400000		400000		400000
190	256444	BOREHOLES WITH HANDPUMPS - RURAL	1,000,000				200000	200000		200000	200000	200000
190	256445	PROVISION VIP'S RURAL AREAS	1,000,000				200000	200000		200000	200000	200000
190	256446	CONSTRUCTION ROADS	3,500,000				400000	400000	400000	400000	400000	300000
190		UPGRAD COMM HALL VUKUZAKHE	500,000							100000	100000	
190		UPGRAD SPORT STADIUM VUKUZAKHE	1,000,000				200000				200000	200000

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
190		RURAL ROADS	500,000							100000	100000	
			144,334,290	4,905,376	4,812,038	6,250,000	15,350,900	16,400,000	9,507,338	20,120,000	18,115,270	16,622,779
114	256100	DEPRECIATION	1,701,032.91	2,500,000	605928.78	0	2,500,000.00	1,741,535.18	0.00	2,600,000	2,700,000	2,700,000
			1,701,032.91	2,500,000	605928.78	0	2,500,000.00	1,741,535.18		2,600,000	2,700,000	2,700,000
DONATIONS												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
115	255818	DONATIONS	99,540.00	300,000	9297	0	300,000.00	122,533.34	0.00	400,000	400,000	400,000
ALBERT LUTHULI												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
130	255031	CONSTRUCTION ELUK FRESH P/MARK	41,025.05	0	0	0				0	0	0
130	255234	UPGRAD METHULA T/INST WATER C	1,494,027.26	0	0	0				0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
130	255236	UPGRAD EMPU WATER SCHEME/ INST	1,358,241.94	0	0	0				0	0	0
130	255238	PROVISION VIP'S SWALLOWSNEST W	307,011.29	0	0	0				0	0	0
130	255239	UPGRAD EERSTEHOEK WATER SCHEME	459,335.56	0	0	0				0	0	0
130	255244	INSTAL WATER RET/WATER BORNE	1,834,839.76	0	0	0				0	0	0
130	256030	UPGRADING OF EMPU (METHULA)WTW	419,211.36	2,580,789	0	0	2,580,789.00	994,294.83	0.36	0	0	0
130	256031	UPGRADING OF CAROLINA WTW	306,458.92	3,193,541	0	0	3,193,541.00	440,415.92	-0.08	0	0	0
130	256032	UPGRADING OF ELUKWATINI WTW	182,223.87	1,817,776	0	0	1,817,776.00	738,486.00	-0.13	0	0	0
130	256033	WATER RET AT CAROPARK 650H/HOL	1,100,000.00	0	0	0				0	0	0
130	256034	UPGRAD OF EKULINDENI BULK SCHE	1,249,989.93	0	0	0				0	0	0
130	256035	COMMUNAL WATER RET 480 H/HOLDS	949,986.29	0	0	0				0	0	0
130	256036	UPGRAD OF EMPU(MAYFLOWER)WTW	362,485.00	837,515	0	0	837,515.00	837,515.00	0.00	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
130	256037	VIP TOILETS	1,000,000.00	0	0	0				0	0	0
130	256250	UPGRADING CAROLINA WTW	0.00	1,850,000	0	0	1,850,000.00		0.00	2,150,000	0	0
130	256251	UPGRADING EMPULUZI WTW	0.00	1,850,000	0	0	1,850,000.00	44,975.35	0.00	1,150,000	0	0
130	256252	UPGRADING BETTIESGOED BULK SCH	0.00	600,000	0	0	600,000.00	136,284.28	0.00	1,400,000	0	0
130	256253	UPGRADING ELUKWATINI WTW	0.00	700,000	0	0	700,000.00		0.00	1,300,000	0	0
130	256254	UPGRADING EKULINDENI WTW	0.00	700,000	0	0	700,000.00	623,513.55	0.00	1,300,000	0	0
130	256255	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	552,301.92	0.00	0	0	0
130	256256	PROVISION VIP'S	0.00	1,000,000	0	0	1,000,000.00	506,586.00	0.00	0	0	0
110		DISASTER CENTRES - ALBERT LUTHULI										
		TOTAL MULTIYEAR PROJETS						4,874,372.85		7,300,000		

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
130	256400	UPGRADING CAROLINA WTW								1,500,000		
130	256401	UPGRADING MAYFLOWER WTW								6,770,000		
130	256402	REFURBISHMENT EKULINDENI WTW								1,750,000		
130	256403	UPGRADING METHULA WTW(PH 2)								355,000		
130	256404	UPGRADING BETTIESGOED BULK SCHEME								2,500,000		
130	256405	PROVISION OF BOREHOLES/HANDPUMPS								1,000,000		
130	256406	PROVISION VIP'S RURAL AREAS								1,125,000		
130	256407	CONSTRUCTION ROADS								3,500,000		
130		RURAL ROADS								500,000		
		TOTAL NEW PROJECTS								19,000,000	0	0
		TOTAL GRANTS	11,064,836.23	16,129,621	0	0	16,129,621.00	4,874,372.85		26,300,000	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
MSUKALIGWA												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
150	255039	UPGRADE WATER PURIFICATION PLA	254.00	50,781	50781	0	50,781.00	50,781.00	0.00	0	0	0
150	255319	UPGRADE WATER PUR PLANT EXT 32	5,965,050.24	0	0	0				0	0	0
150	255320	SUPPLY WATER/ REPAIR WATER NET	64,185.95	0	0	0				0	0	0
150	255321	RURAL WATER SUPPLY MSUKALIGWA	930,004.47	0	0	0				0	0	0
150	256057	DED SEWER SUPPLY LINE HOUSING	208,860.00	0	0	0				0	0	0
150	256059	REPLACEMENT HOUSE CONN/METERS	2,856,761.71	472,380	407653.78	0	472,380.00	407,653.78	0.00	0	0	0
150	256060	WATER SUPPLY 5 INFORMAL SETTLE	803,190.00	0	0	0				0	0	0
150	256061	ELEVATED TANK & SUPPLY LINE HO	220,310.62	850,744	0	0	850,744.00	756,580.00	-0.38	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
150	256062	CONSTRUCT NEW WATER TOWER CHRI	817,945.38	1,611,267	1040152.78	0	1,611,267.00	1,040,152.78	0.38	0	0	0
150	256063	DEDICATED WATER & SEWER SUPPLY	755,000.00	0	0	0				0	0	0
150	256064	UPGRADE EXI PUMPSTATION BREYTE	208,785.00	0	58777.7	0	58,777.70	58,777.70	58,777.70	0	0	0
150	256065	NGANGA SEWER RETICULATION	1,705,828.00	815,492	463568.27	0	815,492.00	689,615.05	0.00	0	0	0
150	256066	BOREHOLES & HANDPUMPS FARMS 26	928,529.63	192,956	0	0	192,956.00		0.00	0	0	0
150	256067	SHEEPMOOR PROV OF EXT TOILETS	647,375.11	1,050,793	121643.83	0	1,050,793.00	955,534.39	0.11	0	0	0
150	256278	CONSTRUCT RAW WATER PUMPS- JER	0.00	0	0	0					0	0
150	256279	CONSTRUCT 20KM PIPELINE SHEEPM	0.00	0	0	0					0	0
150	256280	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	325,530.30	0.00	0	0	0
150	256281	OUTFALL SEWER LINES WESSELTON	0.00	1,600,000	127069	0	1,600,000.00	260,103.50	0.00	1,900,000	0	0
150	256282	NEW 5ML SEWER TREATMENT PLANT	0.00	900,000	0	0	900,000.00	117,587.05	0.00	1,600,000	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
150	256283	PROVISION OF VIP'S	0.00	1,000,000	0	0	1,000,000.00	851,667.21	0.00	0	0	0
150	256292	REFURB/COMM STP - SHEEPMOOR		200,000			500,000.00		300,000.00	300,000		
150	256293	UPGRADE EXTEND STP- SHEEPMOOR(PH 1)					0.00		0.00	0		
150	256294	SEWER RETICULATION - SHEEPMOOR(PH 1)					500,000.00		500,000.00	600,000		
150	256295	EXT TO SOUTHERN ERMELO WTP(CLOSE OUT)		1,400,000			1,400,000.00	1,367,558.64	0.00			
150	256296	DED SEWER LINE HOUSING PROJECT WESSELTON					500,000.00		500,000.00	500,000		
150		BULK ELECTRICITY					500,000.00			4,200,000		
		TOTAL MULTIYEAR PROJETS						6,881,541.40		9,100,000		
150	256432	WATER PIPES TO BE REPLACED								1,000,000		
150	256433	CONSTRUCT PIPELINE SHEEPMOOR								0	0	

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
150	256434	BOREHOLES AND HANDPUMPS								1,000,000		
150	256435	OUTFALL SEWER HOUSING PROJECT								1,000,000		
150	256436	NEW 5 ML STP SOUTH OF ERMELO								1,500,000	3,500,000	
150	256437	PROVISION VIP'S RURAL AREAS								1,000,000		
150	256438	CONSTRUCTION ROADS								3,500,000		
150		RURAL ROADS								500,000		
		TOTAL NEW PROJECTS								9,500,000	3,500,000	0
		TOTAL GRANTS	16,112,080.11	11,144,413	2269646.36	0	13,003,190.70	6,881,541.40		18,600,000	3,500,000	0
GOVAN												
MBEKI												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
160	256043	ELECTRICITY INSTALMENT ON LOAN	1,225,226.49	0	0	0				0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
160	256044	REFURB EMBALENH PUR PLANT 90ML	3,917,319.00	3,300,000	0	0	3,300,000.00	3,300,000.00	0.00	282,681	0	0
160	256045	REFURB BETHAL PUR PLANT 10.2ML	750,000.00	750,000	0	0	750,000.00	698,898.36	0.00	0	0	0
160	256046	REFURB EVANDER PUR PLANT 6ML	750,000.00	750,000	548878.27	0	750,000.00	750,000.00	0.00	0	0	0
160	256075	CONVERSION VIP TO WATERBORNE S	1,010,313.70	4,347,024	0	0	4,347,024.00	2,951,705.00	-0.30	1,900,900	0	0
160	256262	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	976,251.03	0.00	0	0	0
160	256263	LOAN REPAYMENT - ELECTRICITY	0.00	1,592,662	0	0	1,592,662.00		0.00	0	0	0
160	256264	REFURBISHMENT EMBALENHLE WWTW	0.00	2,900,000	0	0	2,900,000.00	203,163.60	0.00	3,507,338	0	0
160	256265	REFURBISHMENT OF EVANDER WWTW	0.00	2,850,000	0	0	2,850,000.00	83,341.95	0.00	1,150,000	0	0
160	256266	REFURBISHMENT OF BETHAL WWTW	0.00	1,800,000	0	0	1,800,000.00		0.00	200,000	0	0
160	256267	PROVISION OF VIP'S	0.00	1,000,000	0	0	1,000,000.00	924,839.65	0.00	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
		TOTAL MULTIYEAR PROJETS						9,888,199.59		7,040,919	0	0
160	256416	BOREHOLE HANDPUMP RURAL								1,000,000		
160	256417	ELECTRICITY INSTALMENT ON LOAN								1,592,662		
160	256418	EMBAHENHLE STP INCREASE								3,700,000		
160	256419	EVANDER SPP REFURBISHMENT								1,000,000	1,500,000	
160	256420	BETHAL STP REFURBISHMENT								2,000,000	2,000,000	
160	256421	PROVISION VIP'S RURAL AREAS								1,000,000		
160	256422	CONSTRUCTION OF ROADS								3,500,000		
160		INSTAL WATER BORNE SEWER EMBALEN								2,207,338		
160		RURAL ROADS								500,000		
		TOTAL NEW PROJECTS								16,500,000	3,500,000	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
		TOTAL GRANTS	7,652,859.19	20,289,686	548878.27	0	20,289,686.00	9,888,199.59		23,540,919	3,500,000	0
MKHONDO												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
172	255052	WATER TREATMENT PLANT	1,189,119.00	0	0	0				0	0	0
172	255286	INSTAL WATERBORNE TOILETS ETHA	1,544,716.89	0	0	0				0	0	0
172	255287	INSTAL WATERMETERS WARDS 1 & 2	1,731,625.03	0	0	0				0	0	0
172	255288	RENOVATION P/R SEWER TREATMENT	3,188,042.74	0	0	0				0	0	0
172	255289	COMPLETION WATER NETW ETHAN X5	827,603.90	0	0	0				0	0	0
172	256052	PIET RETIEF WTW INCREASE CAPAC	3,920,000.00	760,000	0	0	760,000.00	760,000.00	0.00	0	0	0
172	256053	DRIEFONTEIN WTW INCREASE CAPAC	4,216,484.00	83,516	83516	0	83,516.00	83,516.00	0.00	200,000	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
172	256054	INTERNAL WATER NETWORK WARD 6	1,257,174.66	779,825	631491.39	0	779,825.00	631,491.39	-0.34	0	0	0
172	256055	ERADICATION RURAL BACKLOGS 20B	715,913.74	0	0	0				0	0	0
172	256056	VIP TOILETS	354,104.99	604,698	161230.71	0	604,698.00	252,412.85	0.41	0	0	0
172	256274	DRIEFONTEIN WTW INCREASE CAPAC	0.00	2,200,000	1038567.42	0	5,000,000.00	2,686,876.56	2,800,000.00	1,735,000	0	0
172	256275	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	234,604.68	0.00	0	0	0
172	256276	PIET RETIEF STP INCREASE CAPAC	0.00	1,398,078	0	0	1,398,078.00	892,376.18	0.00	500,000	0	0
172	256277	PROVISION OF VIP'S	0.00	1,000,000	0	0	1,000,000.00	860,520.81	0.00	0	0	0
172	256290	INSTALLATION TOILETS WARD 14	0.00	2,400,000	0	0	2,400,000.00	2,400,000.00	0.00	3,201,922	0	0
172	256291	REFURBISH COMM HALL/CRECHE	0.00	500,000	0	0	500,000.00		0.00	0	0	0
110	256103	DISASTER CENTRES - MKHONDO	0.00	3,000,000	0	0	0.00		-3,000,000.00		0	0
		TOTAL MULTIYEAR PROJETS						8,801,798.47		5,636,922	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
172	256428	DRIEFONTEIN WTW INCREASE CAP					0.00		0.00	7,895,000	3,000,000	
172	256429	17 BOREHOLES WITH HANDPUMPS								1,105,000		
172	256430	PROVISION VIP'S RURAL AREAS								1,000,000		
172	256431	CONSTRUCTION OF ROADS								3,500,000	0	
172		RURAL ROADS								500,000	0	
		TOTAL NEW PROJECTS								14,000,000	3,000,000	0
		TOTAL GRANTS	18,944,784.95	13,726,117	1914805.52	0	13,526,117.00	8,801,798.47		19,636,922	3,000,000	0
LEKWA												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
180	255267	RURAL WATER SUPPLY	1,726,612.78	0	0	0				0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
180	255268	ZONING OF WATER NETWORKS- -INV	228,867.31	0	0	0				0	0	0
180	255270	INSTAL STANDBY PUMP VAAL RIVER	717,805.98	0	0	0				0	0	0
180	255274	REPAIR KIESER STR WATER RESERV	239,671.50	0	0	0				0	0	0
180	255278	UPGRADE SEWER LINE VAAL RIVER	674,470.98	0	0	0				0	0	0
180	255280	MAIN ROAD IN SIVUKILE	12,880.00	0	0	0				0	0	0
180	256047	UPGRAD OF WTW TO 37.5ML CAPACI	1,452,329.49	1,947,670	2958752.22	0	3,047,670.00	3,015,112.53	1,100,000.00	0	0	0
180	256048	UPGRAD MORGENZON ABSTRACTION F	551,993.19	448,007	0	0	448,007.00	190,540.76	0.19	0	0	0
180	256049	RISING MAIN WTW & OLD STAN RES	1,911,740.40	1,088,260	565236.11	0	1,571,297.00	653,086.11	483,037.40	0	0	0
180	256050	ERADICATION RURAL BACKLOG 53BO	3,460,380.80	0	0	0	0.00			650,000	0	0
180	256051	VIP TOILETS	86,177.19	913,823	245177	0	913,823.00	703,240.90	0.19	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
180	256268	UPGRADING WTW STANDERTON/SAKHI	0.00	2,750,000	0	0	3,000,000.00	349,360.25	250,000.00	2,500,000	0	0
180	256269	COMPLETION BULK WATER SUPPLY	0.00	2,000,000	0	0	2,000,000.00	206,096.75	0.00	900,000	0	0
180	256270	RAISING MAIN WTW/OLS STANDERSK	0.00	1,400,000	0	0	1,400,000.00		0.00	3,100,000	0	0
180	256271	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	916,721.61	0.00	0	0	0
180	256272	UPGRADING MORGENZON STW	0.00	1,200,000	0	0	200,000.00		-1,000,000.00	600,000	0	0
180	256273	PROVISION OF VIP'S	0.00	1,000,000	0	0	1,000,000.00	821,581.77	0.00	0	0	0
		TOTAL MULTIYEAR PROJETS		13,747,759	3,769,165	0	14,580,797	6,855,741		7,750,000	0	0
180	256423	CONSTR 10 ML RESERVOIR								1,000,000	0	
180	256424	ERADICATION RURAL BACKLOG - 350 BOREHOLES								1,000,000		
180	256425	UPGR CAPACITY STANDERTON STW								2,500,000	2,500,000	
180	256426	PROVISION VIP'S RURAL AREAS								1,000,000		

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
180	256427	CONSTRUCTION ROADS								3,500,000		
180		UNALLOCATED									1,300,000	
180		RURAL ROADS								500,000		
		TOTAL NEW PROJECTS								9,500,000	3,800,000	0
		TOTAL GRANTS	11,062,929.62	13,747,759.22	3,769,165.33	0.00	14,580,797.00	6,855,740.68		17,250,000	3,800,000	0
DIPALESEN G												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
184	255251	WATER RETICULATION	613,952.94	0	0	0				0	0	0
184	256038	PAYMENT DBSA LOAN	1,000,000.00	0	0	0				0	0	0
184	256039	FORTUNA RISING MAIN TO BALFOUR	3,961,730.00	398,000	398000	0	398,000.00	398,000.00	0.00	1,465,270	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
184	256040	UPGRAD OF GROOTVLEI RISING MAI	1,110,000.00	1,972,837	267691.77	0	384,571.00	267,691.77	-1,588,266.00	0	0	0
184	256041	WATER RET INFORMAL AREA 600H/H	174,603.96	1,025,396	152929.46	0	1,025,396.00	152,929.46	-0.04	0	0	0
184	256042	PROV BASIC WATER DEEP RURAL 15	81,940.74	893,059	0	0	893,059.00	660,350.00	-0.26	0	0	0
184	256257	LOAN REPAYMENT - DBSA	0.00	1,000,000	0	0	1,000,000.00	1,000,000.00	0.00	0	0	0
184	256258	FORTUNA WATER RISING MAIN-BALF	0.00	3,150,000	2589136.72	0	8,088,266.00	7,263,254.00	4,938,266.00	0	0	0
184	256259	NEW WTP FOR GREYLINGSTAD	0.00	800,000	23362.16	0	800,000.00	797,057.53	0.00	410,376	0	0
184	256260	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	97577.62	0	1,000,000.00	778,878.28	0.00	0	0	0
184	256261	PROVISION OF VIP'S	0.00	1,000,000	79106.26	0	1,000,000.00	948,000.00	0.00	0	0	0
110	256297	DISASTER CENTRES - DIPALESENG		3,000,000			0.00		-3,000,000.00		0	
		TOTAL MULTIYEAR PROJETS		14,239,292	3,607,804	0	14,589,292	12,266,161		1,875,646	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
184	256408	FORTUNA RISING MAIN TO BALFOUR								9,657,038		
184	256409	NEW WTP FOR GREYLINGSTAD								0	0	
184	256410	NEW 3 ML RESERVOIR SIYATHEMBA								0	0	
184	256411	PROVISION BASIC WATER BOREHOLES/HANDPUMPS								1,000,000		
184	256412	PROVISION VIP'S RURAL AREAS								903,176		
184	256414	CONSTRUCTION ROADS								3,500,000		
184		RURAL ROADS								500,000		
184	256415	PAYMENT DBSA LOAN								470,589		
		TOTAL NEW PROJECTS								16,030,803	0	0
		TOTAL GRANTS	6,942,227.64	14,239,292.30	3,607,803.99	0.00	14,589,292.00	12,266,161.04		17,906,449	0	0
PIXLEY KA SEME												

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
190	255070	PROVISION OF VIP TOILETS	892,345.98	0	0	0				0	0	0
190	255074	CONSTR OF ROADS AMERSFOORT/EZA	44,437.50	0	0	0				0	0	0
190	255077	CONSTR OF ROADS DAGGAKRAAL	4,037.05	0	0	0				0	0	0
190	255300	EXT/UPGRA WATER TREATMENT PLAN	2,264,106.00	2,298,694	1875385.37	0	2,298,694.00	2,298,694.00	0.00	0	0	0
190	255301	UPGRADING BULK SUPPLY WATER	55,271.28	0	0	0				0	0	0
190	255302	UPGRADING SEWER RETI/TREATM PL	1,099,999.69	814,216	0	0	814,216.00	58,056.26	0.00	0	0	0
190	255303	UPGRADING WEST STR/COMPL SOUTH	227,720.90	0	0	0				0	0	0
190	255311	INSTALLATION VIP TOILETS	893,871.00	0	0	0				0	0	0
190	256068	UPGRAD WATER NETWORK	93,164.36	1,406,836	867055.2	0	1,406,836.00	1,345,856.64	0.36	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
190	256069	INSTALLATION WATER NETWORK	991,258.80	508,741	0	0	508,741.00		-0.20	0	0	0
190	256070	CONSTR WATER RETICULAT NETWORK	2,815,573.85	184,425	102085	0	184,425.00	102,085.00	0.00	0	0	0
190	256071	EXTEN & UPGRAD WATER TREATM VO	0.00	3,000,000	0	0	3,000,000.00	617,614.55	0.00	2,000,000	0	0
190	256072	EXTEN EZAMO SEWER RETICULATION	785,437.00	214,563	0	0	214,563.00	170,468.76	0.00	0	0	0
190	256073	EXTENSION SEWER DISPOSAL WORKS	94,897.62	905,102	0	0	905,102.00		-0.38	0	0	0
190	256284	CONSTRUCT BULK SUPPLY LINE VOL	0.00	1,700,000	0	0	1,500,000.00	252,972.10	-200,000.00	1,500,000	0	0
190	256285	UPGRADE ASBESTOS BULK SUPPLY L	0.00	1,500,000	213600	0	1,300,000.00	1,081,715.10	-200,000.00	700,000	0	0
190	256286	CONSTRUCT 1.5ML RESERV EZAMOKU	0.00	1,457,211	0	0	2,574,465.00	741,631.78	1,117,254.00	1,000,000	0	0
190	256287	UPGRAD WATER BULK ASBESTOS SUP	0.00	1,100,000	0	0	1,100,000.00	931,379.17	0.00	900,000	0	0
190	256288	PROVISION BOREHOLES WITH HANDP	0.00	1,000,000	0	0	1,000,000.00	914,419.00	0.00	0	0	0
190	256289	PROVISION OF VIP'S	0.00	1,000,000	0	0	1,000,000.00	623,910.00	0.00	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
190		INSTAL SEWER RET AMERSFOORT					500,000.00			1,500,000		
		TOTAL MULTIYEAR PROJETS		17,089,788.22	3,058,125.57	0.00	17,807,042.00	9,138,802.36		7,600,000	0	0
190	256439	UPGRADING WPW VUKUZAKHE								0	0	
190	256440	CONSTR BULK SUPPLY LINE								1,500,000	500,000	
190	256441	UPGR BULK SUPPLY LINE AMERSFOORT								2,000,000	1,000,000	
190	256442	UPGR BULK SUPPLY LINE AMERS/DAGGAKRAAL								1,000,000		
190	256443	CONSTR PUMPLINE DAGGAKRAAL								1,500,000	500,000	
190	256444	BOREHOLES WITH HANDPUMPS - RURAL								1,000,000		
190	256445	PROVISION VIP'S RURAL AREAS								1,000,000		
190	256446	CONSTRUCTION ROADS								3,500,000		

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
190		UPGRAD COMM HALL VUKUZAKHE								500,000		
190		UPGRAD SPORT STADIUM VUKUZAKHE								1,000,000		
190		RURAL ROADS								500,000		
		TOTAL NEW PROJECTS								13,500,000	2,000,000	0
		TOTAL GRANTS	10,262,121.03	17,089,788.22	3,058,125.57	0.00	17,807,042.00	9,138,802.36		21,100,000	2,000,000	0
CBPWP												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
500	55040	GRANT	-972,667.68	0	0	0	-2,979,432.23	-2,979,432.23		0	0	0
500	256077	MKHONDO COMMUNITY HALL	594,095.00	1,900,000	287987.5	0	3,064,455.00	1,130,984.18	1,164,455.00	0	0	0
500	256079	GREYLINGSTAD COMMUNITY HALL	378,572.68	0	0	0	1,361,634.00	235,110.00	1,361,634.00	0	0	0
		TOTAL	0.00	1,900,000	287987.5	0	1,446,656.77	-1,613,338.05	2,526,089.00	0	0	0

VOTE	ITEM	DESCRIPTION	BUGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10
130	256250	UPGRADING CAROLINA WTW	2,150,000			200,000	200,000	250,000		250,000	250,000	250,000
SANITATION PROJECTS												
Department	Account Code	Description	LAST YEAR	BUDGET	ACTUAL	ESTIMATE	ADJUSTMENT	ACTUAL		DRAFT	DRAFT	DRAFT
			ACTUAL	CURRENT YEAR	TO DATE	OCT - JUNE	BUDGET	TO MARCH		2009/10	2010/11	2011/12
501	55040	GRANT	0.00	0	-1264035.09	0	-5,584,000.00	-1,441,000.00		0	0	0
501	256078	PROJECTS WATER/SANIT TO SCHOOL	23,258.31	0	0	0	5,584,000.00	1,270,751.63	5,584,000.00	0	0	0
		TOTAL	23,258.31	0	-1264035.09	0	0.00	-170,248.37		0	0	0

24,294,546.99

119,935,834.70 61,343,462.20 144,334,290 15,800,000 0

DIRECT ALLOCATIONS 2009/10							
VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
130	256251	UPGRADING EMPULUZI WTW	1,150,000	250,000	250,000		1,150,000
130	256252	BETTIESGOED BULK SCH	1,400,000				1,400,000
130	256253	UPGRADING ELUKWATINI WTW	1,300,000	200000	200000	200000	1,300,000
130	256254	UPGRADING EKULINDENI WTW	1,300,000	200000	200000	200000	1,300,000
130	256400	UPGRADING CAROLINA WTW	1,500,000	200000	200000	200000	1,500,000
130	256401	UPGRADING MAYFLOWER WTW	6,770,000	700000	770000	700000	6,770,000
130	256402	REFURBISHMENT EKULINDENI WTW	1,750,000	200000	200000	200000	1,750,000
130	256403	UPGRADING METHULA WTW(PH 2)	355,000				355,000
130	256404	BETTIESGOED BULK SCHEME	2,500,000	350000	350000	350000	2,500,000
130	256405	BOREHOLES/HANDPUM PS	1,000,000				1,000,000
130	256406	PROVISION VIP'S RURAL AREAS	1,125,000	125000			1,125,000
130	256407	CONSTRUCTION ROADS	3,500,000	400000	400000	300000	3,500,000
130		RURAL ROADS	500,000	100000	100000	100000	500,000
150	256281	OUTFALL SEWER LINES WESSELTON	1,900,000				1,900,000
150	256282	NEW 5ML SEWER TREATMENT PLANT	1,600,000	300000	300000		1,600,000
150	256292	REFURB/COMM STP - SHEEPMOOR	300,000	100000		100000	300,000
150	256294	SEWER RETICULATION - SHEEPMOOR(PH 1)	600,000	100000	100000	100000	600,000
150	256296	HOUSING PROJECT WESSELTON	500,000	100000	100000	100000	500,000
150		BULK ELECTRICITY	4,200,000	500000	500000	400000	4,200,000
150	256432	WATER PIPES TO BE REPLACED	1,000,000	200000			1,000,000

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
150	256434	BOREHOLES AND HANDPUMPS	1,000,000				1,000,000
150	256435	OUTFALL SEWER HOUSING PROJECT	1,000,000	200000			1,000,000
150	256436	NEW 5 ML STP SOUTH OF ERMELO	1,500,000				1,500,000
150	256437	PROVISION VIP'S RURAL AREAS	1,000,000	200000			1,000,000
150	256438	CONSTRUCTION ROADS	3,500,000	300000	600000	600000	3,500,000
150		RURAL ROADS	500,000		100000	100000	500,000
160	256044	REFURB EMBALENH PUR PLANT 90ML	282,681				282,681
160	256075	CONVERSION VIP TO WATERBORNE S	1,900,900				1,900,900
160	256264	REFURBISHMENT EMBALENHLE WWTW	3,507,338	407338			3,507,338
160	256265	REFURBISHMENT OF EVANDER WWTW	1,150,000				1,150,000
160	256266	REFURBISHMENT OF BETHAL WWTW	200,000				200,000
160	256416	BOREHOLE HANDPUMP RURAL	1,000,000				1,000,000
160	256417	ELECTRICITY INSTALMENT ON LOAN	1,592,662			1592662	1,592,662
160	256418	EMBAHENHLE STP INCREASE	3,700,000	500000	500000	400000	3,700,000
160	256419	EVANDER SPP REFURBISHMENT	1,000,000	80000			1,000,000
160	256420	BETHAL STP REFURBISHMENT	2,000,000	100000			2,000,000
160	256421	PROVISION VIP'S RURAL AREAS	1,000,000				1,000,000
160	256422	CONSTRUCTION OF ROADS	3,500,000	200000	500000	500000	3,500,000
160		INSTAL WATER BORNE SEWER EMBALEN	2,207,338	300000			2,207,338
160		RURAL ROADS	500,000		100000	100000	500,000
172	256053	DRIEFONTEIN WTW INCREASE CAPAC	200,000				200,000

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
172	256274	DRIEFONTEIN WTW INCREASE CAPAC	1,735,000				1,735,000
172	256276	PIET RETIEF STP INCREASE CAPAC	500,000		100000	100000	500,000
172	256290	INSTALLATION TOILETS WARD 14	3,201,922				3,201,922
172	256428	DRIEFONTEIN WTW INCREASE CAP	7,895,000	800000	800000	800000	7,895,000
172	256429	17 BOREHOLES WITH HANDPUMPS	1,105,000	105000			1,105,000
172	256430	PROVISION VIP'S RURAL AREAS	1,000,000				1,000,000
172	256431	CONSTRUCTION OF ROADS	3,500,000	500000	500000	200000	3,500,000
172		RURAL ROADS	500,000	100000	100000	100000	500,000
180	256050	BACKLOG 53 BOREHOLES	650,000	100000	100000	150000	650,000
180	256268	UPGRADING WTW STANDERTON/SAKHI	2,500,000	250000	250000	250000	2,500,000
180	256269	COMPLETION BULK WATER SUPPLY	900,000				900,000
180	256270	RAISING MAIN WTW/OLS STANDERSK	3,100,000	400000			3,100,000
180	256272	UPGRADING MORGENZON STW	600,000	100000	100000	100000	600,000
180	256423	CONSTR 10 ML RESERVOIR	1,000,000				1,000,000
180	256424	BACKLOG - 350 BOREHOLES	1,000,000				1,000,000
180	256425	UPGR CAPACITY STANDERTON STW	2,500,000	200000	200000		2,500,000
180	256426	PROVISION VIP'S RURAL AREAS	1,000,000				1,000,000
180	256427	CONSTRUCTION ROADS	3,500,000	200000	500000	500000	3,500,000
180		RURAL ROADS	500,000	100000	100000	100000	500,000
184	256039	FORTUNA RISING MAIN TO BALFOUR	1,465,270				1,465,270
184	256259	NEW WTP FOR GREYLINGSTAD	410,376				410,376

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
184	256408	FORTUNA RISING MAIN TO BALFOUR	9,657,038				9,657,038
184	256411	WATER BOREHOLES/HANDPUM	1,000,000				1,000,000
184	256412	PROVISION VIP'S RURAL AREAS	903,176				903,176
184	256414	CONSTRUCTION ROADS	3,500,000	200000	500000	500000	3,500,000
184		RURAL ROADS	500,000		100000	100000	500,000
184	256415	PAYMENT DBSA LOAN	470,589			470589	470,589
190	256071	EXTEN & UPGRAD WATER TREATM VO	2,000,000	300000			2,000,000
190	256284	CONSTRUCT BULK SUPPLY LINE VOL	1,500,000	300000			1,500,000
190	256285	UPGRADE ASBESTOS BULK SUPPLY L	700,000	100000	100000	100000	700,000
190	256286	CONSTRUCT 1.5ML RESERV EZAMOKU	1,000,000				1,000,000
190	256287	UPGRAD WATER BULK ASBESTOS SUP	900,000				900,000
190		INSTAL SEWER RET AMERSFOORT	1,500,000				1,500,000
190	256440	CONSTR BULK SUPPLY LINE	1,500,000				1,500,000
190	256441	UPGR BULK SUPPLY LINE AMERSFOORT	2,000,000	300000			2,000,000
190	256442	LINE AMERS/DAGGAKRAAL	1,000,000				1,000,000
190	256443	CONSTR PUMPLINE DAGGAKRAAL	1,500,000	300000			1,500,000
190	256444	BOREHOLES WITH HANDPUMPS - RURAL	1,000,000				1,000,000
190	256445	PROVISION VIP'S RURAL AREAS	1,000,000				1,000,000
190	256446	CONSTRUCTION ROADS	3,500,000	200000	500000	500000	3,500,000
190		UPGRAD COMM HALL VUKUZAKHE	500,000	100000	100000	100000	500,000
190		UPGRAD SPORT STADIUM VUKUZAKHE	1,000,000	200000	200000		1,000,000

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
190		RURAL ROADS	500,000	100000	100000	100000	500,000
			144,334,290	11,517,338	10,070,000	10,663,251	144,334,290

114	256100	DEPRECIATION	1,701,032.91				
			1,701,032.91				
DONATIONS							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
115	255818	DONATIONS	99,540.00				
ALBERT LUTHULI							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
130	255031	CONSTRUCTION ELUK FRESH P/MARK	41,025.05				
130	255234	UPGRAD METHULA T/INST WATER C	1,494,027.26				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
130	255236	UPGRAD EMPU WATER SCHEME/ INST	1,358,241.94				
130	255238	PROVISION VIP'S SWALLOWSNEST W	307,011.29				
130	255239	UPGRAD EERSTEHOEK WATER SCHEME	459,335.56				
130	255244	INSTAL WATER RET/WATER BORNE	1,834,839.76				
130	256030	UPGRADING OF EMPU (METHULA)WTW	419,211.36				
130	256031	UPGRADING OF CAROLINA WTW	306,458.92				
130	256032	UPGRADING OF ELUKWATINI WTW	182,223.87				
130	256033	WATER RET AT CAROPARK 650H/HOL	1,100,000.00				
130	256034	UPGRAD OF EKULINDENI BULK SCHE	1,249,989.93				
130	256035	COMMUNAL WATER RET 480 H/HOLDS	949,986.29				
130	256036	UPGRAD OF EMPU(MAYFLOWER)WTW	362,485.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
130	256037	VIP TOILETS	1,000,000.00				
130	256250	UPGRADING CAROLINA WTW	0.00				
130	256251	UPGRADING EMPULUZI WTW	0.00				
130	256252	UPGRADING BETTIESGOED BULK SCH	0.00				
130	256253	UPGRADING ELUKWATINI WTW	0.00				
130	256254	UPGRADING EKULINDENI WTW	0.00				
130	256255	PROVISION BOREHOLES WITH HANDP	0.00				
130	256256	PROVISION VIP'S	0.00				
110		DISASTER CENTRES - ALBERT LUTHULI					
		TOTAL MULTIYEAR PROJETS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
130	256400	UPGRADING CAROLINA WTW					
130	256401	UPGRADING MAYFLOWER WTW					
130	256402	REFURBISHMENT EKULINDENI WTW					
130	256403	UPGRADING METHULA WTW(PH 2)					
130	256404	UPGRADING BETTIESGOED BULK SCHEME					
130	256405	PROVISION OF BOREHOLES/HANDPUMPS					
130	256406	PROVISION VIP'S RURAL AREAS					
130	256407	CONSTRUCTION ROADS					
130		RURAL ROADS					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	11,064,836.23				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
MSUKALIGWA							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
150	255039	UPGRADE WATER PURIFICATION PLA	254.00				
150	255319	UPGRADE WATER PUR PLANT EXT 32	5,965,050.24				
150	255320	SUPPLY WATER/ REPAIR WATER NET	64,185.95				
150	255321	RURAL WATER SUPPLY MSUKALIGWA	930,004.47				
150	256057	DED SEWER SUPPLY LINE HOUSING	208,860.00				
150	256059	REPLACEMENT HOUSE CONN/METERS	2,856,761.71				
150	256060	WATER SUPPLY 5 INFORMAL SETTLE	803,190.00				
150	256061	ELEVATED TANK & SUPPLY LINE HO	220,310.62				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
150	256062	CONSTRUCT NEW WATER TOWER CHRI	817,945.38				
150	256063	DEDICATED WATER & SEWER SUPPLY	755,000.00				
150	256064	UPGRADE EXI PUMPSTATION BREYTE	208,785.00				
150	256065	NGANGA SEWER RETICULATION	1,705,828.00				
150	256066	BOREHOLES & HANDPUMPS FARMS 26	928,529.63				
150	256067	SHEEPMOOR PROV OF EXT TOILETS	647,375.11				
150	256278	CONSTRUCT RAW WATER PUMPS- JER	0.00				
150	256279	CONSTRUCT 20KM PIPELINE SHEEPM	0.00				
150	256280	PROVISION BOREHOLES WITH HANDP	0.00				
150	256281	OUTFALL SEWER LINES WESSELTON	0.00				
150	256282	NEW 5ML SEWER TREATMENT PLANT	0.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
150	256283	PROVISION OF VIP'S	0.00				
150	256292	REFURB/COMM STP - SHEEPMOOR					
150	256293	UPGRADE EXTEND STP- SHEEPMOOR(PH 1)					
150	256294	SEWER RETICULATION - SHEEPMOOR(PH 1)					
150	256295	EXT TO SOUTHERN ERMELO WTP(CLOSE OUT)					
150	256296	DED SEWER LINE HOUSING PROJECT WESSELTON					
150		BULK ELECTRICITY					
		TOTAL MULTIYEAR PROJETS					
150	256432	WATER PIPES TO BE REPLACED					
150	256433	CONSTRUCT PIPELINE SHEEPMOOR					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
150	256434	BOREHOLES AND HANDPUMPS					
150	256435	OUTFALL SEWER HOUSING PROJECT					
150	256436	NEW 5 ML STP SOUTH OF ERMELO					
150	256437	PROVISION VIP'S RURAL AREAS					
150	256438	CONSTRUCTION ROADS					
150		RURAL ROADS					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	16,112,080.11				
GOVAN							
MBEKI							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
160	256043	ELECTRICITY INSTALMENT ON LOAN	1,225,226.49				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
160	256044	REFURB EMBALENH PUR PLANT 90ML	3,917,319.00				
160	256045	REFURB BETHAL PUR PLANT 10.2ML	750,000.00				
160	256046	REFURB EVANDER PUR PLANT 6ML	750,000.00				
160	256075	CONVERSION VIP TO WATERBORNE S	1,010,313.70				
160	256262	PROVISION BOREHOLES WITH HANDP	0.00				
160	256263	LOAN REPAYMENT - ELECTRICITY	0.00				
160	256264	REFURBISHMENT EMBALENHLE WWTW	0.00				
160	256265	REFURBISHMENT OF EVANDER WWTW	0.00				
160	256266	REFURBISHMENT OF BETHAL WWTW	0.00				
160	256267	PROVISION OF VIP'S	0.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
		TOTAL MULTIYEAR PROJETS					
160	256416	BOREHOLE HANDPUMP RURAL					
160	256417	ELECTRICITY INSTALMENT ON LOAN					
160	256418	EMBAHENHLE STP INCREASE					
160	256419	EVANDER SPP REFURBISHMENT					
160	256420	BETHAL STP REFURBISHMENT					
160	256421	PROVISION VIP'S RURAL AREAS					
160	256422	CONSTRUCTION OF ROADS					
160		INSTAL WATER BORNE SEWER EMBALEN					
160		RURAL ROADS					
		TOTAL NEW PROJECTS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
		TOTAL GRANTS	7,652,859.19				
MKHONDO							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
172	255052	WATER TREATMENT PLANT	1,189,119.00				
172	255286	INSTAL WATERBORNE TOILETS ETHA	1,544,716.89				
172	255287	INSTAL WATERMETERS WARDS 1 & 2	1,731,625.03				
172	255288	RENOVATION P/R SEWER TREATMENT	3,188,042.74				
172	255289	COMPLETION WATER NETW ETHAN X5	827,603.90				
172	256052	PIET RETIEF WTW INCREASE CAPAC	3,920,000.00				
172	256053	DRIEFONTEIN WTW INCREASE CAPAC	4,216,484.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
172	256054	INTERNAL WATER NETWORK WARD 6	1,257,174.66				
172	256055	ERADICATION RURAL BACKLOGS 20B	715,913.74				
172	256056	VIP TOILETS	354,104.99				
172	256274	DRIEFONTEIN WTW INCREASE CAPAC	0.00				
172	256275	PROVISION BOREHOLES WITH HANDP	0.00				
172	256276	PIET RETIEF STP INCREASE CAPAC	0.00				
172	256277	PROVISION OF VIP'S	0.00				
172	256290	INSTALLATION TOILETS WARD 14	0.00				
172	256291	REFURBISH COMM HALL/CRECHE	0.00				
110	256103	DISASTER CENTRES - MKHONDO	0.00				
		TOTAL MULTIYEAR PROJETS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
172	256428	DRIEFONTEIN WTW INCREASE CAP					
172	256429	17 BOREHOLES WITH HANDPUMPS					
172	256430	PROVISION VIP'S RURAL AREAS					
172	256431	CONSTRUCTION OF ROADS					
172		RURAL ROADS					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	18,944,784.95				
LEKWA							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
180	255267	RURAL WATER SUPPLY	1,726,612.78				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
180	255268	ZONING OF WATER NETWORKS- -INV	228,867.31				
180	255270	INSTAL STANDBY PUMP VAAL RIVER	717,805.98				
180	255274	REPAIR KIESER STR WATER RESERV	239,671.50				
180	255278	UPGRADE SEWER LINE VAAL RIVER	674,470.98				
180	255280	MAIN ROAD IN SIVUKILE	12,880.00				
180	256047	UPGRAD OF WTW TO 37.5ML CAPACI	1,452,329.49				
180	256048	UPGRAD MORGENZON ABSTRACTION F	551,993.19				
180	256049	RISING MAIN WTW & OLD STAN RES	1,911,740.40				
180	256050	ERADICATION RURAL BACKLOG 53BO	3,460,380.80				
180	256051	VIP TOILETS	86,177.19				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
180	256268	UPGRADING WTW STANDERTON/SAKHI	0.00				
180	256269	COMPLETION BULK WATER SUPPLY	0.00				
180	256270	RAISING MAIN WTW/OLS STANDERSK	0.00				
180	256271	PROVISION BOREHOLES WITH HANDP	0.00				
180	256272	UPGRADING MORGENZON STW	0.00				
180	256273	PROVISION OF VIP'S	0.00				
		TOTAL MULTIYEAR PROJETS					
180	256423	CONSTR 10 ML RESERVOIR					
180	256424	ERADICATION RURAL BACKLOG - 350 BOREHOLES					
180	256425	UPGR CAPACITY STANDERTON STW					
180	256426	PROVISION VIP'S RURAL AREAS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
180	256427	CONSTRUCTION ROADS					
180		UNALLOCATED					
180		RURAL ROADS					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	11,062,929.62				
DIPALESEN G							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
184	255251	WATER RETICULATION	613,952.94				
184	256038	PAYMENT DBSA LOAN	1,000,000.00				
184	256039	FORTUNA RISING MAIN TO BALFOUR	3,961,730.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
184	256040	UPGRAD OF GROOTVLEI RISING MAI	1,110,000.00				
184	256041	WATER RET INFORMAL AREA 600H/H	174,603.96				
184	256042	PROV BASIC WATER DEEP RURAL 15	81,940.74				
184	256257	LOAN REPAYMENT - DBSA	0.00				
184	256258	FORTUNA WATER RISING MAIN-BALF	0.00				
184	256259	NEW WTP FOR GREYLINGSTAD	0.00				
184	256260	PROVISION BOREHOLES WITH HANDP	0.00				
184	256261	PROVISION OF VIP'S	0.00				
110	256297	DISASTER CENTRES - DIPALESENG					
		TOTAL MULTIYEAR PROJETS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
184	256408	FORTUNA RISING MAIN TO BALFOUR					
184	256409	NEW WTP FOR GREYLINGSTAD					
184	256410	NEW 3 ML RESERVOIR SIYATHEMBA					
184	256411	PROVISION BASIC WATER BOREHOLES/HANDPUMPS					
184	256412	PROVISION VIP'S RURAL AREAS					
184	256414	CONSTRUCTION ROADS					
184		RURAL ROADS					
184	256415	PAYMENT DBSA LOAN					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	6,942,227.64				
PIXLEY KA SEME							

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
190	255070	PROVISION OF VIP TOILETS	892,345.98				
190	255074	CONSTR OF ROADS AMERSFOORT/EZA	44,437.50				
190	255077	CONSTR OF ROADS DAGGAKRAAL	4,037.05				
190	255300	EXT/UPGRA WATER TREATMENT PLAN	2,264,106.00				
190	255301	UPGRADING BULK SUPPLY WATER	55,271.28				
190	255302	UPGRADING SEWER RETI/TREATM PL	1,099,999.69				
190	255303	UPGRADING WEST STR/COMPL SOUTH	227,720.90				
190	255311	INSTALLATION VIP TOILETS	893,871.00				
190	256068	UPGRAD WATER NETWORK	93,164.36				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
190	256069	INSTALLATION WATER NETWORK	991,258.80				
190	256070	CONSTR WATER RETICULAT NETWORK	2,815,573.85				
190	256071	EXTEN & UPGRAD WATER TREATM VO	0.00				
190	256072	EXTEN EZAMO SEWER RETICULATION	785,437.00				
190	256073	EXTENSION SEWER DISPOSAL WORKS	94,897.62				
190	256284	CONSTRUCT BULK SUPPLY LINE VOL	0.00				
190	256285	UPGRADE ASBESTOS BULK SUPPLY L	0.00				
190	256286	CONSTRUCT 1.5ML RESERV EZAMOKU	0.00				
190	256287	UPGRAD WATER BULK ASBESTOS SUP	0.00				
190	256288	PROVISION BOREHOLES WITH HANDP	0.00				
190	256289	PROVISION OF VIP'S	0.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
190		INSTAL SEWER RET AMERSFOORT					
		TOTAL MULTIYEAR PROJETS					
190	256439	UPGRADING WPW VUKUZAKHE					
190	256440	CONSTR BULK SUPPLY LINE					
190	256441	UPGR BULK SUPPLY LINE AMERSFOORT					
190	256442	UPGR BULK SUPPLY LINE AMERS/DAGGAKRAAL					
190	256443	CONSTR PUMPLINE DAGGAKRAAL					
190	256444	BOREHOLES WITH HANDPUMPS - RURAL					
190	256445	PROVISION VIP'S RURAL AREAS					
190	256446	CONSTRUCTION ROADS					

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
190		UPGRAD COMM HALL VUKUZAKHE					
190		UPGRAD SPORT STADIUM VUKUZAKHE					
190		RURAL ROADS					
		TOTAL NEW PROJECTS					
		TOTAL GRANTS	10,262,121.03				
CBPWP							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
500	55040	GRANT	-972,667.68				
500	256077	MKHONDO COMMUNITY HALL	594,095.00				
500	256079	GREYLINGSTAD COMMUNITY HALL	378,572.68				
		TOTAL	0.00				

VOTE	ITEM	DESCRIPTION	BUGET	APR'10	MAY'10	JUN'10	TOTAL
130	256250	UPGRADING CAROLINA WTW	2,150,000	250,000	250,000	250,000	2,150,000
SANITATION PROJECTS							
Department	Account Code	Description	LAST YEAR				
			ACTUAL				
501	55040	GRANT	0.00				
501	256078	PROJECTS WATER/SANIT TO SCHOOL	23,258.31				
		TOTAL	23,258.31				

KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Strategic	% Municipal service level standards developed	100.00%	NA	NA	100.00%	NA
110	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	IDP, Departmental	# of Municipal Managers Forums held	9	3	1	3	2
110	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	# jobs created	516	0	0	258	258
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	% internal customer satisfaction rating per department (Bato Pele)	80%	NA	NA	NA	80.00%
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	IDP, Departmental	% media statements submitted to the media houses within 5 days to prior events	99.00%	99.00%	99.00%	99.00%	99.00%
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	% external customer satisfaction rating per department (Bato Pele)	60.00%	NA	NA	NA	60.00%
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental Relations	Departmental	# quarterly district MM meetings held	4	1	1	1	1
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	Departmental	# of meetings held with Traditional leaders	4	1	1	1	1

KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Stakeholder Relations	Departmental	# of stakeholder meetings and activities	4	1	1	1	1
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Stakeholder Relations	IDP, Departmental	% participation of traditional leaders in council meetings	60.00%	60.00%	60.00%	60.00%	60.00%
110	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to Internal Audit Queries	100%	100%	100%	100%	100%
110	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% budget variance per directorate - MM	2.50%	2.50%	2.50%	2.50%	2.50%
110	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% of budget Indirect allocation spent	100.00%	25.00%	50.00%	75.00%	100.00%
110	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	# of Performance audit committee reports submitted to council	2.00	1.00	0.00	1.00	0.00
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Strategic	% Credible District IDP	80.00%	N/A	N/A	N/A	80.00%

KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Strategic	% Compliance to IDP/ Budget/ PM / SDBIP legislative deadlines	100%	60%	75%	90%	100%
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Strategic	% of goals accomplished from most recent strategic plan	90%	N/A	85%	N/A	90%
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Strategic	% Budget spent aligned to the municipality's IDP	100%	25%	50%	75%	100%
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	IDP, Departmental	# SDBIP reports submitted to Mayoral Committee (organisational)	12	3	3	3	3
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	IDP, Departmental	# Dept. Performance reports produced per Quarter	16	4	4	4	4
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	IDP, Departmental	Annual performance report (in terms of Section 46 of the Municipal Systems Act) submitted to Province by end January	1	NA	NA	1	NA
110	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Administration	Strategic, Programme	% reporting compliance on legislative and internal structures	100%	100%	100%	100%	100%
110	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Programme, Departmental	% Service level agreements drafted and signed per department within 30 days after adjudication of tenders	100%	100%	100%	100%	100%

KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Departmental	% of Labour issues resolved before escalation into formal dispute within department	100.00%	100.00%	100.00%	100.00%	100.00%
110	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Quality & PMS Services	Programme, Departmental	# quarterly reports submitted to council by the Mayor	4	1	1	1	1
110	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	Strategic	% employee satisfaction	60.00%	NA	NA	NA	60.00%
110	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% performance bonuses awarded (# bonuses awarded / # individual performance assessments)	80.00%	NA	80.00%	NA	NA
110	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% Disciplinary hearings held within the department finalised within 30 days	85.00%	80.00%	80.00%	80.00%	100.00%
110	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% employees receiving regular performance reviews (executive directors and directors)	18.00%	18.00%	18.00%	18.00%	18.00%
110	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	# reviews on GSDM Approved Organisational Structure	1	1	N/A	N/A	N/A
110	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% GSDM Approved Organisational Structure	100%	NA	100%	NA	NA
110	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	0.00	Programme	% critical vacant positions filled	60%	20%	30%	45%	60%

PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 2: Basic Service Delivery	Advance Community well-being	Disaster Management and safety	Strategic	Disaster management centres being constructed	0.00		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
110	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	District MM Forum management	0.00		01-Jul-09	30-Jun-10	Co-ordination of quarterly District MM forum meetings, minutes and tracking implementation of resolutions. Ensure that Imbizo's and the implementation of Imbizos resolutions are on the agendas and discussed at these forum meetings. Ensure 2 weeks notice of meetings together with Agendas and minutes within 1 week of meeting	Co-ordination of quarterly District MM forum meetings, minutes and tracking implementation of resolutions. Ensure that Imbizo's and the implementation of Imbizos resolutions are on the agendas and discussed at these forum meetings. Ensure 2 weeks notice of meetings together with Agendas and minutes within 1 week of meeting	Co-ordination of quarterly District MM forum meetings, minutes and tracking implementation of resolutions. Ensure that Imbizo's and the implementation of Imbizos resolutions are on the agendas and discussed at these forum meetings. Ensure 2 weeks notice of meetings together with Agendas and minutes within 1 week of meeting	Co-ordination of quarterly District MM forum meetings, minutes and tracking implementation of resolutions. Ensure that Imbizo's and the implementation of Imbizos resolutions are on the agendas and discussed at these forum meetings. Ensure 2 weeks notice of meetings together with Agendas and minutes within 1 week of meeting
110	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	Investment plan for GSDM	0.00		01-Oct-09	31-Dec-09	NA	Development of Municipal Infrastructure Investment Plan completed by end Dec	NA	NA
110	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	Local economic development plan addressing unemployment to meet targets	0.00		01-Jul-09	30-Jun-10	Assert compliance by mines on BEE Elements	Assert the beneficiation opportunities available	Draft strategy to facilitate empowerment	Finalise and adopt strategy to facilitate empowerment of the communities to take advantage of beneficiation opportunities

PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
111	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	Car wash facility established	0.00		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
110	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	Economic summit	0.00		01-Oct-09	31-Dec-09	Summit conducted by end November whereby all the neighbouring municipalities are included in an initiative to put the region on the map as an economic growth area	NA	NA	Summit conducted by end November whereby all the neighbouring municipalities are included in an initiative to put the region on the map as an economic growth area
110	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic, IDP	Marketing strategy	0.00		01-Jul-09	30-Jun-10	Ensure, monitor and co-ordinate project implementation process	Ensure, monitor and co-ordinate project implementation process	Ensure, monitor and co-ordinate project implementation process	Ensure, monitor and co-ordinate project implementation process
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	0	Capacity Building / Community participation	0.00		01-Jul-09	30-Jun-10	Continuous Consultation with Media houses	Continuous Consultation with Media houses	Continuous Consultation with Media houses	Continuous Consultation with Media houses , Media breakfast
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	0	Promotion of the district	2 500 000		01-Jul-09	30-Jun-10	Monitor and control the project implementation process	Monitor and control the project implementation process	Monitor and control the project implementation process	Monitor and control the project implementation process
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Stakeholder Relations	IDP, Departmental	Traditional affairs / projects	500 000				Development of framework and action plan. Meetings on quarterly basis	Meetings on quarterly basis	Meetings on quarterly basis	Meetings on quarterly basis

PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	IDP, Departmental	Media Statements	0.00		01-Jul-09	30-Jun-10	Ensure media statements are submitted to media houses 4 days prior to event	Ensure media statements are submitted to media houses 4 days prior to event	Ensure media statements are submitted to media houses 4 days prior to event	Ensure media statements are submitted to media houses 4 days prior to event
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental Relations	Strategic	Public Private Partnership Plan	0.00		01-Jul-09	31-Dec-09	Ensure, monitor and co-ordinate the project implementation process	Ensure, monitor and co-ordinate the project implementation process	NA	NA
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	External Survey	0.00		01-Oct-09	30-Jun-10	N/A	Ensure Customer Satisfaction Survey questionnaire drafted and circulated by end Dec	Ensure Survey is conducted	Ensure Survey feedback consolidated and analysed. Report, including recommendations to address identified issues, submitted to Council by end June
110	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	Internal Survey	0.00		01-Jul-09	31-Mar-10	Approve internal survey questionnaire	Ensure Internal survey is conducted in a fair and private manner	Submit results to Council with corrective actions by end March	NA
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Strategic	IDP Review, IDP Stakeholder Participation review, IDP Branding and Marketing, scorecard system development	500,000.00		01-Jul-09	31-Mar-10	IDP Framework adopted by end Aug. IDP, PM, Budget, SDBIP process plan integrated and submitted to Council for adoption by end Aug. Analysis phase is reviewed by end Sept	Strategy Phase reviewed by end October. Projects are reviewed, properly registered, costed for 3 years, prioritised by Steering Com and presented to Rep Forum by end November	Required sector plans are developed or reviewed and integrated in the draft IDP by mid March. The Draft IDP tabled to Council by end March	NA

PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	Strategic	Organisational Performance Management	0.00		01-Jul-09	30-Jun-10	Ensure the review of the Performance Management Framework, submit to Council	Ensure Quarterly institutional performance reviews conducted in terms of SDBIP within 2 weeks of end of previous quarter.	Ensure Quarterly institutional performance reviews conducted in terms of SDBIP within 2 weeks of end of previous quarter.	Ensure Quarterly institutional performance reviews conducted in terms of SDBIP within 2 weeks of end of previous quarter.
110	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Town and Regional planning support	Strategic	Spatial plan & Framework	0.00		01-Jul-09	30-Sep-09	Drafting of by-laws	NA	Public consultation	NA
110	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Water & Sanitation support services	Strategic	Construction of LAB and Supply of quality assurance facilities	0.00		01-Jul-09	30-Jun-10	Monitor and control the construction of theLAB	Monitor and control the construction of theLAB	Monitor and control the construction of theLAB	Monitor and control the construction of theLAB
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Water & Sanitation support services	Strategic	WSDP	0.00		01-Jul-09	30-Jun-10	WSDP 50% complete	WSDP 75% complete	WSDP 100% complete	Close out report on project
110	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	Strategic	Construction of vehicles/equipment		0.00	01-Jul-09	30-Jun-10	Monitor and control the construction of the vehicles/equipment	Monitor and control the construction of the vehicles/equipment	Monitor and control the construction of the vehicles/equipment	Monitor and control the construction of the vehicles/equipment
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Borehole maintenance	Strategic	Maintenance boreholes	0.00		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
110	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	GSDM capital infrastructure investment	Strategic	New Office Complex & Alterations	0.00		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level

PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - OFFICE OF THE MUNICIPAL MANAGER													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
110	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Town and Regional planning support	Strategic	Establishment of Regional Waste Disposal Site	0.00		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
110	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	Strategic	Bursaries	2,500,000.00		01-Jul-09	30-Jun-10	Identify personnel, monitor personnel and sign agreements	Identify personnel, monitor personnel and sign agreements	Identify personnel, monitor personnel and sign agreements	Identify personnel, monitor personnel and sign agreements
110	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Departmental	Capacity Building programme for Councilors and Managers: Performance Management System (funding from CIDA - district project)	3,157,620.00		01-Jul-09	30-Jun-10	Training of 200 councilors and Senior managers in the PMS	Training of 100 councilors and managers in the PMS	Training of 100 councilors and managers in the PMS	Training of 200 councilors and Senior managers in the PMS

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of CFO Forums held	4	1	1	1	1
114	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	% internal customer satisfaction rating per department (Bato Pele)	90%	NA	NA	NA	90%
114	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	% external customer satisfaction rating per department (Bato Pele)	60%	NA	NA	NA	60%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Strategic	# qualifications raised in external audit report	0	0	NA	NA	NA
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Programme	% compliance to MFMA checklist	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	IDP	% Compliance with accounting standards and systems (GRAP / GAMAP)	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Dept	R-value total operating revenue received	9,335,310.00	2,333,827.50	2,333,827.50	2,333,827.50	2,333,827.50
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Strategic	R-value operating grants	23,936,000.00	5,984,000.00	5,984,000.00	5,984,000.00	5,984,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	R-value depreciation for all assets	2,600,000.00	650,000.00	650,000.00	650,000.00	650,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	AVG # Days Monthly and Quarterly reports submitted after month end	10	10	10	10	10

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	# Reports to Council on Local Municipal compliance issues	4	1	1	1	1
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	# Steering committee meetings attended	12	3	3	3	3
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	IDP	R-value Salaries budget (including benefits) spent	61,000,000.00	13,000,000.00	16,000,000.00	16,000,000.00	16,000,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	# of LM' Financial Statements submitted to AG as scheduled by the 31 Aug 2010	7	7	NA	NA	NA
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	# of intervention Municipalities awarded unqualified reports	3	NA	3	NA	NA
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	IDP	# Reports submitted to Internal Audit Committee within 10-days after quarter end	4	1	1	1	1
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to AG management letter	80.00%	NA	NA	NA	80.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to Internal Audit Queries	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	#Programmes for Local Municipalities identified for intervention	8.00	2.00	2.00	2.00	2.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Institutional	# of functional CFO forum meetings	4.00	1.00	1.00	1.00	1.00

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Programme	% budget variance	10.00%	2.50%	2.50%	2.50%	2.50%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	IDP	R value additional grant / loan funding sourced during financial year	15,000,000.00	0.00	0.00	0.00	15,000,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	IDP	# budgetary legislative deadlines adhered to / # budgetary legislative deadlines as %	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Strategic	R-value all cash at a particular time	116,000,000.00	29,000,000.00	29,000,000.00	29,000,000.00	29,000,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Strategic	R-value investments	92,000,000.00	23,000,000.00	23,000,000.00	23,000,000.00	23,000,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Strategic	R-value monthly fixed operating expenditure	88,497,620.00	22,124,405.00	29,499,206.67	29,499,206.67	29,499,206.67
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	R-Value grants / Total R-value budget spent	80.00%	20.00%	20.00%	20.00%	20.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% Capital Expenditure for GSDM purposes only	100.00%	16.00%	51.00%	56.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% of budget Indirect allocation spent	100.00%	25.00%	50.00%	75.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% General Expenditure	100.00%	25.00%	50.00%	75.00%	100.00%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% office expenditure variance - Actual/Budget	0.00%	10.00%	14.00%	21.00%	0.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% Forecast accuracy of budget	80.00%	80.00%	80.00%	80.00%	80.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% actual payment of deduction of VAT, pension and other third party payments	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	IDP, Departmental	Average cost per accounts payable per transaction	296,000,000.00	74,000,000.00	74,000,000.00	74,000,000.00	74,000,000.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	Programme	% of financial targets as projected per MTREF achieved	100.00%	25.00%	50.00%	75.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	Programme	# Conferences attended best practice budgeting and financial procedure	1.00	1.00	0.00	0.00	0.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	Programme	% excess funds invested	40.00%	50.00%	40.00%	35.00%	30.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	IDP	% monthly cash reconciliation report submitted timely	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	IDP	# Monthly Financial Reports submitted within 10 days after month end	12.00	3.00	3.00	3.00	3.00
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	IDP	% monthly and quarterly financial reports submitted to Council	100.00%	100.00%	100.00%	100.00%	100.00%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	Departmental	% Internal customer satisfaction rating for financial reporting	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	Programme	% reviewed internal controls	100.00%	25.00%	25.00%	25.00%	25.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Services	IDP, Departmental	% creditors payments within 30 days	80.00%	80.00%	80.00%	80.00%	80.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Supply Chain and Asset Management	IDP, Departmental	% deviation of asset register (R-value assets / R-value unaccounted assets)	0.00%	0.00%	0.00%	0.00%	0.00%
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	IDP	% Compliance with accounting standards and systems (GRAP / GAMAP)	100.00%	100.00%	100.00%	100.00%	100.00%
114	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Departmental	% Compliance to Budget/ SDBIP legislative deadlines	100%	80%	85%	90%	100%
114	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	IDP	Departmental	% SDBIP approved by Mayor by 27 June	100%	N/A		N/A	100%
114	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	IDP, Departmental	# SDBIP reports submitted to Mayoral Committee (organisational)	12	3	3	3	3
114	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	IDP, Departmental	# of updated asset register	1	NA	NA	NA	1

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Audit	Quarterly	# Quarterly Performance Reports audited by internal audit	4	1	1	1	1
114	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Programme, Departmental	% Service level agreements drafted and signed per department within 30 days after adjudication of tenders	100%	100%	100%	100%	100%
114	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Departmental	% of Labour issues resolved before escalation into formal dispute within department	100%	100%	100%	100%	100%
114	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% Disciplinary hearings held within the department finalised within 30 days	85%	80%	80%	80%	100%
114	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% Approved Finance Departmental Structure and submitted to CS	80%	50%	50%	75%	80%

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
										Sep-09	Dec-09	Mar-10	Jun-10
										2009-2010	2009-2010	Date	Date
114	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	Investment plan	0.00		01-Jul-09	30-Jun-10	Development of Municipal Infrastructure Investment Plan completed by end Dec	Development of Municipal Infrastructure Investment Plan completed by end Dec	Development of Municipal Infrastructure Investment Plan completed by end Dec	Development of Municipal Infrastructure Investment Plan completed by end Dec
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	Financial Year end timetable	0.00		01-Apr-10	30-Jun-10	NA	NA	NA	Prepare Financial Year-end Time table, item to council, adopted before 31 May
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Strategic	Uniform Financial system	1,000,000.00		01-Jul-09	30-Jun-10	Feasibility studies done with Local Municipalities regarding financial systems that are for similar nature, thereby ensuring that these systems are cost effective	Research market for appropriate financial system	Appointing project manager to implement issues regarding feasibility study	Once SCM policy approval has been obtained, the possible procurement of a financial system can be contemplated
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	Payments	0		01-Jul-09	30-Jun-10	Daily approval of expenditure payments for Salaries, projects and creditors	Daily approval of expenditure payments for Salaries, projects and creditors	Daily approval of expenditure payments for Salaries, projects and creditors	Daily approval of expenditure payments for Salaries, projects and creditors
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	Risk Assessment plan	0		01-Apr-10	30-Jun-10	NA	NA	NA	Conduct annual risk assessment
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	Insurance Premiums	0		01-Jul-09	30-Jun-10	Ensure Payment of 100% insurance premiums before 31 July every year	Update insurance portfolio when additions and subtractions are valid	Update insurance portfolio when additions and subtractions are valid	Arrange and Attend Pre-renewal meeting in May to review portfolio

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Strategic	Three Year Financial Plan	0		01-Oct-09	31-Mar-10	Not applicable this quarter	Three Year Financial Plan completed and adopted by Council by end Dec	Plan included in the draft IDP document by end March	Not applicable this quarter
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Development of Strategic PPP's partnership framework	0		01-Jul-09	30-Jun-10	Research opportunities for the development of strategic PPP's	Designing of framework	Develop implementation plan	Ensure the Creating of partnerships/ Signed MOUs
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Compliance with DoRA	0		01-Jul-09	30-Jun-10	Ensure expenditure occurs in accordance with SDBIP and Business plans	Ensure expenditure occurs in accordance with SDBIP and Business plans	Ensure expenditure occurs in accordance with SDBIP and Business plans	Ensure expenditure occurs in accordance with SDBIP and Business plans

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Preparation and adoption of budget in compliance with MFMA	0		01-Jul-09	30-Jun-10	Process Plans aligned with IDP/PM/ SDBIP process plans developed and adopted by Council end Aug	Preparing adjustment budget for the current financial year. Prepare 3 year medium term budget framework.	Budget adjustment concluded and adopted by Council by end Jan. Draft budget developed through consideration of inputs from directorates based on proposed Strategic Projects and prioritised projects identified during strategic planning and costed for 3 years by end Feb to ensure alignment with draft IDP and SDBIP. Draft	Final budget compiled in terms of the Three Year Financial Plan and adopted by end May. Final budget submitted to MEC, National and Provincial Treasuries within 14 days of adoption
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Financial statements	0		01-Jul-09	30-Jun-10	Financial Statements drafted and submitted to the Auditor-General by end August	Not applicable this quarter	Not applicable this quarter	Not applicable this quarter
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	MFMA implementation, monitoring and compliance plan	0		01-Jul-09	30-Jun-10	Monthly report on compliance submitted to May6oral committee and quarterly reports to Council and Treasuries	Monthly report on compliance submitted to May6oral committee and quarterly reports to Council and Treasuries	Monthly report on compliance submitted to May6oral committee and quarterly reports to Council and Treasuries	Monthly report on compliance submitted to May6oral committee and quarterly reports to Council and Treasuries

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Risk Management Strategy	0		01-Jul-09	30-Jun-10	Risk profile developed by end Sept	Risk Management Strategy developed and approved by Council by end Dec	Monitoring of risk management and enhancement of plan	Monitoring of risk management and enhancement of plan
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Supply Chain Management policy	0		01-Jul-09	30-Jun-10	Enhancement of SCM policy to cater for legislation and best practices.	Submit to council for approval	Implementation of policy	Implementation of policy
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Ongoing Conversion of GAMAP/GRAP Implementation Plan	0		01-Jul-09	30-Jun-10	Ensure compliance of GAMAP/GRAP	Ensure compliance of GAMAP/GRAP	Ensure compliance of GAMAP/GRAP	Ensure full compliance to GAMAP/GRAP
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Asset Management Implementation Plan	0		01-Jul-09	30-Jun-10	Implementation of Asset Management system	Training of staff to commence	Agree the plan with the asset register	Monitoring of asset register
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Delegation Register	0		01-Jul-09	30-Jun-10	Drafting of by-laws	On-going Compliance with register	Public consultation	On-going Compliance with register

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - FINANCE DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Review of Financial Policies	0		01-Jul-09	30-Jun-10	Not applicable this quarter	Existing financial policies reviewed and new policies drafted and approved by end Dec.	Enhancement report to be submitted to Mayoral Committee	Submit to council for final approval and implementation
114	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Implementation of Financial systems, policies and controls, procedures and regulations	Departmental	Upgrading of Financial Systems	0		01-Jul-09	30-Jun-10	Feasibility studies to be persuaded to identify the best suited financial system	Quotations to be sourced from Service providers	Monitor Service provider to implement updated system which will run parallel with existing system	Ensure Training of staff on new systems
114	KPA 5: Good Governance and Public Participation	O_08	Resource management internal governance and information systems	Departmental	Risk assessment Report	0		01-Jul-09	30-Jun-10	Progress report	Progress report	Progress report	Progress report

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Community and Social Development Forums held	4	1	1	1	1
112	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Corporate Forums held	2	NA	1	NA	1
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	% external customer satisfaction rating per department (Bato Pele)	60%	NA	NA	NA	60%
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	% internal customer satisfaction rating per department (Bato Pele)	80%	NA	NA	NA	80%
112	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to Internal Audit Queries	80.00%	80.00%	80.00%	80.00%	80.00%
112	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% budget variance per directorate - CORP	10.00%	2.50%	2.50%	2.50%	2.50%
112	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% of budget Indirect allocation spent	90%	20%	20%	25%	25%
112	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Performance Management	Programme, Departmental	# of Quarterly Reports on No of Institutional Development initiatives aimed at improving efficiency and effectiveness	4	1	1	1	1
112	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Administration	Departmental	% reporting compliance on legislative and internal structures	80%	55%	60%	70%	80%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Administration	Process, Departmental	% of Documents received and captured and distributed within 48 hours	90%	80%	80%	85%	90%
112	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Departmental	% of Labour issues resolved before escalation into formal dispute within department	100.00%	100.00%	100.00%	100.00%	100.00%
112	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Council Services	Programme, Departmental	# community members attending ward committee meetings(IDP & budget)	10	10	10	10	10
112	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Ward Committees	Departmental	# reports submitted to Province on wards having community meetings	4	1	1	1	1
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	Programme, Departmental	% Staff turnover rate	5.00%	NA	NA	NA	5.00%
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	IDP, Departmental	% Programme rating achieved	80.00%	65.00%	70.00%	75.00%	80.00%
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	IDP, Departmental	% salary budget spent on bursaries	1.00%	N/A	N/A	N/A	1.00%
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	# learners awarded bursaries per annum	10.00	N/A	N/A	N/A	10.00

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	IDP, Departmental	% of employees awarded bursaries per annum	5.00%	N/A	N/A	N/A	5.00%
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% Disciplinary hearings held within the department finalised within 30 days	85.00%	50.00%	60.00%	75.00%	85.00%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Strategic	% salary budget spent on workplace skills plan	2%	NA	NA	NA	2%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% salary budget spent on training	1%	N/A	N/A	N/A	1%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% of the gaps identified in GSDM's Skills Plan addressed	40%	N/A	N/A	N/A	40%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% increase in competency levels	10%	N/A	N/A	N/A	10%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% skills rebate actually spent on training (R value paid in skills levy / R-value skills levy received in rebate)	100%	25%	25%	25%	25%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% skills levy received in rebate from LG SETA	50%	N/A	N/A	N/A	50%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% compliance to Workplace Skills Plan	100%	NA	NA	NA	100%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% of staff trained and capacitated	75%	N/A	N/A	N/A	75%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% priority gaps addressed (number priorities identified / number of priorities addressed)	60%	N/A	N/A	N/A	60%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% Performance agreements finalised by end June 09/10	100%	100%	N/A	N/A	N/A
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% person days lost to absenteeism	1%	1%	1%	1%	1%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% average sick leave taken by staff	4%	4%	4%	4%	4%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Strategic	# of people from employment equity target groups employed in the three highest levels of management	14	NA	NA	NA	14
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	# Targeted Education and skills training programmes	6	1	2	1	2
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% personnel turnover rate	5%	5%	5%	5%	5%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% critical vacancies identified filled with suitable qualified candidates (according to skills development plan)	75%	20%	40%	60%	75%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% of advertised posts vacant for more than 3 months during the financial year	30%	30%	30%	30%	30%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% improvement of WSP gaps addressed	20%	5%	5%	5%	5%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	# appointments made / vacancies	20%	10%	5%	5%	5%
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% Decrease in number of injuries (OHS)	15%	NA	NA	NA	15%

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 2: Basic Service Delivery	Advance Community well-	Health & Social Development	Departmental	Skills Training Programmes	0.00		01-Jul-09	30-Jun-10	Develop skillsplan	Identification of training needs	Arrange Training sessions	Arrange Training sessions
112	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	Corporate District Forums	0		01-Jul-09	30-Jun-10	Planning and preparation for forum meetings	Schedule and hold Forum meeting	Planning and preparation for forum meetings	Schedule and hold Forum meeting
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	Departmental	Capacity Building / Community participation	5 000 000		01-Jul-09	30-Jun-10	Continuous Consultative meetings for Community participation	Continuous Consultative meetings for Community participation	Continuous Consultative meetings for Community participation	Continuous Consultative meetings for Community participation
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	External Survey	0		01-Jul-09	30-Jun-10	Develop Questionnaires to conduct the survey	Distribute questionnaires to all Departments	Analyse feedback and report	Analyse feedback and report
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	Internal Survey	0		01-Jul-09	30-Jun-10	Develop Questionnaires to conduct the survey	Distribute questionnaires to all Departments	Analyse feedback and report	Analyse feedback and report
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	Update and Integrate GIS	0		01-Jul-09	30-Jun-10	Monthly update of data into the GIS system	Monthly update of data into the GIS system	Monthly update of data into the GIS system	Monthly update of data into the GIS system
112	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Stakeholder Relations	IDP, Departmental	Religious affairs (moral regeneration)	500 000		01-Jul-09	30-Jun-10	Development of framework and action plan. Meetings on quarterly basis with stakeholders	Meetings on quarterly basis with stakeholders	Meetings on quarterly basis with stakeholders	Meetings on quarterly basis with stakeholders
112	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource	Strategic	Employee perception, attitude and morale survey	0		01-Jul-09	30-Jun-10	Develop a questionnaire	Distribute questionnaire to all employees	Analyse completed questionnaires	Report on questionnaire findings

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - CORPORATE SERVICES DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
										Sep-09	Dec-09	Mar-10	Jun-10
						2009-2010	2009-2010	Date	Date	Projected Target	Projected Target	Projected Target	Projected Target
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Strategic	Skills Audit & WSDP	0		01-Jul-09	30-Sep-09	Completion of a Skills Audit and WSDP	NA	NA	NA
112	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Strategic	Employment Equity Plan	0		01-Jan-10	30-Jun-10	NA	NA	Obtain information for compiling the EE plan	Complete and submit EE Plan

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Strategic, Programme	% decrease in HIV infection rate by 50% by 2014 (millennium goal)	2%	NA	NA	NA	2.00%
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Programme	% District Municipal Employees aware of HIV/Aids status	50%	NA	NA	NA	50%
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Departmental	# Council planned meetings and programmes	4	1	1	1	1
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme	# of Programmes rendered to ensure access to Services for people living with disability (capacity building, equipment & 2x awareness campaigns - deaf & district disability day)	4	NA	2	2	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Programme	# of District disability from meetings	4	1	1	1	1
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme	# Awareness campaigns conducted on children's rights	2	NA	1	NA	1
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme	# Sports, Arts and Council portfolio committee meetings held	4	1	1	1	1
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme, IDP	% Local Municipalities participating in Local Sports, Arts and Council initiatives	100.00%	100.00%	NA	NA	100.00%
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme	% upgrade achieved i.t.o the 2010 sport stadium requirements	100%	25%	50%	75%	100%
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Programme	# of targeted education and skills training programmes	0	0	0	0	0
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	0	# Of food control forums held	4.00	1.00	1.00	1.00	1.00

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Strategic, Programme	# of service level agreements signed with local municipalities relating to disaster management	8	NA	1	NA	7
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Departmental	# of meetings held to assist local municipalities in the improvement of their financial administration	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	IDP, Departmental	# of Executive Mayors forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Public consultation	# of Municipal Health Forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Infrastructure forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of IDP forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of LED forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Communication forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of HIV/AIDS Council forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Disaster forums held	4	1	1	1	1
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	District wide IGR Fora	Departmental	# of Disability forums held	4	1	1	1	1
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	# of LED projects/initiatives launched or supported	14	NA	2	NA	8

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	# of co-operatives/SMME's registered	7	2	2	3	NA
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	# of co-Operatives/SMME's trained	10	NA	NA	10	NA
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	# of Existing GSDM Co-operatives/SMME's	26	16	NA	10	NA
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	# of jobs created through LED initiatives and capital projects	30	15	5	10	5
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	R value budget allocated to SMME support	3,500,000.00	1,210,000.00	1,250,000.00	550,000.00	490,000.00
113	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	% external customer satisfaction rating per department (Bato Pele)	60%	NA	NA	NA	60%
113	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	% internal customer satisfaction rating per department (Bato Pele)	80.00%	NA	NA	NA	80.00%
113	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to Internal Audit Queries	100.00%	100.00%	100.00%	100.00%	100.00%
113	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% budget variance per directorate - IGR	10.00%	2.50%	2.50%	2.50%	2.50%
113	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% of budget Indirect allocation spent	100.00%	100.00%	100.00%	100.00%	100.00%
113	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Programme, Departmental	% Service level agreements drafted and signed per department within 30 days after adjudication of tenders	100.00%	100.00%	100.00%	100.00%	100.00%

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	
113	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Departmental	% of Labour issues resolved before escalation into formal dispute within department	100.00%	100.00%	100.00%	100.00%	100.00%
113	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% Disciplinary hearings held within the department finalised within 30 days	85.00%	80.00%	80.00%	80.00%	100.00%
113	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% Staff trained and developed in the Department	100.00%	N/A	N/A	N/A	100.00%
113	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	IDP, Programme	% IGR (mayoral & Council) resolutions implemented	100.00%	100.00%	100.00%	100.00%	100.00%
113	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% Review of Approved Intergovernmental Relations Departmental Structure	100.00%	NA	NA	NA	100.00%

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Strategic	Hiv/Aids strategic plan	75,000.00		01-Jul-09	31-Mar-10	Adopt HIV/Aids strategy; printing and distribution of HIV/AIDS Strategy	NA	Review HIV/Aids Strategy	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Development of HIV/AIDS Workplace Policy and programme	0.00		01-Jul-09	30-Jun-10	Form HIV/AIDS Committee; Develop HIV/Aids Policy	Candle lighting, Capacitating staff, Testing of staff; arrange pre- and post counselling of infected employees	Capacity Building staff on HIV/Aids	Testing of staff
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Development of the database on the status of HIV/Aids of District Municipal Employees	0.00		01-Jul-09	30-Jun-10	No funds available 09/10	No funds available 09/10	No funds available 09/10	No funds available 09/10
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Departmental	District HIV/ Aids Capacity Building	75,000.00		01-Jul-09	31-Mar-10	Arrange for training sessions in District and LM's	NA	Arrange for training sessions in District and LM's	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Departmental	Annual HIV/Aids summit	125,000.00		01-Jan-10	31-Mar-10	NA	NA	HIV/Aids summit coordinated with 1 month notice to attendees, by February whereby all the local municipalities are included in this initiative region on the map as an economic growth area	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Disability Framework for the District	500,000.00		01-Jul-09	31-Dec-09	Develop Draft Disability Framework	Develop Final Disability Framework for the District	NA	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	Departmental	Disability awareness campaigns	500,000.00		01-Jul-09	31-Dec-09	Arrange and co-ordinate activities for deaf awareness week	Arrange and co-ordinate activities for disability awareness week	NA	NA

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Draft IGR policy framework for Local Municipalities and other stakeholders	0		01-Jul-09	31-Dec-09	Develop an IGR policy framework draft and submit to all stakeholders for inputs	Submit to council for adoption	NA	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Children Rights policy and guidelines	100,000.00		01-Jul-09	31-Mar-10	Co-ordinate development of the Childrens rights policy	Develop and co-ordinate development of the Childrens rights policy	Finalise Children rights policy and submit to Council for approval	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Youth Development Framework	0.00		01-Jan-10	31-Mar-10	NA	NA	Co-ordinate the District youth workshop	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Develop policy on sport, Arts and Culture	0.00		01-Jul-09	31-Dec-09	Develop policy on sport, Arts and Culture	Adoption of policy on Sport, Arts and Culture	NA	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	IDP, Departmental	Soccer Imbizo (Fan park 2010)	1,000,000.00		01-Jul-09	31-Mar-10	Identify 1 municipality that will act as host for the establishment of the fan park during the 2010 Soccer world cup. Liase with stakeholders to establish requirements and needs	Co-ordinate arrangements and preparations for the Soccer Imbizo	Co-ordinate arrangements and preparations for the Soccer Imbizo	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Health & Social Development	0	Tsusong centre support	500,000.00		01-Jul-09	30-Jun-10	NA	Receive and submit progress reports on monthly basis to management. If challenges are experienced, report to municipal manager. Municipal manager to report to the Office of the Premier.	NA	Receive and submit progress reports on monthly basis to management. If challenges are experienced, report to municipal manager. Municipal manager to report to the Office of the Premier.
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	Food sampling	100,000.00		01-Jul-09	30-Jun-10	Monitor monthly sampling of food at identified premises	Monitor monthly sampling of food at identified premises	Monitor monthly sampling of food at identified premises	Monitor monthly sampling of food at identified premises

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	National environmental campaigns (Greening, recycling and sampling)	300,000.00		01-Jul-09	30-Jun-10	Monitor and support all activities relating to national environmental campaigns	Monitor and support all activities relating to national environmental campaigns	Monitor and support all activities relating to national environmental campaigns	Monitor and support all activities relating to national environmental campaigns
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	Water and Air Quality and equipment	400,000.00		01-Oct-09	30-Jun-10	NA	Ensure that appropriate and relevant staff are employed to monitor water and air quality	Submit quarterly reports relating to water & air quality standards	Submit quarterly reports relating to water & air quality standards
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	Development of health and waste by laws	300,000.00		01-Jul-09	30-Jun-10	Drafting of by-laws	Review of current by-laws and sector collaboration	Public consultation	Submission to council for Adoption
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	Training of SMMEs and certification	50,000.00		01-Jul-09	30-Jun-10	NA	NA	Training and Consultation with stakeholders and certification of SMME's	NA
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	IDP, Departmental	Development of Municipal waste By-laws (Public health and	300,000.00		01-Jul-09	30-Jun-10	Drafting of by-laws	Review of current by-laws and sector collaboration	Public consultation	Submission to council for Adoption
113	KPA 2: Basic Service Delivery	Advance Community well-being	Municipal health Services	Departmental	Finalisation of Integrated Environmental Management Plan	0.00		01-Jul-09	31-Mar-10	Monitor and oversee the development of the Integrated Environmental Health management plan	Submit draft IEMP to Council for adoption	Submit final IEMP to Council for adoption and inclusion in IDP	NA
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Departmental	Municipal standards for all functional areas developed	0.00		01-Jul-09	30-Jun-10	Monitor and co-ordinate the development of functional standards	Monitor and co-ordinate the development of functional standards	Monitor and co-ordinate the development of functional standards	Monitor and co-ordinate the development of functional standards
113	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Departmental	GSDM IGR Framework	0.00		01-Jul-09	31-Dec-09	Develop IGR policy guideline and submit to all relevant members for approval	Develop IGR policy guideline and submit to all relevant members for approval	NA	NA

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Strategic	Local economic development plan addressing unemployment to meet targets	0.00		01-Jul-09	30-Jun-10	Assert compliance by mines on BEE Elements	Assert the beneficiation opportunities available	Draft strategy to facilitate empowerment	Finalise and adopt strategy to facilitate empowerment of the communities to take advantage of beneficiation opportunities
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	Establishment of a Development Agency	0.00		01-Jul-09	30-Jun-10	Investigate and conduct research on the legal requirements related to the establishment of an economic development agency	Develop of a business plan and co-operate with relevant stakeholders and submit to management for approval	Ensure that budget is allocated for the establishment of the Agency during the next financial year	Develop action plan for the establishment of the Economic Development agency
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	LED and tourism development	2,000,000.00		01-Oct-09	31-Mar-10	Develop database of Tourist attractions	Develop business plan for attending the annual Tourism Indaba and solicit support and engage relevant stakeholders	Prepare co-ordinate and attend the Tourism Indaba	Awareness Campaigns
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	Responsible Tourism Sector plan	0.00		01-Jul-09	31-Dec-09	Monitor and co-ordinate the development of the responsible Tourism sector plan and submit to Council for adoption by Dec 2009	Monitor and co-ordinate the development of the responsible Tourism sector plan and submit to Council for adoption by Dec 2009	NA	NA
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	Rural and agricultural development	2,000,000.00		01-Jul-09	31-Mar-10	Develop GSDM policy guidelines on Agri Farming and submit to Council	Identify and procure agricultural equipment supporting emerging farmers	Identify and procure agricultural equipment supporting emerging farmers	NA

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INTERGOVERNMENTAL RELATIONS DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	Workshop and farm labourer support	300,000.00		01-Oct-09	30-Jun-10	NA	Arrange workshop whereby relevant farm labourer and other relevant role players are involved to determine problem areas that needs to be addressed	Establish farm labourers forum and co-ordinate quarterly meetings	Co-ordinate and support farm labourers forum
113	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	Departmental	Economic summit workshop	0.00		01-Jul-09	30-Sep-09	Summit conducted by end November whereby all the neighbouring municipalities are included in an initiative to put the region on the map as an economic growth area	NA	NA	NA
113	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	Departmental	Establishment of Economic development Agency	0		01-Jul-09	30-Jun-10	Conduct Feasibility study and solicit support from IDC and other stakeholders for the establishment of such and Agency	Conduct Feasibility study and solicit support from IDC and other stakeholders for the establishment of such and Agency	Develop business plan for establishment of Economic development agency	Develop Implementation plan for Economic development agency
113	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Intergovernmental relations	Strategic	District IGR Communications Plan	0		01-Jul-09	30-Jun-10	Develop draft District IGR communications plan and submit to all roleplayers and stakeholder for inputs	NA	NA	Finalise District IGR communications plan and submit to Council for adoption

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INFRASTRUCTURE AND TECHNICAL SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
111	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Departmental	% of projects approved to local municipalities	100.00%	50.00%	75.00%	100.00%	NA
111	KPA 5: Good Governance and Public Participation	Establish District Local Municipalities Partnerships	Local municipalities	Departmental	# consultants appointed/90 projects	100.00%	50.00%	75.00%	90.00%	100.00%
111	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	IDP, Departmental	% external customer satisfaction rating per department (Bato Pele)	60%	NA	NA	NA	60%
111	KPA 5: Good Governance and Public Participation	Develop internal and external Stakeholder relationships and partnerships	Communication and Customer Care	Departmental	% internal customer satisfaction rating per department (Bato Pele)	80%	NA	NA	NA	80%
111	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Departmental	% of Recommendations implemented related to Internal Audit Queries	80%	80%	80%	80%	80%
111	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Departmental	% budget variance per directorate - ITS	10.00%	2.50%	2.50%	2.50%	2.50%
111	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Budget and Expenditure Management	Institutional	% of budget Indirect allocation spent	75%	0%	25%	25%	25%
111	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Town and Regional planning support	IDP, Departmental	# of Mayoral Committee reports	12	3	3	3	3
111	KPA 1: Municipal Transformation and Organisational Development	Plan for sustainable integrated development and a protective environment	Town and Regional planning support	IDP, Departmental	# of additional professional staff appointed	1	NA	NA	1	NA
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	IDP, Programme, Departmental	% projects completed within time, budget and specifications	40.00%	NA	NA	10.00%	40.00%
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	IDP, Departmental	% of consultant appointed by 30 September 09	1	0.5	0.75	1	NA

DEPARTMENTAL KEY PERFORMANCE INDICATORS AND QUARTERLY TARGETS - PERFORMANCE MANAGEMENT - INFRASTRUCTURE AND TECHNICAL SERVICES DEPARTMENT										
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Institutional KPI	Annual	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
							Sep-09	Dec-09	Mar-10	Jun-10
						Projected Target	Projected Target	Projected Target	Projected Target	Projected Target
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	IDP, Departmental	# of quarterly progress reports on capital projects implemented by GSDM	4	1	1	1	1
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	GSDM capital infrastructure investment	Programme, Departmental	% Budget spent on projects for Capital Infrastructure	100%	25%	50%	75%	100%
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	GSDM capital infrastructure investment	IDP, Departmental	# of quarterly progress reports on development of new office complex and alterations	4	1	1	1	1
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Water & Sanitation support services	Departmental	# HOD Technical Forum Meetings	4	1	1	1	1
111	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Programme, Departmental	% Service level agreements drafted and signed per department within 30 days after adjudication of tenders	75%	100%	25%	25%	25%
111	KPA 5: Good Governance and Public Participation	Resource management internal governance and information systems	Legal Services	Departmental	% of Labour issues resolved before escalation into formal dispute within department	100%	100%	100%	100%	100%
111	KPA 5: Good Governance and Public Participation	Promote patriotism	Human Resource(Administration)	Departmental	% Disciplinary hearings held within the department finalised within 30 days	85%	80%	80%	80%	100%
111	KPA 1: Municipal Transformation and Organisational Development	Build and attract specialised human capital	Human Resource	Programme	% Approved Infrastructure and Technical Services Departmental Structure	0.00%	NA	50.00%	NA	100.00%

DEPARTMENTAL PROJECTS/INITIATIVES AND QUARTERLY DELIVERABLES - PERFORMANCE MANAGEMENT - INFRASTRUCTURE AND TECHNICAL SERVICES DEPARTMENT													
Vote Nr	KPA	Strategic Objective	Programme	Report Type	Project / Initiative	Operational Budget	Capital Budget	Start	Completion	Qtr Ending	Qtr Ending	Qtr Ending	Qtr Ending
						2009-2010	2009-2010	Date	Date	Sep-09	Dec-09	Mar-10	Jun-10
										Projected Target	Projected Target	Projected Target	Projected Target
111	KPA 3: Local Economic Development	Create regional economic growth	Local Economic Growth	IDP, Departmental	Provide quality infrastructure for growth	0		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
111	KPA 4: Municipal Financial Viability and Management	Ensure sound financial viability	Financial Management	Strategic	3-year Capital investment plan	0		01-Jul-09	30-Jun-10	Identification of projects according to community needs.	Draft 3 year capital projects implementation plan to be submitted to CFO for Draft Budget	Finalise and amend changes to projects	Finalise and amend changes to projects
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Water & Sanitation support services	Strategic	Infrastructure Investment plan (Water Services Development Plan)	0		01-Jul-09	31-Mar-10	Draft infrastructure investment plan (WSDP) - 60%	NA	Final adoption by council	NA
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Capital development programme (projects)	IDP, Departmental	Construction of vehicles/equipment	8,000,000		01-Jul-09	30-Jun-10	Determine scope of work	Bid specification to be approved	50% completed	100% completed
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	GSDM capital infrastructure investment	IDP, Departmental	New Office Complex & Alterations	50,000,000		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level
111	KPA 2: Basic Service Delivery	Provide quality integrated infrastructure and services	Town and Regional planning support	IDP, Departmental	District wide Integrated Planning	0		01-Jul-09	30-Jun-10	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level	Monitor and control project implementation process per project at LM level

CAPITAL BUDGET							
Detail	Budget 2008/2009 R	Adjustment Budget 2008/09 R	Difference	Budget 2009/2010 R	Budget 2010/2011 R	Budget 2011/2012 R	Total 3 years
New Office Complex & Alterations	47,000,000	47,000,000	0	50,000,000	50,000,000	70,000,000	147,000,000
Construction of lab	5,000,000	5,000,000	0	12,000,000	0	0	17,000,000
Disaster Centres - Mkondo, Diapleseng, Albert Lut	0	20,000,000	-20,000,000	16,000,000	3,000,000	3,000,000	
Landfill Site	0	0	0	6,000,000	10,000,000	10,000,000	
Construction equipment / Vehicles	10,000,000	11,559,250	-1,559,250	8,000,000	5,000,000	5,000,000	
Office furniture and equipment	1,000,000	1,000,000	0	2,000,000	5,000,000	5,000,000	
Sub-Total	63,000,000	87,559,250	-24,559,250	94,000,000	73,000,000	93,000,000	

CAPITAL EXPENDITURE 2009/10																
VOTE	EIT	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
411		New Office complex & Alterations	50,000,000	3000000	4000000	5000000	5000000	5000000	3000000	5000000	5000000	5000000	5000000	4000000	1000000	50000000
411		Construction of Laboratory	12,000,000	2000000	2000000	2000000	2000000	2000000	1000000	1000000						12000000
411		Disaster Centres: Mkh,Dipal,Albert	16,000,000	1300000	1300000	1300000	1300000	1300000	1000000	1300000	1300000	1300000	1300000	1300000	2000000	16000000
411		Landfill site	6,000,000	300000	300000	300000	500000	500000	1000000	1000000	600000	500000	500000	500000		6000000
411		Construction equipment / Vehicles	8,000,000								1000000	2000000	2000000	2000000	1000000	8000000
411		Office furniture & Equipment	2,000,000						500000	500000	500000	500000				2000000
TOTAL GRANTS			94,000,000	6,600,000	7,600,000	8,600,000	8,800,000	8,800,000	6,500,000	8,800,000	8,400,000	9,300,000	8,800,000	7,800,000	4,000,000	94,000,000

Approval of Mayor

Date: _____



DESCRIPTION	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL	BUDGET
Council	660	660	660	660	660	660	660	660	660	660	660	660	7,920	7,920
MM	630	630	640	640	650	650	650	650	660	660	660	660	7,780	7,780
CS	1,305	1,305	1,315	1,315	1,315	1,315	1,315	1,315	1,335	1,335	1,335	1,335	15,840	15,840
FIN	4,710	24,960	14,220	25,970	3,220	2,480	1,735	2,735	4,735	3,485	21,235	13,935	123,420	123,420
MI&S	750	750	750	750	760	770	780	780	780	780	780	780	9,210	9,210
IR&D	310	310	310	610	620	620	620	620	645	645	645	645	6,600	6,600
TOTAL	8,365	28,615	17,895	29,945	7,225	6,495	5,760	6,760	8,815	7,565	25,315	18,015	170,770	170,770

GERT SIBANDE DISTRICT MUNICIPALITY

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN (SDBIP) - CASH FLOW FOR THE PERIOD 1 JULY 2009 TO 30 JUNE 2010

PROJECTION OF REVENUE PER SOURCE AND EXPENDITURE PER TYPE

	July 2009	Aug 2009	Sep 2009	Oct 2009	Nov 2009	Dec 2009	Jan 2010	Feb 2010	Mch 2010	Apr 2010	May 2010	Jun 2010	SDBIP TOTAL	BUDGET
INCOME														
Interest:Investments&Current Account	84,530	84,530	1,857,270	114,740	952,190	1,862,280	88,960	102,840	1,373,590	99,340	88,500	1,455,770	8,164,540	8,164,540
Other income	8,365	28,615	17,895	29,945	7,225	6,495	5,760	6,760	8,815	7,565	25,315	18,015	170,770	170,770
Revenue Replacement Grant	90,678,810	0	0	0	71,830,120	0	0	52,981,070	0	0	0	0	215,490,000	215,490,000
Mun. Systems Improvement Grant	1,300,000	0	0	0	0	0	0	0	0	0	0	0	1,300,000	1,300,000
Finance Management Grant	750,000	0	0	0	0	0	0	0	0	0	0	0	750,000	750,000
Equitable Share	3,564,660	0	0	0	3,564,670	0	0	3,564,670	0	0	0	0	10,694,000	10,694,000
Bulk services water and sanitation	0	0	0	0	0	0	0	0	0	0	0	1,000,000	1,000,000	1,000,000
TOTAL INCOME	96,386,365	113,145	1,875,165	144,685	76,354,205	1,868,775	94,720	56,655,340	1,382,405	106,905	113,815	2,473,785	237,569,310	237,569,310
EXPENDITURE														
Direct Allocations (New & Transfer)	4,905,376	4,812,038	6,250,000	15,350,900	16,400,000	9,507,338	20,120,000	18,115,270	16,622,779	11,517,338	10,070,000	10,663,251	144,334,290	144,334,290
Indirect Allocations - Votes 110 - 114	1,744,500	2,456,450	3,393,500	4,424,420	3,630,870	3,033,500	6,072,620	3,767,880	4,556,860	2,975,460	2,890,630	5,203,310	44,150,000	44,150,000
Bulk services water and sanitation	0	0	0	0	0	0	0	0	0	0	0	1,000,000	1,000,000	1,000,000
Administration of the Act	6,563,586	6,224,110	5,944,128	6,118,430	6,086,571	5,895,397	7,926,415	8,553,576	7,943,734	8,009,583	8,221,970	10,610,120	88,097,620	88,097,620
Donations	0	0	0	0	0	200,000	0	0	0	0	0	200,000	400,000	400,000
Capital Expenditure	6,600,000	7,600,000	8,600,000	8,800,000	8,800,000	6,500,000	8,800,000	8,400,000	9,300,000	8,800,000	7,800,000	4,000,000	94,000,000	94,000,000
TOTAL EXPENDITURE	19,813,462	21,092,598	24,187,628	34,693,750	34,917,441	25,136,235	42,919,035	38,836,726	38,423,373	31,302,381	28,982,600	31,676,681	371,981,910	371,981,910
CASH AVAILABLE / (SHORTFALL)	76,572,903	-20,979,453	-22,312,463	-34,549,065	41,436,764	-23,267,460	-42,824,315	17,818,614	-37,040,968	-31,195,476	-28,868,785	-29,202,896	134,412,600	134,412,600

NOTE: Total cash shortfall of R 134 412 600 will be funded from contribution from the accumulated surplus

GERT SIBANDE DISTRICT MUNICIPALITY

ADMINISTRATION OF THE ACT - 2009/2010

SUMMARY OF EXPENDITURE PER DEPARTMENT

VOTE	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL	BUDGET
COUNCIL	1,406,521	1,109,246	1,262,757	1,385,446	1,082,198	1,167,267	1,527,676	1,517,891	1,488,130	1,450,955	1,464,196	1,923,217	16,785,500	16,785,500
MM	628,147	717,220	763,943	781,220	707,162	908,764	845,427	902,797	810,480	939,135	836,167	1,125,928	9,966,390	9,966,390
CORP SERV	1,259,861	1,420,110	1,328,614	1,315,308	1,353,150	1,314,434	1,933,968	2,028,006	2,034,113	1,990,123	2,262,423	2,393,070	20,633,180	20,633,180
FINANCE	1,323,428	937,430	550,957	720,263	923,668	614,518	999,594	1,178,470	993,589	1,029,990	1,011,835	1,472,428	11,756,170	11,756,170
MI & SERV	957,256	1,002,099	941,633	891,449	971,685	858,295	1,346,689	1,551,494	1,420,414	1,402,672	1,416,319	1,905,435	14,665,440	14,665,440
IGR&DEV	988,373	1,038,005	1,096,224	1,024,744	1,048,708	1,032,119	1,273,061	1,374,918	1,197,008	1,196,708	1,231,030	1,790,042	14,290,940	14,290,940
TOTAL	6,563,586	6,224,110	5,944,128	6,118,430	6,086,571	5,895,397	7,926,415	8,553,576	7,943,734	8,009,583	8,221,970	10,610,120	88,097,620	88,097,620

GERT SIBANDE DISTRICT MUNICIPALITY

CAPITAL EXPENDITURE 2009/10

VOTE	LINE ITEM	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
411		New Office complex & Alterations	50,000,000	3,000,000	4,000,000	5,000,000	5,000,000	5,000,000	3,000,000	5,000,000	5,000,000	5,000,000	5,000,000	4,000,000	1,000,000	50,000,000
411		Construction of Laboratory	12,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	1,000,000	1,000,000						12,000,000
411		Disaster Centres: Mkh,Dipal,Albert Luthuli	16,000,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,000,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	2,000,000	16,000,000
411		Landfill site	6,000,000	300,000	300,000	300,000	500,000	500,000	1,000,000	1,000,000	600,000	500,000	500,000	500,000		6,000,000
411		Construction equipment / Vehicles	8,000,000								1,000,000	2,000,000	2,000,000	2,000,000	1,000,000	8,000,000
411		Office furniture & Equipment	2,000,000						500,000	500,000	500,000	500,000				2,000,000
		TOTAL GRANTS	94,000,000	6,600,000	7,600,000	8,600,000	8,800,000	8,800,000	6,500,000	8,800,000	8,400,000	9,300,000	8,800,000	7,800,000	4,000,000	94,000,000

GERT SIBANDE DISTRICT MUNICIPALITY

SUMMARY - INDIRECT ALLOCATIONS 2009/10

Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
MM 110	7,000,000	70,500	417,450	489,500	560,420	139,870	562,500	389,620	430,280	1,189,260	537,860	448,030	1,764,710	7000000
ITS 111	7,100,000	100,000	100,000	200,000	400,000	400,000	0	800,000	1,100,000	1,050,000	1,050,000	800,000	1,100,000	7100000
CS 112	9,500,000	725,000	965,000	995,000	1,230,000	720,000	1,275,000	655,000	820,000	265,000	480,000	810,000	560,000	9500000
IGR 113	17,950,000	648,000	773,000	1,508,000	2,033,000	2,170,000	995,000	4,027,000	1,179,000	1,814,000	669,000	594,000	1,540,000	17950000
FIN 114	2,600,000	201,000	201,000	201,000	201,000	201,000	201,000	201,000	238,600	238,600	238,600	238,600	238,600	2600000
TOTAL	44,150,000	1,744,500	2,456,450	3,393,500	4,424,420	3,630,870	3,033,500	6,072,620	3,767,880	4,556,860	2,975,460	2,890,630	5,203,310	44,150,000

INDIRECT ALLOCATIONS MM

VOTE	ITEM	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
110	256007	BURSARIES	2,500,000	41,000	102,950	80,000	60,920	40,370	375,000	207,120	135,780	1,119,760	68,360	148,530	120,210	2,500,000
110	256015	TRADITIONAL AFFAIRS / PROJECTS	500,000	15,000	15,000	15,000	60,000	30,000	0	125,000	30,000	30,000	30,000	150,000	0	500,000
110	256023	IDP - NEW AND UPDATE	500,000	10,000	165,000	120,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	120,000	15,000	500,000
110	256027	PROMOTION OF THE DISTRICT/COMM	2,500,000	4,500	134,500	274,500	429,500	59,500	177,500	47,500	254,500	29,500	429,500	29,500	629,500	2,500,000
110	256028	EMERGENCY / CONTINGENCIES	1,000,000	0	0	0	0	0	0	0	0	0	0	0	1,000,000	1,000,000
TOTAL GRANTS			7,000,000	70,500	417,450	489,500	560,420	139,870	562,500	389,620	430,280	1,189,260	537,860	448,030	1,764,710	7,000,000

INDIRECT ALLOCATIONS ITS

VOTE	LINE ITEM	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
111	256005	2010 SPORT ACTIVITIES	1,000,000							200,000	200,000	200,000	200,000		200,000	1,000,000
111	256022	CARWASH	2,000,000				200,000	200,000		250,000	250,000	300,000	300,000	250,000	250,000	2,000,000
111	256024	UPDATE BULK WATER/SEWER REPORT	1,000,000	100,000	100,000	100,000	100,000	100,000		100,000	100,000	100,000	100,000	100,000		1,000,000
111	256105	GERT SIBANDE SPECIAL PROJECT	100,000								100,000					100,000
111	256106	PLANNING	1,000,000								200,000	200,000	200,000	200,000	200,000	1,000,000
111	256107	MAINTENANCE BOREHOLES	2,000,000			100,000	100,000	100,000		250,000	250,000	250,000	250,000	250,000	450,000	2,000,000
TOTAL GRANTS			7,100,000	100,000	100,000	200,000	400,000	400,000	0	800,000	1,100,000	1,050,000	1,050,000	800,000	1,100,000	7,100,000

INDIRECT ALLOCATIONS CORPORATE SERVICES

VOTE	LINE ITEM	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
112	256009	REVENUE COLLECTION / DATA CLEA	2,500,000	420,000	410,000	420,000	420,000	410,000	420,000							2,500,000
112	256013	WOMEN'S DEVELOPMENT ACTIVITIES	500,000	50,000	300,000	20,000	5,000	5,000	5,000	5,000	15,000	10,000	75,000	5,000	5,000	500,000
112	256014	RELIGIOUS AFFAIRS(MORAL REGENE	500,000	5,000	5,000	5,000	5,000	55,000	300,000	100,000	5,000	5,000	5,000	5,000	5,000	500,000
112	256025	IT FOR THE REGION	1,000,000			200,000			300,000	300,000					200,000	1,000,000
112	256026	CAPACITY BUILDING/COMM PARTICI	5,000,000	250,000	250,000	350,000	800,000	250,000	250,000	250,000	800,000	250,000	400,000	800,000	350,000	5,000,000
TOTAL GRANTS			9,500,000	725,000	965,000	995,000	1,230,000	720,000	1,275,000	655,000	820,000	265,000	480,000	810,000	560,000	9,500,000

INDIRECT ALLOCATIONS IGR

VOTE	LINE ITEM	Description	BUDGET	JUL'09	AUG'09	SEP'09	OCT'09	NOV'09	DEC'09	JAN'10	FEB'10	MCH'10	APR'10	MAY'10	JUN'10	TOTAL
113	256002	MAYORAL EXCELLANCE AWARD	1,000,000								50,000	40,000	50,000	200,000	660,000	1000000
113	256004	SPORT,ART AND CULTURE	1,250,000	130,000	120,000	310,000	20,000	150,000	100,000	0	0	45,000	375,000			1250000
113	256008	CO-ORDINATION HIV AND AIDS	500,000	5,000	50,000	50,000	200,000	5,000	0	50,000	100,000	0	30,000	10,000		500000
113	256011	YOUTH DEVELOPMENT	1,000,000		80,000		100,000	25,000		4,000	129,000	54,000	104,000	104,000	400,000	1000000
113	256012	DISASTER MANAGEMENT	1,500,000	0	200,000	25,000	200,000	150,000	25,000	300,000	550,000	25,000		0	25,000	1500000
113	256016	CHILDREN'S RIGHTS	400,000		20,000	50,000		150,000	0	0	0	0	0	0	180,000	400000
113	256017	MUNICIPAL HEALTH AND ENVIRONMENT	1,500,000	263000	223000	23000	123000	240000	20000	223000	30000	250000	50000	30000	25000	1500000
113	256018	PEOPLE WITH DISABILITIES	500,000		20,000	100,000	40,000	150,000	0	0	20,000	100,000	50,000	20,000		500000
113	256019	CO-ORDINATION OF FARM WORKERS	300,000					300,000								300000
113	256022	LED AND TOURISM	2,000,000	250000	10000	500000	600000	100000	0	0	300000	0	10000	230000	0	2000000
113		RURAL AND AGRICULTURAL DEVELOPMENT	6,000,000	0	50,000	0	500,000	600,000	600,000	3,450,000	0	800,000	0	0	0	6000000
113		CO-OPERATIVES SUPPORT	1,500,000		0	450,000	0	300,000	250,000	0	0	250,000	0	0	250,000	1500000
113		TSUSONG CENTRE SUPPORT	500,000		0	0	250,000	0	0	0	0	250,000	0	0	0	500000
TOTAL GRANTS			17,950,000	648,000	773,000	1,508,000	2,033,000	2,170,000	995,000	4,027,000	1,179,000	1,814,000	669,000	594,000	1,540,000	17,950,000

SDBIP 2009/10 - INFRASTRUCTURE & TECHNICAL SERVICES DEPARTMENT

Key Performance Areas

KPA 1: Institutional Municipal Transformation and Organisational Development

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To transform the Infrastructure and Technical Services Department of GSDM in order to effectively execute its operations	To optimise internal structure, roles and responsibilities in line with the IDP	Approved Infrastructure and Technical Services Departmental Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	-	-	-
	To put in place effective policies and practise, and to ensure that they are performed in terms of standards set	Internal Audit	Quarterly Reports	Policies in place	1	1	1	1
	To ensure that training and development Infrastructure and Technical Services employees takes place	% of staff trained and developed in terms of the Infrastructure and Technical Services WSP	Quarterly Reports	Adhoc Training	1	1	1	1

KPA 2: Infrastructure Development and Service Delivery								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To provide Infrastructure Development and Service Delivery to LM's	To implement Infrastructure Development Project (New and Multi-year)	Approval of Projects	Item to Mayoral Committee	Approval sought from MC	100%	-	-	-
		Appointment of Consultants	Service Level Agreement	0	100%	-	-	-
		Determination of the scope of works	SWO signed off by Consultant/ GSDM/ LM	SWO signed	100%	-	-	-
		Completion of the Designs	Item approved at the Bid Specification Committee	BS Approves	45.00%	77%	100%	-
		Appointment of contractors	Signed Tender Document	SWO signed	39%	61%	76%	100%
		Completion of the Projects	Release of retentions	Adhoc	-	-	22	50%
	To implement Infrastructure Maintenance Development Project	Construction vehicles at LM's	Report on Construction vehicles procured	Construction Vehicles procured	-	-	-	-
		Database of all Construction Vehicles procured for LM's	District Asset Register	Update on Asset Register	1	-	-	-
		Physical Inspection on all construction vehicles procured	Quarterly Report	0	1	1	1	1

KPA 2: Infrastructure Development and Service Delivery (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To assist LMs to provide adequate potable water and sanitation by 2010	Establishment of a District Water Services Support Structure	Challenges identified at LM's and appropriate Intervention	Annual Report	0				1
		Data base on as build drawings and relevant information on bulk services	Report on Data Base	0	-	50%	100%	-
	To ensure water quality in the district	Appointment of skilled personnel	Number of personnel appointed	0	-	-	2	2
		Requirements of establishing an accredited water laboratory and construction of a suitable accommodation	Progress Report	0	-	-	50%	100%
		Finalise/update backlog for water and sanitation	Annual Report	Report to be updated				1
		Strategy on water loss and sampling	Progress Report	0	-	-	-	-
	To maintain bulk services infrastructure	Data base of Bulk Infrastructure	Data base report	0	-	-	-	1
		Status quo report on water and sanitation plants	No of inspection made and a Annually report	0				1
	Ensure adherence to the national standard of sanitation service delivery	% of Household with access to basic level of sanitation	Annual Report on the update of water bag log	Bag log	-	-	-	1
	Ensure adherence to the national standard of water service delivery	% of Household with access to basic level of water	Annual Report on the update of water bag log	Bag log	-	-	-	1

KPA 2: Infrastructure Development and Service Delivery (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To assist LMs to provide adequate potable water and sanitation by 2010	Update, investigate, audit plan bulk water and sewer status report	Integrated WSDP, Appointment of Service Provider, Report on Boreholes Investigation and a Assessment Report on Water and Sanitation Plants	Quarterly Report	Report to be updated	1	1	1	1

KPA 2: Infrastructure Development and Service Delivery (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To support LM's in Town and Regional Planning Service	To formulate comments based on District IDPs and Policy Framework on proposed Planning & Developments	Mayoral Committee Resolution	Quarterly Reports	Reports to Mayoral Committee	1	1	1	1
		Appointment of additional professional staff	Number of staff appointed	0	-	-	1	-
To implement District-wide Service Delivery Support Projects	Construct suitable accommodation for the District Offices	Appointment of contractor/s and construction progress	Quarterly Reports	0	1	1	1	1
	Development of a Regional Waste Disposal Site	Geotech report, Scope of work, service provider and feasibility study	Quarterly Reports	0	1 (Finalisation of the Geotech Study) Planning	1 (Preliminary scope of work) Bid Specification	1 (Procurement process)	1 (Construction 30%)
	Development of a Regional Cemetery Facility	Scope of work, service provider and site establishment	Quarterly Reports	0	-	-	-	-
	Development of a Regional Sports Facility	Business plans, Scope of Work, appointment of service providers and Site establishment	Monthly Reports	0	-	-	-	-
	To ensure adequate Road Transport System	Integrated Transport Plans and Public Transport Service Plan	Annual Report	0	-	-	-	1
	Construction of District Disaster Support Centres	Disaster Centres	Monthly Reports	0	1 (Procurement Process)	1 (Site establishment)	1 (30% construction)	1 (60% construction)
	Implementation of GSDM special service delivery support projects	Borehole Maintenance (GSDM Special Projects), Scope of work, appointment of service provider	Quarterly Report	0	1 (Approval of scope of work and Procurement Process)	1 (Planning and Design of programme)	1 (Procurement, appointment of Service Provider)	1 (50% completed)

KPA 2: Infrastructure Development and Service Delivery (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To promote sustainable human settlement	To ensure coherent strategic spatial planning	District Spatial Framework	Council Resolution	0	-	-	1	-
	To ensure development of single Town Planning Scheme	District LUMS	Council Resolution	0	-	-	-	1
	To undertake Land Audit	District Land Audit Report	Council Resolution	0	-	-	-	1
KPA 3: Local Economic Development (LED)								
To facilitate and Promote Economic Growth Development within GSDM	Building of a car wash at 2 LM's	Car Wash	Monthly Report	0	3 (Planning & Design)	3 (Procurement and 10% construction)	6 (60% construction)	9 (100% construction)
KPA 4: Municipal Financial Viability and Management								
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	0	1	1	1	4
KPA 5: Good Governance and Public Participation								
Ensure effective and timely communications with stakeholders	Establishment of the water sector collaboration committee	Appointment and/or identification of support staff	Annual Report	Adhoc	-	-	-	1
	To build relationships with organised business, labour and civil society through accountability and transparent	Availability of information on water quality	Annual Report	0	-	-	-	1
	Establishment of the HOD District Technical Forum	Number of meeting held	Quarterly Reports	0	1	1	1	1
KPA 6: Social Development and Community Services								
To ensure Integrated Waste Management	Refine the adopted IWMP	Reviewed IWMP	Report To Council	Current document to be reviewed	-	-	-	1

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies							
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines		4	1	1	1	1
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies (continued)							
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
CCR 2: Core Occupational Competencies							
Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

SDBIP 2009/10 - INFRASTRUCTURE & TECHNICAL SERVICES DEPARTMENT

Key Performance Areas

KPA 1: Institutional Municipal Transformation and Organisational Development

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To transform the Infrastructure and Technical Services Department of GSDM in order to effectively execute its operations	To optimise internal structure, roles and responsibilities in line with the IDP	Approved Infrastructure and Technical Services Departmental Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%		
	To put in place effective policies and practise, and to ensure that they are performed in terms of standards set	Internal Audit	Quarterly Reports	Policies in place	1		
	To ensure that training and development Infrastructure and Technical Services employees takes place	% of staff trained and developed in terms of the Infrastructure and Technical Services WSP	Quarterly Reports	Adhoc Training	1		

KPA 2: Infrastructure Development and Service Delivery							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To provide Infrastructure Development and Service Delivery to LM's	To implement Infrastructure Development Project (New and Multi-year)	Approval of Projects	Item to Mayoral Committee	Approval sought from MC	100%		
		Appointment of Consultants	Service Level Agreement	0	100%		
		Determination of the scope of works	SWO signed off by Consultant/ GSDM / LM	SWO signed	100%		
		Completion of the Designs	Item approved at the Bid Specification Committee	BS Approves	45.00%		
		Appointment of contractors	Signed Tender Document	SWO signed	39%		
		Completion of the Projects	Release of retentions	Adhoc	-		
	To implement Infrastructure Maintenance Development Project	Construction vehicles at LMs	Report on Construction vehicles procured	Construction Vehicles procured	-		
		Database of all Construction Vehicles procured for LMs	District Asset Register	Update on Asset Register	1		
		Physical Inspection on all construction vehicles procured	Quarterly Report	0	1		

KPA 2: Infrastructure Development and Service Delivery (continued)

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To assist LMs to provide adequate potable water and sanitation by 2010	Establishment of a District Water Services Support Structure	Challenges identified at LM's and appropriate Intervention	Annual Report	0			
		Data base on as build drawings and relevant information on bulk services	Report on Data Base	0	-		
	To ensure water quality in the district	Appointment of skilled personnel	Number of personnel appointed	0	-		
		Requirements of establishing an accredited water laboratory and construction of a suitable accommodation	Progress Report	0	-		
		Finalise/update backlog for water and sanitation	Annual Report	Report to be updated			
		Strategy on water loss and sampling	Progress Report	0	-		
	To maintain bulk services infrastructure	Data base of Bulk Infrastructure	Data base report	0	-		
		Status quo report on water and sanitation plants	No of inspection made and a Annually report	0			
	Ensure adherence to the national standard of sanitation service delivery	% of Household with access to basic level of sanitation	Annual Report on the update of water bag log	Bag log	-		
	Ensure adherence to the national standard of water service delivery	% of Household with access to basic level of water	Annual Report on the update of water bag log	Bag log	-		

KPA 2: Infrastructure Development and Service Delivery (continued)

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To assist LMs to provide adequate potable water and sanitation by 2010	Update, investigate, audit plan bulk water and sewer status report	Integrated WSDP, Appointment of Service Provider, Report on Boreholes Investigation and a Assessment Report on Water and Sanitation Plants	Quarterly Report	Report to be updated	1		

KPA 2: Infrastructure Development and Service Delivery (continued)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To support LM's in Town and Regional Planning Service	To formulate comments based on District IDPs and Policy Framework on proposed Planning & Developments	Mayoral Committee Resolution	Quarterly Reports	Reports to Mayoral Committee	1		
		Appointment of additional professional staff	Number of staff appointed	0	-		
To implement District-wide Service Delivery Support Projects	Construct suitable accommodation for the District Offices	Appointment of contractor/s and construction progress	Quarterly Reports	0	1		
	Development of a Regional Waste Disposal Site	Geotech report, Scope of work, service provider and feasibility study	Quarterly Reports	0	1 (Finalisation of the Geotech Study) Planning		
	Development of a Regional Cemetery Facility	Scope of work, service provider and site establishment	Quarterly Reports	0	-		
	Development of a Regional Sports Facility	Business plans, Scope of Work, appointment of service providers and Site establishment	Monthly Reports	0	-		
	To ensure adequate Road Transport System	Integrated Transport Plans and Public Transport Service Plan	Annual Report	0	-		
	Construction of District Disaster Support Centres	Disaster Centres	Monthly Reports	0	1 (Procurement Process)		
	Implementation of GSDM special service delivery support projects	Borehole Maintenance (GSDM Special Projects), Scope of work, appointment of service provider	Quarterly Report	0	1 (Approval of scope of work and Procurement Process)		

KPA 2: Infrastructure Development and Service Delivery (continued)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To promote sustainable human settlement	To ensure coherent strategic spatial planning	District Spatial Framework	Council Resolution	0	-		
	To ensure development of single Town Planning Scheme	District LUMS	Council Resolution	0	-		
	To undertake Land Audit	District Land Audit Report	Council Resolution	0	-		
KPA 3: Local Economic Development (LED)							
To facilitate and Promote Economic Growth Development within GSDM	Building of a car wash at 2 LM's	Car Wash	Monthly Report	0	3 (Planning & Design)		
KPA 4: Municipal Financial Viability and Management							
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	0	1		
KPA 5: Good Governance and Public Participation							
Ensure effective and timely communications with stakeholders	Establishment of the water sector collaboration committee	Appointment and/or identification of support staff	Annual Report	Adhoc	-		
	To build relationships with organised business, labour and civil society through accountability and transparent	Availability of information on water quality	Annual Report	0	-		
	Establishment of the HOD District Technical Forum	Number of meeting held	Quarterly Reports	0	1		
KPA 6: Social Development and Community Services							
To ensure Integrated Waste Management	Refine the adopted IWMP	Reviewed IWMP	Report To Council	Current document to be reviewed	-		

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies						
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies (continued)						
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
CCR 2: Core Occupational Competencies						
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		

SDBIP 2009/10 FINANCIAL YEAR - MUNICIPAL MANAGER

Key Performance Areas

KPA 1: Municipal Institutional Development and Transformation

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To transform the GSDM in order to effectively execute its operations	Optimise internal structure, roles and responsibilities in line with the IDP	GSDM Approved Organisational Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	100%	-	-	-
	To ensure that HR practises are performed in terms of standards and in accordance with policies	No of the people from the employment equity targets groups employed in the three highest management level in compliance with the Employment Equity Plan	GSDM Organisational Structure as at June 2010	Imbalances of in terms of the Employment Equity Plan	Annual Report (100%)	20%	50%	80%	100%
	To ensure Development of employees is maximised	Total Budget provision for Training and Development	% Spent on the budget	Gradual implementation pace of the approved annual WSP	100%	25%	50%	75%	100%

KPA 1: Municipal Institutional Development and Transformation									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To transform the GSDM in order to effectively execute its operations	To award bursaries to previously disadvantaged children from the District	Bursaries policy and No of beneficiaries	Report to Mayoral committee	Bursaries awarded	2	-	1	-	1
To maintain optimum levels of production and adherence to policies	To improve efficiency and effectiveness through Institutional Development	Number of Institutional Development initiatives aimed at improving efficiency and effectiveness	Quarterly Report to The Mayoral Committee	No interventions	4	1	1	1	1
	Undertake a satisfaction survey	Level of employee satisfaction	Quarterly Reports on Employee Surveys	No Surveys	4	1	1	1	1
	To ensure adherence with the employment codes and practices	No of Disciplinary hearings held within timeframe	No of Disciplinary hearings held within timeframe	Hearings held accordingly	100% of all 2009/10 hearings	-	-	-	100%
	To promote effective communication with labour	Minutes of the meetings consultative forums held	Number of meetings consultative forums held	LLF meetings	4	1	1	1	1

KPA 2: Infrastructure Development and Service Delivery									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To provide planning and provision of portable water of an acceptable quality	To develop a comprehensive funding strategy with business plan	Comprehensive Business Plans	Semester Report	0	2	-	1	-	1
	Ensure adherence to the national standard of water service delivery	% of Household with access to basic level of water	Bi-annual Report on the update of water bag log	Bag log	2	-	1	-	1
To provide adequate Sanitation to all by 2010	To develop a comprehensive funding strategy with business plan	Business Plan	Quarterly Report	0	4	1	1	1	1
	Ensure adherence to the national standard of sanitation service delivery	% of Household with access to basic level of sanitation	Bi-annual Report on the update of water bag log	Bag log	2	-	1	-	1
Monitor Implementation of Projects allocated to Local Municipalities	Meetings with Technical Department, Engineers at Local Municipalities, Consultants and Contractors	Progress on projects both physical and financial, agenda and minutes	Comprehensive Quarterly Report To Council	Monthly Report to EM	4	1	1	1	1
To promote sustainable human settlement	Facilitate Land use management and Spatial Restructuring	Spatial Development Framework, LUMS	Quarterly Report	0	4	1	1	1	1
To ensure adequate Road transport system	Development of District Transport Plan in partnership with sector department	Integrated Transport Plans and Public Transport Service Plan	Report To Council	0	1	-	-	1	-

KPA 3: Local Economic Development (LED)									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To facilitate, Promote Economic and Growth Development within GSDM	To ensure growth and development district wide-agreement for co-operatives	GSDM Co-operatives	Existence of Structures	0	1	1	-	-	-
	Facilitate the Development of the Tourism Master Plan in line with the Reviewed LED Strategy	Approved Tourism Master Plan and LED Strategy	Report To Council	0	1	-	-	1	-
	Facilitate and commission studies on economic development within the GSDM	Approved Economic Development Nodal Points	Report To Council	0	1	-	1	-	-

KPA 4: Municipal Financial Viability and Management									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To ensure that the municipality's budget is efficiently structured and utilise to support performance of core functions	To ensure timeous reporting on budget performance and deviations	% of operating budget spent to date	Monthly Report	Report submitted as required	12	3	3	3	3
		% of Municipality's Capital Budget spent to date	Monthly Report	Report submitted as required	12	3	3	3	3
		% of Indirect and direct allocation spent to date	Monthly Report	Report submitted as required	12	3	3	3	3
To ensure that GSDM is financially viable through harnessing sound Financial Management	To ensure that the budget is timeously prepared and reported on	Annual approval of Budget on 30 May 2010	Annual Report	Report submitted as required	12	3	3	3	3
	To ensure that monthly report is submitted on time	Submission monthly and annual report	Monthly and Annual Report	Report submitted as required	12	3	3	3	3
To ensure transforming the procurement and provisioning practices into an integrated scm function and to have one common understanding of preferential procurement system	To ensure compliance with the Municipal Supply Chain Management	Achievement of BBBEE goals	Quarterly Report on the implementation of SCM	Report submitted as required	4	1	1	1	1

KPA 5: Good Governance and Public Participation									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
Ensure effective and timely communications and relevant information	To ensure that Imbizos are held and there is regular publication of the District activities through all forms of Media	Regular communication with stakeholders on the achievement of target set out I IDPs is carried out	Quarterly Reports	quarterly Imbizos and News letter	4	1	1	1	1
	To build relationships with organised business, labour and civil society through accountability and transparent	Agenda and minutes of meetings held	Quarterly Reports	0	4	1	1	1	1
	To effectively communicate strategy to promote transparency, public accountability, access to information, administrative justice and responsiveness to complaints are deals with in terms of the legislature	Communication & Marketing Strategy	Quarterly Reports	0	4	1	1	1	1

KPA 5:		Good Governance and Public Participation (continued)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To ensure appropriate strategic planning	To ensure that development occurs on a logical and within the policy frame work of Council	Approved IDP, Framework plan Quarterly Meetings	Approve IDP BY 30 May 2009	Approved IDP	1	-	-	-	1
		Approved schedule of allocation to Local Municipalities	Project approved in line with policy on prioritisation	Approved Projects	1	-	-	1	-
		Capital Project for the District	Project approved in line with policy	Approved Projects	1	-	-	1	-
	To support implementation of the IDP objective through performance management system	% of employees on the PMS	Availability of Plan and quarterly assessments	0	4	1	1	1	1
		Implementation of SDBIP	Quarterly Reports	0	4	1	1	1	1
To ensure that the District Municipality complies with legislation	To ensure that financial obligations required by the MFMA are adhered to.	MFMA & MSA checklist	Quarterly Reports	0	4	1	1	1	1
	Zero incidences of repeat exception report from internal audit	No repeat incidences from the exception report of internal audit	Quarterly Internal Audit Reports	0	4	1 (No repeat of incidences)	1 (No repeat of incidences)	1 (No repeat of incidences)	1 (No repeat of incidences)
	Receipt of an unqualified report	Unqualified report	Unqualified report	Report received	2	-	-	1 (Responses Provided to the Management letter)	1 (Receipt of an unqualified report and inclusion of the same in the annual report)
	Compliance with the OHASA	Copy of the quartet check list	Quarterly report	0	4	1	1	1	1

KPA 5: Good Governance and Public Participation (continued)									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To ensure an appropriately managed District Municipality	To ensure Council oversight role and exercise of delegated authority	Number of Council meeting.	Quarterly report	4	4	1	1	1	1
		Council notices and agendas delivered prior seven days of the meeting	Database of the delivery dates/notices	0	4	1	1	1	1
	To ensure suitable accommodation of Council offices	Progress made	Quarterly report	0	4	1	1	1	1
To ensure that the District Municipality capacitate its local municipalities	Implementation of the CIDA capacity Building Programme	Achievements of the quarterly deliverables as per the programme	Quarterly report	0	4	1	1	1	1
	To explore mechanism of drawing strengths in the district to address capacity constraints	Report on investigation of the shared services approach to service delivery and District agreement	Once off report	0	1	-	-	1	-

KPA 6: Social Development and Community Services									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To ensure provision of a vibrant Disaster Management Services in the District Municipality	Adoption of the District Disaster Policy Framework and Plans	Framework Plan and Policy	Report To Council	0	1	-	-	-	1
Promotion of Sports, Arts and Culture within the District	Provision of budget and creation of an environment for these activities	Different Sporting codes participating in SALGA Games	Annual Report	0	1	-	-	-	1
Transversal Functions (Youth, Gender, HIV/AIDS)	Ensure that Summits are held were appropriate for adopt the District Policy Framework on such functions	District Youth Policy Framework and Strategy	Quarterly Report	0	4	1	1	1	1
Compliance with the Health Act in terms of powers assigned to the District	To ensure provision of Municipal Health Services	Integrated Environmental Management Framework and By-laws	Quarterly Report	0	2	1	1	-	-
Support to the District House of Traditional Leadership	Continued support of the initiatives by the District House of Traditional Leadership	Support Given	Quarterly Report	Adhoc Support	4	1	1	1	1
Total Weight of KPA's									#REF!

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies							
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies (continued)							
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
CCR 2: Core Occupational Competencies							
Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Knowledge of Performance Management and Reporting	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Total Weight of CCR's							

Note: KPA's and CCR's are weighted 80:20 respectively in terms of the final performance score

SDBIP 2009/10 FINANCIAL YEAR - MUNICIPAL MANAGER

Key Performance Areas

KPA 1: Municipal Institutional Development and Transformation									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To transform the GSDM in order to effectively execute its operations	Optimise internal structure, roles and responsibilities in line with the IDP	GSDM Approved Organisational Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%		100%		
	To ensure that HR practises are performed in terms of standards and in accordance with policies	No of the people from the employment equity targets groups employed in the three highest management level in compliance with the Employment Equity Plan	GSDM Organisational Structure as at June 2010	Imbalances of in terms of the Employment Equity Plan	Annual Report (100%)		20%		
	To ensure Development of employees is maximised	Total Budget provision for Training and Development	% Spent on the budget	Gradual implementation pace of the approved annual WSP	100%		25%		

KPA 1: Municipal Institutional Development and Transformation									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To transform the GSDM in order to effectively execute its operations	To award bursaries to previously disadvantaged children fro the District	Bursaries policy and No of beneficiaries	Report to Mayoral committee	Bursaries awarded	2		-		
To maintain optimum levels of production and adherence to policies	To improve efficiency and effectiveness through Institutional Development	Number of Institutional Development initiatives aimed at improving efficiency and effectiveness	Quarterly Report to The Mayoral Committee	No interventions	4		1		
	Undertake a satisfaction survey	Level of employee satisfaction	Quarterly Reports on Employee Surveys	No Surveys	4		1		
	To ensure adherence with the employment codes and practices	No of Disciplinary hearings held within timeframe	No of Disciplinary hearings held within timeframe	Hearings held accordingly	100% of all 2009/10 hearings		-		
	To promote effective communication with labour	Minutes of the meetings consultative forums held	Number of meetings consultative forums held	LLF meetings	4		1		

KPA 2:		Infrastructure Development and Service Delivery							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To provide planning and provision of portable water of an acceptable quality	To develop a comprehensive funding strategy with business plan	Comprehensive Business Plans	Semester Report	0	2	-			
	Ensure adherence to the national standard of water service delivery	% of Household with access to basic level of water	Bi-annual Report on the update of water bag log	Bag log	2	-			
To provide adequate Sanitation to all by 2010	To develop a comprehensive funding strategy with business plan	Business Plan	Quarterly Report	0	4	1			
	Ensure adherence to the national standard of sanitation service delivery	% of Household with access to basic level of sanitation	Bi-annual Report on the update of water bag log	Bag log	2	-			
Monitor Implementation of Projects allocated to Local Municipalities	Meetings with Technical Department, Engineers at Local Municipalities, Consultants and Contractors	Progress on projects both physical and financial, agenda and minutes	Comprehensive Quarterly Report To Council	Monthly Report to EM	4	1			
To promote sustainable human settlement	Facilitate Land use management and Spatial Restructuring	Spatial Development Framework, LUMS	Quarterly Report	0	4	1			
To ensure adequate Road transport system	Development of District Transport Plan in partnership with sector department	Integrated Transport Plans and Public Transport Service Plan	Report To Council	0	1	-			

KPA 3:		Local Economic Development (LED)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To facilitate, Promote Economic and Growth Development within GSDM	To ensure growth and development district wide-agreement for co-operatives	GSDM Co-operatives	Existence of Structures	0	1	1			
	Facilitate the Development of the Tourism Master Plan in line with the Reviewed LED Strategy	Approved Tourism Master Plan and LED Strategy	Report To Council	0	1	-			
	Facilitate and commission studies on economic development within the GSDM	Approved Economic Development Nodal Points	Report To Council	0	1	-			

KPA 4:		Municipal Financial Viability and Management							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To ensure that the municipality's budget is efficiently structured and utilise to support performance of core functions	To ensure timeous reporting on budget performance and deviations	% of operating budget spent to date	Monthly Report	Report submitted as required	12	3			
		% of Municipality's Capital Budget spent to date	Monthly Report	Report submitted as required	12	3			
		% of Indirect and direct allocation spent to date	Monthly Report	Report submitted as required	12	3			
To ensure that GSDM is financially viable through harnessing sound Financial Management	To ensure that the budget is timeously prepared and reported on	Annual approval of Budget on 30 May 2010	Annual Report	Report submitted as required	12	3			
	To ensure that monthly report is submitted on time	Submission monthly and annual report	Monthly and Annual Report	Report submitted as required	12	3			
To ensure transforming the procurement and provisioning practices into an integrated scm function and to have one common understanding of preferential procurement system	To ensure compliance with the Municipal Supply Chain Management	Achievement of BBBEE goals	Quarterly Report on the implementation of SCM	Report submitted as required	4	1			

KPA 5:		Good Governance and Public Participation							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
Ensure effective and timely communications and relevant information	To ensure that Imbizos are held and there is regular publication of the District activities through all forms of Media	Regular communication with stakeholders on the achievement of target set out I IDPs is carried out	Quarterly Reports	quarterly Imbizos and News letter	4		1		
	To build relationships with organised business, labour and civil society through accountability and transparent	Agenda and minutes of meetings held	Quarterly Reports	0	4		1		
	To effectively communicate strategy to promote transparency, public accountability, access to information, administrative justice and responsiveness to complaints are deals with in terms of the legislature	Communication & Marketing Strategy	Quarterly Reports	0	4		1		

KPA 5:		Good Governance and Public Participation (continued)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To ensure appropriate strategic planning	To ensure that development occurs on a logical and within the policy frame work of Council	Approved IDP, Framework plan Quarterly Meetings	Approve IDP BY 30 May 2009	Approved IDP	1		-		
		Approved schedule of allocation to Local Municipalities	Project approved in line with policy on prioritisation	Approved Projects	1		-		
		Capital Project for the District	Project approved in line with policy	Approved Projects	1		-		
	To support implementation of the IDP objective through performance management system	% of employees on the PMS	Availability of Plan and quarterly assessments	0	4		1		
		Implementation of SDBIP	Quarterly Reports	0	4		1		
To ensure that the District Municipality complies with legislation	To ensure that financial obligations required by the MFMA are adhered to.	MFMA & MSA checklist	Quarterly Reports	0	4		1		
	Zero incidences of repeat exception report from internal audit	No repeat incidences from the exception report of internal audit	Quarterly Internal Audit Reports	0	4		1 (No repeat of incidences)		
	Receipt of an unqualified report	Unqualified report	Unqualified report	Report received	2		-		
	Compliance with the OHASA	Copy of the quartet check list	Quarterly report	0	4		1		

KPA 5:		Good Governance and Public Participation (continued)							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To ensure an appropriately managed District Municipality	To ensure Council oversight role and exercise of delegated authority	Number of Council meeting.	Quarterly report	4	4		1		
		Council notices and agendas delivered prior seven days of the meeting	Database of the delivery dates/notices	0	4		1		
	To ensure suitable accommodation of Council offices	Progress made	Quarterly report	0	4		1		
To ensure that the District Municipality capacitate its local municipalities	Implementation of the CIDA capacity Building Programme	Achievements of the quarterly deliverables as per the programme	Quarterly report	0	4		1		
	To explore mechanism of drawing strengths in the district to address capacity constraints	Report on investigation of the shared services approach to service delivery and District agreement	Once off report	0	1		-		

KPA 6:		Social Development and Community Services							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To ensure provision of a vibrant Disaster Management Services in the District Municipality	Adoption of the District Disaster Policy Framework and Plans	Framework Plan and Policy	Report To Council	0	1	-			
Promotion of Sports, Arts and Culture within the District	Provision of budget and creation of an environment for these activities	Different Sporting codes participating in SALGA Games	Annual Report	0	1	-			
Transversal Functions (Youth, Gender, HIV/AIDS)	Ensure that Summits are held were appropriate for adopt the District Policy Framework on such functions	District Youth Policy Framework and Strategy	Quarterly Report	0	4	1			
Compliance with the Health Act in terms of powers assigned to the District	To ensure provision of Municipal Health Services	Integrated Environmental Management Framework and By-laws	Quarterly Report	0	2	1			
Support to the District House of Traditional Leadership	Continued support of the initiatives by the District House of Traditional Leadership	Support Given	Quarterly Report	Adhoc Support	4	1			

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies							
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP ending Sep 2009	Quarter 30	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies (continued)							
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
CCR 2: Core Occupational Competencies							
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Knowledge of Performance Management and Reporting	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4		1		

SDBIP 2009/10 FINANCIAL YEAR - CHIEF FINANCIAL OFFICER

Key Performance Areas

KPA 2: Municipal Institutional Development and Transformation

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To transform the Finance Department of GSDM in order to effectively execute its operations	To optimise internal structure, roles and responsibilities in line with the IDP	Approved Finance Departmental Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	100%	NONE	NONE	NONE
	To put in place effective financial policies/ internal controls and practise, and to ensure that they are performed in terms of standards set	Internal Controls	Quarterly Reports	Internal controls in place	4	1	2	3	4
	To ensure that training and development financial employees takes place	% of staff trained and developed in terms of the Finance WSP	Quarterly Reports	Adhoc Training	4	1	2	3	4

KPA 4: Municipal Financial Viability and Management										
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010	
To implement sound financial management practices in terms of the MFMA, IDP priorities (Continued)	Ensure that Budget is adequately prepared and reported on	To develop and implement a budget development process in accordance with the legislation	Budget Plan	Adhered to	1	1	-	-	-	
		Annual approval of Budget on 30 May 2010	Council Resolution	Adhered to	1	-	-	-	1 (30 May 2010)	
		Coordinate, compile and submit SDBIP to the Executive Mayor	Report to the Mayoral Committee	Adhered to	1	1 (28 at least days after approval of the budget)	-	-	None	
		Project Revenue for the next three years and determine allocation to local municipalities	Council Resolution	Adhered to	1	-	-	-	1 (30 May 2010)	
		Prepare an Adjustment Budget	Council Resolution		1	-	-	(31 Jan 2010)	None	
	To develop and implement a uniform financial reporting framework	Compliance with the norms and standards of the MFMA and National Treasury Guidelines	Monthly and Annual Report to the Executive Mayor		12	12	3	6	9	12
			SDBIP implementation report - Quarterly		4	4	1	2	3	4
			Report on cash flow and staff benefits - Quarterly		4	4	1	2	3	4
			Midyear Budget and Performance Assessment Report by 15 January 2010		1	1	-	-	1	-

KPA 4: Municipal Financial Viability and Management (continued)										
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010	
To implement sound financial management practices in terms of the MFMA, IDP priorities (Continued)	To develop and implement a uniform financial reporting framework	Compilation of Financial Statements	Submission of Financial Statements to AG on/before 30 August 2009	Adhered to	1	1 (30 August 2009)	-	-	-	
			Compile annual report for the Finance Department	Adhered to	1	-	1	-	-	
	To demonstrate prudent financial administration	To maintain a positive working capital -liquidity ratio	Quarterly Reports (Ratio 1:1)	Adhoc reporting	4	4	1	2	3	4
		To maintain a positive cash flow	Quarterly Reports	Adhoc reporting	4	4	1	2	3	4
		To pay creditors within 30 days	Quarterly Reports	4	4	1	2	3	4	
	To invest surplus fund on time	Quarterly Reports	Adhered to	4	4	1	2	3	4	
To implement integrated procurement and provisioning practices in order to ensure common understanding of preferential procurement system	To meet the HDI targets set for capital and non-capital projects as per the SCM policy	% of procurement on non-capital projects from companies that are HDI (R0-R30 000)	Quarterly Report on the implementation of SCM	4	4	1	2	3	4	
		% of procurement on non-capital projects from companies that are HDI (R30 001-R200 000)	Quarterly Report on the implementation of SCM	4	4	1	2	3	4	
		% of procurement on non-capital projects from companies that are HDI (R200 001 and greater)	Quarterly Report on the implementation of SCM	4	4	1	2	3	4	
	To ensure that all bid committee meetings do take place as per their respective schedules	Agendas and minutes of high standard, notices delivered on time (at least seven days before the meeting)	Quarterly Reports	4	4	4	4	1	1	1

KPA 4: Municipal Financial Viability and Management (continued)									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To maintain Unqualified Audit Report status	To ensure that internal control are strengthened within the organisation	Number of internal audit findings that relate to internal controls	Quarterly Reports	Adhoc reporting	4	1	2	3	4
	To employment Risk Management in the organisation	Number of risk assessment report submitted to the Internal Audit	Quarterly departmental Risk Report	Adhoc reporting	4	1	2	3	4
To implement sound financial management practices in terms of the MFMA, IDP priorities	To ensure that Municipal assets are accounted off.	Asset Register (both in print and electronically)	Internal Audit Report	Quarterly Reports	Adhoc reporting	4	1	2	3
	To ensure that Council's assets are insured	A valid insurance policy	Annual Insurance policy	Adhered to	1	-	-	-	1
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	Quarterly Reports	4	1	2	3	4

KPA 5: Good Governance and Public Participation										
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010	
Support Local Municipalities to improve their financial administration	To ensure that LMs submit their Financial Statements on time to AG's Office	Assistance offered to local municipalities	Annual Report	Adhoc	1	1	-	-	-	
	Implement District Shared Internal Audit Services	Co-ordinate the agenda, minutes and reponses to the audit reports	Quarterly Reports	Adhoc	4	1	2	3	4	
	Address matters raised in the AG's reports	Reponses and Intervention Programme to support thereon	Annual Report	Adhoc	1	1	-	-	-	
	Determine & address MFMA non-compliance by LMs	Intervention programme for identifies LM's	Quarterly Reports	Adhoc	4	1	2	3	4	
	Co-ordinate bi-monthly functional CFOs' Forum meetings	Agendas, minutes and no of meetings held	Quarterly Reports	4	6	2	1	1	2	
	To implement Data Cleansing Exercise	% of accounts corrected in terms of the tariffs policy and consumers data	Quarterly Reports	Adhoc	4	4	1	2	3	4
		Assist to link Financial Systems with GIS	Quarterly Reports	Not linked	4	4	1	2	3	4

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies							
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
People Management and Empowerment	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
CCR 1: Core Managerial Competencies (continued)							
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
CCR 2: Core Occupational Competencies							
Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Knowledge of Performance Management and Reporting	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

SDBIP 2009/10 FINANCIAL YEAR - CHIEF FINANCIAL OFFICER

Key Performance Areas

KPA 2: Municipal Institutional Development and Transformation

Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To transform the Finance Department of GSDM in order to effectively execute its operations	To optimise internal structure, roles and responsibilities in line with the IDP	Approved Finance Departmental Structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	100%		
	To put in place effective financial policies/ internal controls and practise, and to ensure that they are performed in terms of standards set	Internal Controls	Quarterly Reports	Internal controls in place	4	1		
	To ensure that training and development financial employees takes place	% of staff trained and developed in terms of the Finance WSP	Quarterly Reports	Adhoc Training	4	1		

KPA 4: Municipal Financial Viability and Management									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION	
To implement sound financial management practices in terms of the MFMA, IDP priorities (Continued)	Ensure that Budget is adequately prepared and reported on	To develop and implement a budget development process in accordance with the legislation	Budget Plan	Adhered to	1	1			
		Annual approval of Budget on 30 May 2010	Council Resolution	Adhered to	1	–			
		Coordinate, compile and submit SDBIP to the Executive Mayor	Report to the Mayoral Committee	Adhered to	1	1 (28 at least days after approval of the budget)			
		Project Revenue for the next three years and determine allocation to local municipalities	Council Resolution	Adhered to	1	–			
		Prepare an Adjustment Budget	Council Resolution		1	–			
	To develop and implement a uniform financial reporting framework	Compliance with the norms and standards of the MFMA and National Treasury Guidelines	Monthly and Annual Report to the Executive Mayor		12	12	3		
			SDBIP implementation report - Quarterly		4	4	1		
			Report on cash flow and staff benefits - Quarterly		4	4	1		
			Midyear Budget and Performance Assessment Report by 15 January 2010		1	1	–		

KPA 4: Municipal Financial Viability and Management (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To implement sound financial management practices in terms of the MFMA, IDP priorities (Continued)	To develop and implement a uniform financial reporting framework	Compilation of Financial Statements	Submission of Financial Statements to AG on/before 30 August 2009	Adhered to	1	1 (30 August 2009)		
			Compile annual report for the Finance Department	Adhered to	1	-		
	To demonstrate prudent financial administration	To maintain a positive working capital -liquidity ratio	Quarterly Reports (Ratio 1:1)	Adhoc reporting	4	1		
		To maintain a positive cash flow	Quarterly Reports	Adhoc reporting	4	1		
		To pay creditors within 30 days	Quarterly Reports	4	4	1		
		To invest surplus fund on time	Quarterly Reports	Adhered to	4	1		
To implement integrated procurement and provisioning practices in order to ensure common understanding of preferential procurement system	To meet the HDI targets set for capital and non-capital projects as per the SCM policy	% of procurement on non-capital projects from companies that are HDI (R0-R30 000)	Quarterly Report on the implementation of SCM	4	4	1		
		% of procurement on non-capital projects from companies that are HDI (R30 001-R200 000)	Quarterly Report on the implementation of SCM	4	4	1		
		% of procurement on non-capital projects from companies that are HDI (R200 001 and greater)	Quarterly Report on the implementation of SCM	4	4	1		
	To ensure that all bid committee meetings do take place as per their respective schedules	Agendas and minutes of high standard, notices delivered on time (at least seven days before the meeting)	Quarterly Reports	4	4	1		

KPA 4: Municipal Financial Viability and Management (continued)								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To maintain Unqualified Audit Report status	To ensure that internal control are strengthened within the organisation	Number of internal audit findings that relate to internal controls	Quarterly Reports	Adhoc reporting	4	1		
	To employment Risk Management in the organisation	Number of risk assessment report submitted to the Internal Audit	Quarterly departmental Risk Report	Adhoc reporting	4	1		
To implement sound financial management practices in terms of the MFMA, IDP priorities	To ensure that Municipal assets are accounted off.	Asset Register (both in print and electronically)	Internal Audit Report	Quarterly Reports	Adhoc reporting	4		
	To ensure that Council's assets are insured	A valid insurance policy	Annual Insurance policy	Adhered to	1	-		
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	Quarterly Reports	4	1		

KPA 5: Good Governance and Public Participation								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
Support Local Municipalities to improve their financial administration	To ensure that LMs submit their Financial Statements on time to AG's Office	Assistance offered to local municipalities	Annual Report	Adhoc	1	1		
	Implement District Shared Internal Audit Services	Co-ordinate the agenda, minutes and reponses to the audit reports	Quarterly Reports	Adhoc	4	1		
	Address matters raised in the AG's reports	Reponses and Intervention Programme to support thereon	Annual Report	Adhoc	1	1		
	Determine & address MFMA non-compliance by LMs	Intervention programme for identifies LM's	Quarterly Reports	Adhoc	4	1		
	Co-ordinate bi-monthly functional CFOs' Forum meetings	Agendas, minutes and no of meetings held	Quarterly Reports	4	6	2		
	To implement Data Cleansing Exercise	% of accounts corrected in terms of the tariffs policy and consumers data	Quarterly Reports	Adhoc	4	1		
		Assist to link Financial Systems with GIS	Quarterly Reports	Not linked	4	1		

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies						
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
People Management and Empowerment	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies (continued)						
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
CCR 2: Core Occupational Competencies						
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Knowledge of Performance Management and Reporting	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		

SDBIP 2009/10 FINANCIAL YEAR - INTERGOVERNMENTAL RELATIONS DEPARTMENT

Key Performance Areas

KPA 1: Institutional Municipal Transformation and Organisational Development									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To transform the Intergovernmental Relations Department of GSDM in order to effectively execute its operations	To optimise, internal structure, roles and responsibilities in line with IDP	Approved IGR & Social Dev structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	100%	-	*	-
	To put in place effective policies and practise, and to ensure that they are performed in terms of standard set	Internal Audit	Quarterly Reports	Policies in place	4	1	1	1	1
	To ensure that training and development Infrastructure and Technical Services employees take place	% of staff trained and developed in terms of the Intergovernmental Relations WSP	Quarterly Reports	Adhoc Training	4	1	1	1	1

KPA 2: Basic Service Delivery									
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To improve environmental Health Status of Communities	Advance Community Wellbeing	Food sampling results	Quarterly Reports	Monthly samples	4	1	1	1	1
	Advance Community Wellbeing	Water sampling results and equipment	Quarterly Reports	Monthly Reports	4	1	1	1	1
	Advance Community Wellbeing	Air Quality monitoring projects implementation	Quarterly Reports	0	1	-	-	1	0
	Advance Community Wellbeing	Greening awareness and recycling Project Implemented	Quarterly Reports	Monthly Reports	4	1	1	1	1
	Advance Community Wellbeing	Trained and certificated Hawkers per Local municipality	Project report	0	7	3	4	0	-
	Advance Community Wellbeing	Waste management refuse Bin delivered	Quarterly Reports	0	1	-	1	-	-
	Advance Community Wellbeing	By Laws Public Health and Waste Development	Project report	0	1	-	-	0	1

KPA 3: Local Economic Development (LED)									
Local Economic Development	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2009	Quarter 31 Mar 2010	Quarter 30 Jun 2010
To facilitate and Promote Economic Growth Development within GSDM	Finalisation of the District LED Strategy	Approved LED Strategy	Council Resolution	0	1	1	-	-	-
	Development of Responsible Tourism sector plan	Approved Responsible Tourism Sector Plan,	Council Resolution	0	1	50% completed	1	-	-
	Commission studies on economic development within the GSDM	Support and Tourism Development. Attendance of Tourism Indaba. Tourists attraction Database [Booklets]. Awareness Campaign held. Targeted Tourism project.	Quarterly Report	0	4	1	1	1	1
	To render support services to corporative (SMME)	Number of corporative established and supported. Equipment procured	Quarterly Report	0	4	1	1	1	1
	To ensure optimal functionality of LED forums	Number of meetings held, minutes and agendas	Quarterly Report	0	2	1	1	1	1
	To support development of agricultural programmes	Agricultural Equipment	Quarterly Report	0	2	-	1	1	0
		Workshop held and support given	Report	0	2	1 (Establishment of farm workers forum)	1 (Procurement of support material)	1 (Procurement of support material)	1 (Hosting of the workshop)

KPA 4: Municipal Financial Viability and Management									
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	0	4	1	1	1	1

KPA 5: Good Governance and Public Participation									
Good Governance & Public Participation	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
Ensure effective sector collaboration and communication relevant information	Promote District Local Municipalities partnership	Coordinated and functional IGR Structures HIV & AIDS Council meetings	Quarterly Meetings	Adhoc	4	1	1	1	1
		EHP Forum Held	Quarterly Meetings	Adhoc	4	1	1	1	1
		Disability Forum Held	Quarterly Meetings	Adhoc	4	1	1	1	1
		Disaster management forum held	Quarterly Meetings	Adhoc	4	1	1	1	1
		LED Forum Held	Quarterly Meetings	Adhoc	4	1	1	1	1
Improve Environmental Health Status of the Community	Advance Community wellbeing	Finalized and adopted Integrated Environmental Management Plan	Report	0	1	50%	100%		

KPA 2: Basis Service Delivery									
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
To recognise excellence in Basic Services Delivery and Sports Development	To reward the best municipality in Customer service and being the Cleanest Town in the District, and to reward the best performing Ward Councillors	Mayoral Excellence Award Ceremony held	Report	Annual event	1	Adoption of guidelines	-	Procurement of trophies and certificates	1
	To hold Mayoral Games Cup Games	Adopted Sports Guidelines, Hosting of Inter municipal games, Awards ceremony	Bi-Annual Report	Annual event	2	Debriefing / Post-mortem meeting with all federations	Adoption and workshop of guidelines, and procurement processes	1 (Preparatory meetings and procurement processes)	1 (Inter-municipal games and the award ceremony)
To Develop Sport, Arts and Culture within the District	Distinct to participate in SALGA annual games	SALGA games camp, Procurement of Kits and Equipment, District Teams	Bi-Annual Report	Annual event	2	1 (Camp and games)	-	-	1 (Support to Mayoral Games)
To Implement District wide transversal service	To Support the plight of HIV/AIDS reduction for the affected and infected	Adopted HIV and AIDS Strategic Plan. Home Based Care program supported. Employee Awareness and voluntary strong program developed. Results on baseline survey on available educational programs finalization and pages implementation of HIV and AIDS Plan. Two Awareness held.	Mayoral Committee Report and Quarterly Report	Structure exist and support given	4	1 (Consultation with key stakeholders and Adoption)	1 (Procurement of Support Material (Aids kits), Hosting of the Summit and Celebration of the Aids Day)	1 (Ongoing support)	1 (Ongoing support)
	To facilitate development of disabled people	Approved Disability framework, capacity building initiatives, District Summit, Commemoration of Disability Days and Assistive Devices	Mayoral Committee Report and Quarterly Report	Support Given	4	1	1	1	1
	To facilitate and offer support for vulnerable children	Policy Guidelines, participation in 16 day activism against children and District Children's Day	Mayoral Committee Report and Quarterly Report	0	4	1 (Draft Policy)	1 (Procurement Process)	1 (Ongoing support)	1 (Ongoing support)

KPA 2: Basic Service Delivery									
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Target	Quarter 30 Sep 2009	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
To co-ordinate Disaster Management Service	To adopt the Disaster Management Framework	Adopted Disaster Management Plans and Policy Framework	Council Resolution	0	1	Adoption of Disaster Framework	-	-	-
	To facilitate training and capacity building of fire fighters and disaster management officers	Trained Traffic Officers. Disaster volunteer. FPA Members. Awareness campaigns. Workshop on disasters	Quarterly Report	Training offered campaigns and workshops held	3	1	1	1	-
	To ensure efficient and effective functionality of disaster centres	Procurement of disaster vehicles.	Quarterly Report	Procurement Done previously	1	-	-	1	-
To ensure Youth Development District-wide	To facilitate adoption of a youth policy and plan	District Youth Policies & plan developed. District workshop held. Projects identified.	Quarterly Report	0	4	1 (consultation with structures and identification of quick wins projects) [EPWP & LED]	1	Hosting of a youth summit	1 (Adoption of a Youth Policy and Celebration of a Youth Month)
Total Weight of KPA's									100

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
CCR 1: Core Managerial Competencies							
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines		4	1	1	1	1
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
CCR 1: Core Managerial Competencies (continued)							
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
CCR 2: Core Occupational Competencies							
Objectives	Key Performance Indicator	Measurement Source & Frequency	Target	Quarter 30 Sep 2008	Quarter 31 Dec 2008	Quarter 31 Mar 2009	Quarter 30 Jun 2009
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1	1	1	1

SDBIP 2009/10 FINANCIAL YEAR - INTERGOVERNMENTAL RELATIONS DEPARTMENT

Key Performance Areas

KPA 1:	Institutional Municipal Transformation and Organisational Development							
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To transform the Intergovernmental Relations Department of GSDM in order to effectively execute its operations	To optimise, internal structure, roles and responsibilities in line with IDP	Approved IGR & Social Dev structure	Report to the Mayoral Committee	Reviewed Organisation Structure under consultation	100%	100%		
	To put in place effective policies and practise, and to ensure that they are performed in terms of standard set	Internal Audit	Quarterly Reports	Policies in place	4	1		
	To ensure that training and development Infrastructure and Technical Services employees take place	% of staff trained and developed in terms of the Intergovernmental Relations WSP	Quarterly Reports	Adhoc Training	4	1		

KPA 2: Basic Service Delivery								
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To improve environmental Health Status of Communities	Advance Community Wellbeing	Food sampling results	Quarterly Reports	Monthly samples	4	1		
	Advance Community Wellbeing	Water sampling results and equipment	Quarterly Reports	Monthly Reports	4	1		
	Advance Community Wellbeing	Air Quality monitoring projects implementation	Quarterly Reports	0	1	-		
	Advance Community Wellbeing	Greening awareness and recycling Project Implemented	Quarterly Reports	Monthly Reports	4	1		
	Advance Community Wellbeing	Trained and certificated Hawkers per Local municipality	Project report	0	7	3		
	Advance Community Wellbeing	Waste management refuse Bin delivered	Quarterly Reports	0	1	-		
	Advance Community Wellbeing	By Laws Public Health and Waste Development	Project report	0	1	-		

KPA 3:		Local Economic Development (LED)						
Local Economic Development	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To facilitate and Promote Economic Growth Development within GSDM	Finalisation of the District LED Strategy	Approved LED Strategy	Council Resolution	0	1	1		
	Development of Responsible Tourism sector plan	Approved Responsible Tourism Sector Plan,	Council Resolution	0	1	50% completed		
	Commission studies on economic development within the GSDM	Support and Tourism Development. Attendance of Tourism Indaba. Tourists attraction Database [Booklets].Awareness Campaign held. Targeted Tourism project.	Quarterly Report	0	4	1		
	To render support services to corporative (SMME)	Number of corporative established and supported. Equipment procured	Quarterly Report	0	4	1		
	To ensure optimal functionality of LED forums	Number of meetings held, minutes and agendas	Quarterly Report	0	2	1		
	To support development of agricultural programmes	Agricultural Equipment	Quarterly Report	0	2	-		
		Workshop held and support given	Report	0	2	1 (Establishment of farm workers forum)		

KPA 4: Municipal Financial Viability and Management								
Objectives	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To ensure financial viability and Management	Budget Control	Departmental expenditure to be kept within the budget	Quarterly Reports	0	4	1		
KPA 5: Good Governance and Public Participation								
Ensure effective sector collaboration and communication relevant information	Promote District Local Municipalities partnership	Coordinated and functional IGR Structures HIV & AIDS Council meetings	Quarterly Meetings	Adhoc	4	1		
		EHP Forum Held	Quarterly Meetings	Adhoc	4	1		
		Disability Forum Held	Quarterly Meetings	Adhoc	4	1		
		Disaster management forum held	Quarterly Meetings	Adhoc	4	1		
		LED Forum Held	Quarterly Meetings	Adhoc	4	1		
Improve Environmental Health Status of the Community	Advance Community wellbeing	Finalized and adopted Integrated Environmental Management Plan	Report	0	1	50%		

KPA 2: Basis Service Delivery								
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To recognise excellence in Basic Services Delivery and Sports Development	To reward the best municipality in Customer service and being the Cleanest Town in the District, and to reward the best performing Ward Councillors	Mayoral Excellence Award Ceremony held	Report	Annual event	1	Adoption of guidelines		
	To hold Mayoral Games Cup Games	Adopted Sports Guidelines, Hosting of Inter municipal games, Awards ceremony	Bi-Annual Report	Annual event	2	Debriefing / Post-mortem meeting with all federations		
To Develop Sport, Arts and Culture within the District	Distinct to participate in SALGA annual games	SALGA games camp, Procurement of Kits and Equipment, District Teams	Bi-Annual Report	Annual event	2	1 (Camp and games)		

KPA 2: Basis Service Delivery (continued)								
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To Implement District wide transversal service	To Support the plight of HIV/AIDS reduction for the affected and infected	Adopted HIV and AIDS Strategic Plan. Home Based Care program supported. Employee Awareness and voluntary strong program developed. Results on baseline survey on available educational programs finalization and pages implementation of HIV and AIDS Plan. Two Awareness held.	Mayoral Committee Report and Quarterly Report	Structure exist and support given	4	1 (Consultation with key stakeholders and Adoption)		
	To facilitate development of disabled people	Approved Disability framework, capacity building initiatives, District Summit, Commemoration of Disability Days and Assistive Devises	Mayoral Committee Report and Quarterly Report	Support Given	4	1		
	To facilitate and offer support for vulnerable children	Policy Guidelines, participation in 16 day activism against children and District Children's Day	Mayoral Committee Report and Quarterly Report	0	4	1 (Draft Policy)		

KPA 2: Basic Service Delivery								
Basic Service Delivery	Strategy	Key Performance Indicator	Measurement Source & Frequency	Baseline	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
To co-ordinate Disaster Management Service	To adopt the Disaster Management Framework	Adopted Disaster Management Plans and Policy Framework	Council Resolution	0	1	Adoption of Disaster Framework		
	To facilitate training and capacity building of fire fighters and disaster management officers	Trained Traffic Officers. Disaster volunteer. FPA Members. Awareness campaigns. Workshop on disasters	Quarterly Report	Training offered campaigns and workshops held	3	1		
	To ensure efficient and effective functionality of disaster centres	Procurement of disaster vehicles.	Quarterly Report	Procurement Done previously	1	-		
To ensure Youth Development District-wide	To facilitate adoption of a youth policy and plan	District Youth Policies & plan developed. District workshop held. Projects identified.	Quarterly Report	0	4	1 (consultation with structures and identification of quick wins projects) [EPWP & LED]		

CORE COMPETENCIES REQUIREMENTS (CCR's)

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies						
Strategic Capability and Leadership	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Programme and Project Management	Evidence or proof of standard as recommended in the MSA competency guidelines		4	1		
Financial Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
People Management	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Client Orientation and Customer Focus	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Communication	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		

Objectives	Key Performance Indicator	Measurement Source & Frequency	Annual Target	SDBIP Quarter ending 30 Sep 2009	ACTUAL Quarter ending 30 Sep 2009	DEVIATION
CCR 1: Core Managerial Competencies (continued)						
Honesty and Integrity	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
CCR 2: Core Occupational Competencies						
Interpretation of and Implementation within the Legislative and National Policy Framework	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Competency in policy Conceptualisation, Analysis and Implementation	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		
Skill in Governance	Evidence or proof of standard as recommended in the MSA competency guidelines	Quarterly Report	4	1		